

The Ivy School-Regular Board Meeting Minutes

5420 N Interstate Ave.

Monday March 28, 2022

Regular meeting 5:00-6:00pm

*Due to Coronavirus/Covid-19 closures no in-person meeting

Phone: [+1 260-327-1959](tel:+12603271959) (PIN: 810105730) Virtual: meet.google.com/dim-jzhx-ixs

Board members present: Eric McNair Scott, Tom Bull, Spencer Crandall, Jim Livermore, Margie Sollinger, Paul Clerc

Board members absent:

Admin: Nikki Jones,

Other: Sam Nagmay (PTA), Tom Stason

Meeting Facilitator: Tom Bull

5:04 Tom Bull Opens meeting

Approval of February 2021 minutes delayed until next meeting

Treasurer report

- o February 2022
- o Total revenue was 106K over budget
- o Student Investment Acct Funds came in 130K over budget- frontloading of funds in February, not more money
- o Enrollment challenges negative
- o Children's house funding- down one student but collecting tuition is a challenge
 - o Private tuition payments are hard to receive at times
- o After care funding down
- o Cash in bank \$896,809- on track with maintaining 3-4 months of funds

Leadership

- o Afterschool
 - o Afterschool staffing challenging. Just lost another staff after two weeks to a better paying job.
 - o Fully staffed is 4.5 and we currently have 2 FTE
 - o Have assistants doing OT in after care but not sustainable
 - o When we are fully staffed bring folks in- waiting list for aftercare
 - o Challenging pay based and part time. Job market overall creates competition
- o Facilities
 - o Ivy sign is up and working
 - o Playground update very exciting.
 - o Reteaching expectations and how to use the new equipment (swing is a hit!)
 - o Looking forward to puddle management (less water pooling)
- o Staffing
 - o Guide/teacher positions filled
 - o Hired assistant for Hawthorn. Leah. All assistant positions filled
 - o Budgeting for PE teacher next year

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- o Sent out intent to return to staff and good idea of who is coming back for planning
- o Plan to post for positions early
- o Teachers here are invested in their work.
- o Lottery and class size forecasting
 - o Lottering closes 13th April and families notified April 18
 - Significant waiting list for kindergarten, 1st grade
 - Children's house 20 students in each class
 - o Classroom size projections
 - o 25 student in 1-3
 - o 28 student 4-6
 - o Middle School
 - 80 students
 - Looking at 4 cohorts of 20

Equity data discussion

- o This year data – 22 student black/brown who have applied- lots of K students
- o Numbers of black and brown kids are up
- o “It feels really good at this school”- feedback from parent
- o “We are there” Ivy professional and school culture supporting equity, diversity and inclusion
- o Recognition of Nikki Jones leadership centering equity for Ivy

Admin

- o Professional development, retreat, calendar work in progress

Testing Results

- o I-Ready testing results to be shared out

COVID

- o First maskless 90% of students wearing masks, most staff wearing masks in the building
- o All teachers teaching with masks on
- o Many students are starting to drop their masks more

PTA report (Sam)

- o PTA plant sale to be launched today- pick up May 14 and 14
- o Combo pre-order and native plant sale- idea to engage greater community
- o Wrapping up read/write a-thon
- o Donate a plant to ensure any kid at Ivy who wants a plant will get a plant
- o Encourage board member participation in PTA

EMR presentation

- o Design-well testing part of

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- o Tom Stason ready to support a EMR presentation in May
- o Considering the original and supplemental reports

Operations Committee

- o Google Drive Updates
- o Specific to the board- no one else has access to the information
- o Divided between intrinsic to the board and extrinsic to include the school
- o Thinking is that new board members have access to information
- o Security for information – we need to make sure that the drive is safe. Enable two factor authentication for the google drive.

Bylaw Committee

- o Review of other school by-laws
- o Next steps: current provisions and proposed changes
- o Separate work session of the board to dig in
- o Standing committees to be revisited i.e. equity committee of the board

Tom Bull Update

- o Need to focus on planning for next year- calendar, DEI training, budgets, term limits, recruitment
- o Executive session for evaluation is permitted
- o Working meeting with a different agenda
- o Tom has bylaw flexibility to use a regular meeting for work meetings. Agenda can be converted.
- o April meeting will be a “working meeting” with a different agenda and different time commitment.

Meeting closed 6:06 pm

- Spencer Crandall moves to close the meeting
- Eric seconds
- All present members in favor, motion carries