Second Story Builders - Job Opening

Job Title: Project Supervisor and Mentor

Location: Midcoast Maine

Position Type: Full-Time (Flexible) **Available**: Immediately, until filled

Reports To: Danny Salomon, Founder/Principal

About Second Story Builders

Second Story Builders is a mission-driven business committed to advancing circular construction practices in Midcoast Maine. We specialize in deconstruction services, reclaimed material sales, and design/build commissions that prioritize salvaged materials. By practicing "Radical Reuse," we reduce waste while creating unique, sustainable spaces and objects that preserve Maine's heritage and tell a second story.

Position Overview

The Project Supervisor and Mentor will play a key role in executing projects both in the field and at Second Story Builders' Radical Reuse Center in Union, Maine. This position is ideal for someone passionate about sustainability, craftsmanship, and mentoring the next generation of green tradespeople. You will oversee deconstruction, installations, and fabrication work, while guiding and inspiring a team of young interns and apprentices.

Responsibilities

Fieldwork and Project Oversight

- Oversee deconstruction and material salvage projects with an emphasis on safety and efficiency.
- Supervise installations and other field-based construction activities.

Radical Reuse Center Activities

- Oversee design and fabrication projects in a controlled woodshop environment.
- Ensure the quality and creativity of projects utilizing reclaimed materials.

• Mentorship and Training

- Provide hands-on training and guidance to interns and apprentices, fostering skill development in deconstruction, fabrication, and sustainable construction practices.
- Serve as a role model, demonstrating patience, professionalism, and a commitment to learning.

Safety and Compliance

Enforce safety protocols in all settings, ensuring compliance with guidelines.

• Model best practices for tool use, material handling, and shop maintenance.

Ideal Candidate

- Experienced in construction, carpentry, or fabrication with knowledge of, or experience working with, reclaimed materials.
- Passionate about sustainability and circular construction practices.
- Teaching or mentoring experience, capable of working with individuals of varying skill levels.
- Strong organizational skills and attention to detail, with the ability to manage multiple projects.
- Comfortable working in both field and workshop environments.

Qualifications

- 3+ years of experience in construction, deconstruction, or a related field.
- Familiarity with tools, equipment, and processes for both deconstruction and fabrication.
- Commitment to safety and teamwork.
- Experience mentoring, teaching, or supervising a team is highly desirable.

Compensation and Benefits

- Competitive hourly or salaried pay, based on experience.
- Flexible schedule to accommodate full-time availability, while making reasonable accommodations for family and other personal care schedules.
- Opportunity to contribute to innovative, sustainability-focused projects.
- Play an integral role in shaping the future of green trades through mentorship.

How to Apply

To apply, please send a cover letter and resume to **danny@secondstorybuilders.com** with the subject line "Project Supervisor and Mentor Application." Applications will be reviewed on a rolling basis.