

# Highland Collaborative Leadership Compact

**Vision:** Educating for Leadership, Educating for Life

**Focus:** Academics, Accountability, Character Development, Careers and Service Learning

## **Preamble-**

*As members of our community, chosen to help steer the course of Highland Academy Charter School, we understand that this honor and privilege comes with certain responsibilities that we all take on, to ensure that the work we do together, we do well. In respect for the value and importance of our common vision, we each affirm to do our best to uphold the following principles...*

- Collaborative work requires time and energy. We pledge to dedicate a minimum of 2 hours each month to the work in which we have been entrusted and to which we have agreed. This work is understood to include participating in general board meetings and committee meetings, as well as time spent contributing asynchronously to APC goals through the reading and writing done within APC project documents and email threads.
- Undertaking complex projects require good communications among all collaborators. We pledge to encourage equity of voice among members and to do our best to monitor our group communication channels, responding to committee members requests for information or feedback in a timely manner.
- We will assume good intentions from all of our co-workers in task groups, and when confronted with a difference of opinion on policy or strategy, we will try to understand and interact with those we disagree with from an open and generous mind.
- We will show the courage to disagree when we think that there is a better way to address an issue under consideration and introduce new ideas and perspectives to our work groups, even when this is not the most comfortable option.
- We will be conscientious in keeping a record of ideas considered and reporting out our group's work at each APC meeting.