



2021 Southern California's Inland Region Learning Visit

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DAY 1: Tuesday, July 27, 2021

- **Keynote Address** by <u>Kim Carter</u>, Time for Change Foundation
- Our Story: The Regional History through the Eyes of the People
 - o <u>Bobbie Butts</u> (moderator), Starting Over, Inc.
 - <u>Juan de Lara</u>, University of Southern California and Director of the Latinx and Latin American Studies Center
 - Vonya Quarles, Esq., Starting Over, Inc.
 - Mary Valdemar, San Bernardino Valley College & San Bernardino Community College District

Building Power

- Sheheryar Kaoosji (moderator), Warehouse Workers Resource Center
- Sky Allen, Inland Empowerment
- o <u>Javier Hernandez</u>, Inland Coalition for Immigrant Justice
- <u>Eugenia Quintero</u>, Juntos Por Un Mejor Oasis
- o <u>Ben Reynoso</u>, Inland Congregations United for Change

DAY 2: Wednesday, July 28, 2021

- Development for Whom?
 - <u>Phoebe Seaton</u> (moderator), Leadership Counsel for Justice and Accountability
 - Stephanie Ambriz, community leader
 - o Omar Gastelum, Leadership Counsel for Justice and Accountability
 - Sonya Gray-Hunn, Congregation Organized for Prophetic Engagement (COPE)
 - Andrea Vidaurre, Peoples Collective for Environmental Justice & Warehouse Worker Resource Center

• Building the Backbone: Infrastructure and Community Resilience

- <u>Nataly Escobedo Garcia</u> (moderator), Leadership Counsel for Justice and Accountability
- o Sergio Carranza, Pueblo Unido CDC
- <u>Demi Espinoza</u>, Environmental Fellow with National Parks Conservation Association
- o Ryan Sinclair, Loma Linda University

• Housing Justice is Racial Justice

- o Desiree Sanchez (moderator), ACLU of Southern California
- <u>Luz Gallegos</u>, TODEC Legal Center
- Sharon Green, Victor Valley Family Resource Center
- o Marissa Zuniga, Time for Change Foundation
- o Vonya Quarles, Esq., Starting Over, Inc.

Housing Justice is Environmental Justice

- <u>Moisés Moreno-Rivera</u> (moderator), California Natural Resources Agency
- o <u>Karina Andalon</u>, community leader
- o Sergio Carranza, Pueblo Unido CDC
- <u>Marven Norman</u>, Center for Community Action and Environmental Justice

DAY 3: Thursday, July 29, 2021

• Recovering Stronger, Recovering Equitably

- <u>Rebecca Zaragoza</u> (moderator), Leadership Counsel for Justice and Accountability
- o Veronica Alvarado, Warehouse Workers Resource Center
- o <u>Aram Ayra</u>, Riverside Mutual Aid Network
- o Sandra Ramirez, Coachella Valley Parents
- Sahara Huazano, Alianza Coachella Valley

• Calling In All Funders

- Margarita Luna (moderator), The California Endowment and Inland Empire Funders Alliance
- o Marisol Inzunza, California Wellness Foundation
- <u>lazmin Segura</u>, Fund for an Inclusive California and Common Counsel Foundation
- o Patricia Watkins, Weingart Foundation

Speaker Bios



Sky Allen is the Project Manager for Inland Empowerment, a coalition of nonprofit organizations organized to increase civic participation through engagement of historically ignored and disenfranchised communities of color. Through her role Sky has served as both Census Coordinator for Census IE and IE RISE Coordinator for the IE RISE table. With IE RISE, she facilitates cross regional collaboration of an ambitious community grounded, regional planning table. Prior to Inland Empowerment, Sky was a policy fellow for the Warehouse Worker Resource Center leading a civic engagement campaign and

researching city planning within the Inland Empire. She graduated from the UCR with a B.S. in Business Administration and a Minor in Ethnic Studies.

Veronica Alvarado is the Deputy Director for the Warehouse Worker Resource Center. Drawing from her cultural and working class background, she has been instrumental in assisting in the mobilization of warehouse workers, providing bilingual trainings to hundreds of workers and community members, and advocating on their behalf with employers, resource agencies, government agencies, legislatures regarding health and safety issues, and promoting, uplifting and reshaping the narrative about what Civic Engagement is and who it is for. Ms. Alavardo has provided training and presentations around the country regarding the plight of warehouse workers in the Inland Empire especially under the retail giant, Walmart and strategies to advocate on their behalf. More recently, she's continued her work, uplifting the experiences of workers in the Amazon supply chain. Ms. Alvarado has also actively participated in state-wide and national coalitions working collaboratively with workers' rights organizations to advance the working conditions of low-wage immigrant workers and has been part of statewide pushes that have demanded the establishment of a Safety Net 4 All, income wage replacement program for excluded undocumented workers.

Stephanie Ambriz (she/her/ella) grew up in Mecca, an unincorporated community in the Eastern Coachella Valley, and is now living in Coachella. She is passionate about mutual aid, empowering youth, and advocating for the ECV.

Stephanie graduated from California State University of San Bernardino with a bachelor's in Psychology and has worked in education with students with special needs for the past four years. She has seen firsthand how inequitable investment of resources contributes to the environmental and structural disparities her students and their families confront. She has been autonomously advocating for ECV communities until this summer she began as an intern with Leadership Counsel for Justice and Accountability.

Karina Andalon is a community leader.

Aram Ayra was born to a family of Armenian immigrants that moved to the US to pursue the American Dream. Growing up, his father worried often about environmental health violations in their community, by large corporations like Quemetco and Athens Services. Aram got involved in community advocacy from a young age, organizing with neighborhood groups on issues like truck traffic, air pollution, and government transparency.

Since the pandemic hit, Aram has worked for the Riverside County Department of Public Health, coordinating health education, testing and resources for COVID-affected families and small businesses. He currently serves the City of Riverside as a Commissioner on the Human Relations Commission and as the youngest director on the UC Riverside Alumni Board. In addition to his role in the Public Health field, Aram is a Founder & Director of the Riverside Mutual Aid Network, a grassroots organization that has been coordinating food distributions, PPE donations and neighborhood support initiatives for COVID-impacted families and small businesses since the start of the coronavirus pandemic.

Bobbie Butts. I am a mother of four children who works diligently & daily to rise above my past and create a path to a successful future for me and my children. I've received a General Equivalent Diploma from Chattanooga Community College in Chattanooga, TN, and earned a diploma in Business Office Administration from UEI.

I'm a Criminal and Social Justice Policy Advocate in Riverside, San Bernardino, and LA



Counties and am a part of some key organizations that are bringing change in the Inland Empire communities by zealously advocating for change in policies that systematically oppress convicted people.

Sergio Carranza is the Executive Director of Pueblo Unido Community Development Corporation (PUCDC), a (501) (C) (3) tax-exempt non-profit organization born from the initiative of community leaders with extensive experience and knowledge of local issues and concerns in rural areas of the Coachella Valley.





Kim Carter is the Founder and Ambassador of Time for Change Foundation. Certified in Accounting with an emphasis on not-for-profits, Kim was inspired to leave the corporate world in 2002 to start Time for Change Foundation. Motivated by her own experiences as a formerly incarcerated woman, Kim made it her mission to help women and children make the transition from homelessness and recidivism to self-sufficiency. Today she is a powerful voice for women who bear the scars of poverty, homelessness, and incarceration. It is Kim's belief that by providing these women with training and the opportunity

to develop life skills, in a nurturing and supportive environment, they will become independent, active, participants in their communities. She aspires to the work of her idol, Harriet Tubman, by lighting a path and leading others to freedom from addiction and incarceration. Her motto is that "a lit candle loses nothing when it lights another." Alongside her role as an executive director at Time for Change, she is also a motivational speaker, an advocate, an author and more recently a developer of affordable housing.

Juan de Lara is an Associate Professor in the department of American Studies & Ethnicity at the University of Southern California and Director of the Latinx and Latin American Studies Center. His interdisciplinary research focuses on three broad themes. The first centers on urban political economy, racialization, and the politics of space. A second set of research interests focuses on the use of data science and technology to reorganize how various state



agencies are restructuring the social relations of race, immigration, and labor. A third set of projects focus on public-facing research that support community-based organizations in their efforts to resolve social disparities.

His first book, Inland Shift: Race, Space, and Capital in Inland Southern California is now available from UC Press. The book uses logistics and commodity chains to unpack the black box of globalization by showing how the scientific management of bodies, space, and time produced new racialized labor regimes that facilitated a more complex and extended system of global production, distribution, and consumption.

Nataly Escobedo Garcia is a Policy Coordinator with Leadership Counsel for Justice and Accountability – Water Programs based in the Fresno office. She was born in Mexicali and raised in Oxnard, CA. She has a BA from University of California, Santa Cruz, in Latin American and Latina/o Studies, as well as an MA in Anthropology fromCalifornia State University – Los Angeles. She is currently studying Social Ecology at the University of California, Irvine, expecting to receive her Ph.D. in 2022. She is particularly interested in how



issues of water injustice, water rights, and water governance impact people of color, low-income people, and farmworker communities in California.



Demi Espinoza (she/they), Environmental Fellow, Environmental Fellows Program with The Yale School of Environment/University of Michigan and the National Parks Conservation Association. Demi is the daughter of working-poor Mexican immigrants and the youngest of 10 raised in Riverside, CA. As a first-generation student, Demi earned a bachelor's degree in Sociology at California State University, San Bernardino and graduated with a master's degree in Urban

Sustainability and Geographic Information Systems (GIS) from Antioch University. Demi has 15 years of public policy experience working with the National Parks Conservation Association, Safe Routes Partnership, Coalition of Communities of Color, and Equality California.

Demi has worked on policy, community organizing, and GIS in the Inland Region for over nine years. Her Inland Region work has focused on conserving park public lands, improving environmentally sustainable transportation infrastructure, addressing environmental justice concerns through policy change, and advocating for re-investment to support better public health outcomes. Demi is also a 2020 Switzer Fellow, graduate of Nature for All's Leadership Academy, certified as a California Naturalist and served on AB 617's California Air Resources Board for Muscoy/San Bernardino.

Luz Gallegos was born and raised in the Inland Empire. She began, "en la causa, el movimiento" as a very young child with the guidance of her parents. Advocating for social justice, organizing, and marching alongside great leaders like Bert Corona, Soledad "Chole" Alatorre, and Cesar E. Chavez. Luz is a natural leader. Her organizing and advocating experience came first hand throughout her childhood. At a very young age she developed a community conscious and commitment, it has become part of her life. She has led hundreds of community programs and campaigns dealing with an array of issues, immigrant rights, and civic engagement. Luz has mentored hundreds of youth and has motivated them to continue with their education while not forgetting their roots. She continues to lead in TODEC Legal Center to give continuity to her family's community commitment and legacy.



Omar Gastelum, originally from the Eastern Coachella Valley, is a Policy Advocate with Leadership Counsel for Justice & Accountability based in the ECV. He graduated from UC Berkeley with a major in Legal Studies. He has experience in policy analysis and advocacy on issues affecting undocumented youth and tenant rights. At Leadership Counsel, Omar works alongside communities in the ECV to advance community needs and priorities, such as access to transportation, affordable housing, green space, and other basic services and infrastructure.

Sonya Gray-Hunn is a Program Coordinator at Congregations Organized for Prophetic Engagement (COPE), a 501(c)3 faith-based organization, established in 2000 by a core group of pastors. COPE's mission is to "train and develop the capacity of religious and lay leaders in congregations and across the Inland Empire to protect and revitalize the communities in which they live, work, and worship. The formation of the organization was an outgrowth of a listening campaign with African American clergy, lay, and community outreach ministries in San Bernardino and Riverside Counties who wanted to see meaningful change in their communities.



successful lives.

Sharon Green is the CEO of Victor Valley Family Resource Center. She is VVFRC'S Founding director and has been an active participant in her community for over 30 years. Sharon Green is The San Bernardino County Homeless Provider Network Chair, San Bernardino County Inter Agency Council on Homelessness Board member, and Women's Policy Institute-County Fellowship. She holds an Associates and Bachelors of Science Degree in Business Management. Sharon Green uses her experience in ministry and life to help youth and families develop skills necessary for

Javier Hernandez is an immigrant and queer leader fighting for immigrant rights in the Inland Empire (IE). Javier believes that justice for immigrant communities includes addressing all the intersections that are crucial to the undocumented identity such as health, socioeconomic status, criminalization,

and other disparities that keep undocumented immigrants marginalized. Javier has advocated and taken direct action against anti-immigrant policies and deportations throughout the country and has co-founded several grassroots groups. Since 2015, Javier has been the Director of the Inland Coalition for Immigrant Justice (IC4IJ), a coalition of over 50 diverse organizations that convene to collectively advocate for immigrant justice in the Inland Empire.



Sahara Daniela Huazano is the Director of Programs at Alianza Coachella Valley. She has interned for various organizations where she obtained skills to return to her home community of Mecca and partner with people to improve living conditions. She interned for the Sierra Club in Washington D.C., U.S. Representative Raul Ruiz, Pueblo Unido CDC, and she created a group called Gente de la Tierra.

Sahara completed her undergraduate studies in Environmental Studies at the University of California Santa Cruz in 2014. She focused her studies on the systemic challenges of rural

communities through an environmental justice lens and completed a one-year research thesis, "Resort Development and Environmental Injustice: A Historical Analysis of Land Use, Race, and Class in the Coachella Valley, CA (1940s-1990s)." Her mission is to continue building bridges between people in her community and outside her community so they can work together to make the Coachella Valley a place for people to thrive. Before moving into her current role, Sahara led Alianza's environmental justice work.



Mission Indians.

Marisol Inzunza is a program officer for the Leading for Power and Change portfolio. She brings more than 17 years' experience in philanthropy. Most recently, she was the Program Officer/Manager of Grants Operations and Evaluation for the San Manuel Band of Mission Indians, where she led a philanthropic portfolio of more than 400 grants, oversaw a \$35 million annual budget and supported the areas of arts, culture, health and economic development. Prior to that, she worked as the Public Affairs Representative for the San Manuel Band of

As a proud daughter of Mexican immigrants, Inzunza has a personal commitment to diversity, equity and inclusion. She has chosen to serve marginalized communities because she knows firsthand the struggles low-income communities have with language, achieving equitable education and access to healthcare. Throughout her career, she has dedicated close to two decades of being an advocate for Native American communities and Inland Empire nonprofits.

Inzunza also serves on the Board of the San Bernardino Symphony, where she hopes to make music more accessible to underserved communities. She is a graduate of Cal State Los Angeles and earned a management certificate in tribal government administration from Claremont Graduate University.

Sheheryar Kaoosji, Founding Co-Executive
Director of Warehouse Workers Resource Center,
has been leading the research and organizing in
the warehouse industry of the Inland Valley since
2008. Sheheryar leads the research and policy
analysis for the organization, as well as the
WWRC's civic engagement and community
organizing programs. He has over two decades of
experience engaged in research in support of
organizing in California. He holds a Masters



degree in Public Policy from UCLA and a BA from UC Santa Cruz.



Margarita Luna M.P.H., M.S.W., C.P.C. joined The California Endowment (TCE) in June 2007. As Senior Program Manager for the South Region overseeing TCE's Schools-related investments, Luna manages a grant portfolio focused on improving community health through quality, inclusive and equitable education via community engagement in policy/advocacy and systems change.

Prior to joining The Endowment, Luna served as a Pedro Zamora Fellow with AIDS United (formerly AIDS Action), Keck-Vivian Weinstein Child Advocacy Fellow and later Senior Social Worker for Public Counsel

among many other positions advancing the health and well-being of the most disenfranchised.

Luna earned her B.A., M.P.H. and M.S.W. from UCLA. She is also a Certified Professional Coach and lives in San Dimas with her husband and two sons.

Moisés Moreno-Rivera is the Assistant Secretary for Equity and Environmental Justice at the California Natural Resources Agency. Moreno-Rivera has been Assistant Tribal Liaison for the State Water Resources Control Board since 2019, where he served as an Environmental Justice Specialist from 2018 to 2019. He was Central Coast Program Coordinator at the Environmental Justice Coalition for Water from 2017 to 2018, Graduate Assistant for Multicultural and Diversity Affairs at the University of Florida from 2015 to 2017 and Human Rights Instructor at the Torres Martinez Desert Cahuilla Indians Education and Library Center from 2013 to 2015. Moreno-Rivera is a member of the Water Solutions Network, Golden Key International Honor Society and Cal Bears in the Desert. He earned a Master of Arts degree in Latin American studies from the University of Florida.



Marven Norman is the Policy Coordinator for the Center for Community Action and Environmental Justice. Marven brings a wealth of policy expertise to the CCAEJ team and the fight for environmental justice. With nearly a decade of work in the space and a diverse array of experiences and education, he brings a multi-faceted perspective to the work of making sure that communities are able to fight for their rights with every tool available.

Vonya Quarles Esq. is a native Californian and co-founder of Starting Over, Inc., a transitional living, reentry, and advocacy organization. Starting Over, Inc. has been operating for over 10 years and has helped over 1000 men, women, and children address immediate housing needs.

Vonya holds a Bachelor of Science in Business Management and a Juris Doctorate. She practices law and works to



transform the criminal justice system through organizing and public policy. Vonya is a founding member of Riverside All of Us or None and The Justice Table. She is system-impacted herself and enjoys working to address some collateral consequences of criminal convictions as they relate to family reunification, housing, and employment.

Vonya was a 2011 Women Organizing for Justice Fellow, 2012/13 Women's Policy Institute Fellow, 2013 Eleanor Jean Greer Leadership Academy Fellow, 2015 W. K. Kellogg Foundation (WKKF) Fellow is currently a Rosenberg Leading Edge Fellow working on Family Reunification.

Vonya has fused these developmental opportunities with lived experiences, education, to become a visionary and competent systems change agent that works within ever-widening circles.

Eugenia Quintero is a Co-Founder of Juntos Por Un Mejor Oasis.

Sandra Ramirez is the Director of Coachella Valley Parents.



Ben Reynoso, Economic Organizer with Inland Congregations United for Change and San Bernardino City Councilmember, 5th Ward.

Desiree Sanchez is a Senior Community
Engagement & Policy Advocate in the San
Bernardino regional office of the ACLU of
Southern California. She's part of ACLU SoCal's
Economic Justice Project, which promotes
economic justice as a civil right and works to
eliminate the criminalization of poverty in the
Inland Region and throughout Southern
California. As a member of the Inland Region



Housing Justice Coalition, Desiree assisted with the coalition's victory in

passing one of the first municipal COVID 19 eviction and housing displacement moratoriums in the nation. She began advocating for civic engagement at the age of 9, walking door to door encouraging her neighbors to vote. While attending Regis University, she was the Latino Outreach Director for the Gubernatorial and Presidential re-elections. After graduation, Desiree was a Congressional Aide to Congresswoman Diana DeGette. As the Public Policy Director for the Latin American Research and Service Agency she directed several local public awareness campaigns which lead to the passing of state and federal legislation. At 27 years old Desiree was elected twice to the Colorado State Legislature. Desiree looks forward to continuing to eliminate discriminatory housing laws and policies throughout the Inland Region.



Phoebe Seaton, a native Californian, attended the University of California, Berkeley, where she received her B.A. She then spent time in Guatemala, working to address human rights violations, and went on to complete her J.D. at the University of California, Los Angeles. Phoebe joined CRLA, Inc. following law school and worked at the organization's Delano office prior to launching the Community Equity Initiative, a program designed to address critical infrastructure and service deficits in

low income, unincorporated communities in California. In 2013, Phoebe co-founded Leadership Counsel with Veronica Garibay. Phoebe is based in Sacramento and leads Leadership Counsel's state-level policy work.

Jazmin Segura, Director of Fund for an Inclusive California, brings over twelve years of experience in immigrant rights and social justice movements in the non-profit and philanthropic sectors. She has a passion for racial and social justice and a deep commitment to grassroots organizing and movement building to bring about systemic change for low-income, immigrants and communities of color.



Most recently, Jazmin worked at The San Francisco Foundation (TSFF) where she

developed and launched the foundation's first Rapid Response Fund for Movement Building, providing timely resources to grassroots organizations that are on the front lines of organizing around issues of racial and economic justice power building strategies in the Bay Area.

Prior to her work at the Foundation, Jazmin was the Policy Manager at Educators for Fair Consideration (E4FC). Under her direction, E4FC supported the leadership of undocumented youth to lead a successful statewide policy campaign to make career licenses accessible to all Californians regardless of immigration status. She also worked as a Policy Advocate at Services, Immigrant Rights, and Education Network (SIREN) where she co-led a diverse coalition of immigrant rights, criminal justice, and faith-based groups to pass one of the most progressive immigration detainer policies in the nation which later became a catalyst for statewide policy to detangle the immigration and criminal legal system.

Jazmin's commitment to building community power is inspired by her family's immigration journey to the United States. She was born in Mexico City and migrated to the United States at the age of nine. She grew up in Boyle Heights, Los Angeles and graduated from the University of California Berkeley with a Bachelor of Art's Degree in Political Economy. She is a former commissioner for the Human Relations Commission of Santa Clara County.



Dr. Ryan G. Sinclair is an Associate Professor of Environmental Microbiology in the Loma Linda University School of Public Health. He has current projects that evaluate human exposure to pathogens in surface water, on fomites, in drinking water, in wastewater and in tobacco water pipes. He works to keep these topics relevant and meaningful to several community partners that represent underserved populations in local and global regions. He maintains active community science initiatives in the Eastern Coachella Valley and Inland Valleys of Southern California.

Dr. Sinclair worked as a post-doc in the National Research Council Associateship program, then research scientist at the University of Arizona Water Village. He has a PhD in water quality from Tulane University, a Masters of Public Health from Loma Linda University, and a Bachelor's degree in Zoology from Brigham Young University. He also has a secondary faculty appointment in the LLU School of Medicine Department of Earth and Biological Sciences and he serves as a consultant on exposure science to the San Bernardino County department of Public Health.

Mary Valdemar is the Library Secretary for San Bernardino Valley College & San Bernardino Community College District. She has been an advocate in the Inland region for over 20 years. Her passion for advocacy started as a struggling student, single mother, Chicana feminist and environmental advocate at SBVC & has continued throughout her over 15 year career there. She currently serves the campus through several organizations focused on diversity, inclusion, equity and labor. She is the Co-Chair of the Ethnic Studies Inland Empire Coalition; Co-Founder/Lead Organizer for ChICCCAA the



only grassroots service cooperative in the IE, Village and Child Co-Op. She is as a delegate for the Inland Empire Labor Council, the AB617 steering committee and the Policy 47 committee for environmental justice fighting for clean air, land and water with ASM Reyes. She has a strong commitment to innovating, developing and implementing alternative solutions to our communities' struggles with a perspective rooted in Indigenous practices, dismantling systems that perpetuate oppression and creating autonomous thriving communities that honor all beings, including Mother Earth.



Andrea Vidaurre (she/they) was born and raised in the unceded lands of the Tongva people, known as the "Inland Empire" of Southern California. She has always nagged about the importance of our natural world. Andrea is her happiest when she is outside with her family (both chosen & blood), friends, comrades and animal companions. She has lived at the intersections of multiple issues which led her to engage in work that advances her communities' quality

of life. In high school she was a part of public health research that focused on how someone's planned environment impacted their health. At the University of California, Riverside she graduated with a B.A. in Global Studies and spent her time studying the transnational impacts of globalization, assisting in public health and labor studies research and worked with asylum seekers fighting their cases against the State. Upon graduating she worked on occupational health and safety research with UFCW 770 and worked on land use, air quality, transportation and climate policy with the Center for Community Action and Environmental Justice. She is now currently working at the Warehouse Worker Resource Center, as a Senior Policy Analyst and is a member of the Peoples Collective for Environmental Justice.



Patricia Watkins joined the Weingart
Foundation in 2011 as a Program Associate
and is currently a Program Officer. Prior to
joining the Foundation, she served as
Associate Director of Health Initiatives for
the National Council of La Raza. Patricia
holds a master's degree in nonprofit
management from Regis University in
Denver, Colorado. She completed her
undergraduate studies at the University of
Southern California with a bachelor's degree
in broadcast journalism and Spanish.

Rebecca Zaragoza is a Regional Policy
Manager with Leadership Counsel based in the
East Coachella Valley. Growing up in the ECV,
Rebecca is well aware of the barriers that the
community faces every day in accessing basic
amenities like education, employment,
healthy foods, and health care. Rebecca
graduated from the University of California
Santa Barbara with a BA in Spanish and Global
Studies. She has been advocating for
healthier communities for years through many
avenues including a fellowship with the SEIU
UCLA Dream Summer Program, volunteering



with MEDLife, and interning with her university to ensure students are able to reach their potential.

Marissa Zuniga is the Executive Administrative Assistant for Time for Change Foundation. She received her bachelor's degree from California State

University, San Bernardino in 2019 and will receive her master's degree at the University of Redlands in Higher Education in the summer of 2021. She also has years of experience working with non-profit organizations to uplift women of color and support underserved communities. She plans to utilize her educational background and passion to serve the San Bernardino community with the support of Time for Change foundation.