



Republic of the Philippines  
**MINDANAO STATE UNIVERSITY AT NAAWAN**

## College of Business and Information Technology

### Bachelor of Science in Business Administration Major in Human Resource Management

Reference: CMO 20, s 2013, CMO 1 s. 2015, CMO 17 s. 2027, CMO 39, 2. 2021, BOR  
Res. 144 s. 2022, BOR No. 131 s. 2023, BOR Res 201 s 2024  
Effective: A.Y. 2025 - 2026

### SUMMER TERM (BRIDGING PROGRAM) (For Non-ABM Students Only)

Course No.	Courses Title	Units	Prerequisite(s)
ECN010*	Applied Economics	(3)	None
BUM001*	Basic Marketing	(3)	None
OAM011*	Organization and Management	(3)	None
ACT001*	Basic Accounting	(3)	None
BUF001*	Business Finance	(3)	None
<b>TOTAL</b>		<b>(15)</b>	

**\*\* Implemented: June 2025 as per BOR 163 2. 2018**

#### First Year, First Semester

Course No.	Courses Title	Units	Prerequisite(s)
GEC101	Understanding the Self	3	
GEC105	Readings in Philippine History	3	
GEC104	Mathematics in the Modern World	3	
GEC109	Life and Works of Rizal	3	None
MGT 102	Human Behavior in Organization	3	
PSY020	Business Psychology	3	
PED011	PATHFit1: Movement Competency Training or (MCT)	2	
NST001	National Service Training Program I (CWTS)	(3)	
<b>TOTAL</b>		<b>20 (23)</b>	

#### First Year, Second Semester

Course No.	Courses Title	Units	Prerequisite(s)
GEC102	Purposive Communication	3	None
GEC106	Art Appreciation	3	None
GEC107	Ethics	3	None
MGT103	Human Resource Management	3	None
MKT101	Marketing Management	3	None
PED012	PATHFit 2: Exercise-Based Fitness Activities	2	PED011
FPE101	Fundamentals of Peace Education	3	None
NST002	National Service Training Program II	(3)	None
<b>TOTAL</b>		<b>20 (23)</b>	





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**Second Year, First Semester**

Course No.	Courses Title	Units	Prerequisite(s)
GEC 110	History of Muslim Filipinos & the IPs of MINSUPALA	3	None
GEC103	The Contemporary World	3	None
GEC108	Science, Technology and Society	3	None
GEC 120	WikA At Kultura sa Mapayapang Lipunan	3	None
BIT103	Computer Applications in Business	3	None
HRM101	Administrative and Office Management	3	MGT103
PED013	PATHFit 3: Choice of Individual-Dual Sports, Recreation Games, Traditional Games, Dance, Martial Arts, and Group Exercise	2	PED011
<b>TOTAL</b>		<b>20</b>	

**Second Year, Second Semester**

Course No.	Courses Title	Units	Prerequisite(s)
GEC 123	Gender and Development	3	None
ACT180	Obligations and Contracts	3	None
MGT100	Quantitative Techniques in Business	3	None
FIL 103	Inobasyon sa Wikang Filipino	3	None
HRM102	Recruitment and Selection	3	MGT103
PED004	PathFit 4: Choice of Team Sports, Outdoor and Adventure Activities	2	PED012
ACT102	Managerial Accounting	3	None
Prof. Elec 1	MGT 111: Project Management	3	MGT103
<b>TOTAL</b>		<b>23</b>	

**Third Year, First Semester**

Course No.	Courses Title	Units	Prerequisite(s)
ECN101	Basic Microeconomics	3	None
IBA101	Introduction to Business Analytics	3	None
MGT104	Operations Management and TQM	3	None
HRM103	Labor Law and Legislation	3	MGT103
HRM104	Training and Development	3	MGT103
MGT198	Business Research	3	None
Prof. Elec 2	MGT 112: Logistics Management	3	MGT103





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## MINDANAO STATE UNIVERSITY AT NAARAN

Third Year, Second Semester

Course No.	Courses Title	Units	Prerequisite(s)
ACT103	Income Taxation	3	None
MGT108	Strategic Management	3	None
MGT109	Good Governance and Social Responsibility	3	None
HRM105	Compensation Administration	3	MGT103
HRM106	Labor Relations and Negotiations	3	MGT103
MGT199A	Thesis 1	3	MGT198
<b>TOTAL</b>		<b>18</b>	

### Fourth Year, First Semester

Course No.	Courses Title	Units	Prerequisite(s)
Halal 101	Halal	3	None
ECN138	International Business and Trade	3	None
HRM107	Special Topics in Resource Management	3	MGT103
HRM108	Organizational Development	3	MGT103
MGT199B	Thesis 2	3	
Prof. Elec. 3	MGT 107: Executive Leadership Management	3	
Prof. Elec. 4	MGT 196: Event Management	3	
<b>TOTAL</b>		<b>21</b>	

### Fourth, Second Semester

Course No.	Courses Title	Units	Prerequisite(s)
HRM 197	Practicum (600hrs)	6	Passed all Professional Major Courses
<b>TOTAL</b>		<b>6</b>	

**Grand Total: 143 (149) Units**

#### Professional Electives:

Cross Culture  
Islamic Finance  
Islamic Management

Event Management  
Project Management  
Executive Leadership Management

Logistics Management  
Management Information System

SUMMARY	CHED	MSUN-CBAA
Bridging Course	(15)	(15)
GE Core Courses	27	33
GE Elective Courses	12	12
NSTP Courses	6	6
Physical Education Courses	8	8
Common Business & Management Education Courses (CBMEC)	6	6
Business Administration Core Courses	24	27
Professional Major Courses	24	24
Electives	12	12
Enhanced Courses		21
Practicum	6	6
<b>TOTAL</b>	<b>125</b>	<b>155</b>



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**SUMMARY OF COURSES AND UNITS**

**Bachelor of Science in Business Administration Major in Human Resource Management  
(BSBA-HRM)**

Particulars	CHED (units)	Proposed (units)
A. General Education		
1. GE Core Courses		
GEC101 Understanding the Self	3	3
GEC102 Purposive Communication	3	3
GEC103 The Contemporary World	3	3
GEC104 Mathematics in the Modern World	3	3
GEC105 Readings in Philippine History	3	3
GEC106 Art Appreciation	3	3
GEC107 Ethics	3	3
GEC108 Science, Technology, and Society	3	3
GEC109 Life and Works of Rizal	3	3
FIL103 Inobasyon sa Wikang Filipino	-	3
Hal 101 Halal		3
<b>Sub-total</b>	<b>27</b>	<b>33</b>
2. GE Elective Courses		
GEC 120 Wika at Kultura sa Mapayapang Lipunan	3	3
GEC 110 History of Filipino Muslim & Indigenous People of MINSUPALA	3	3
FPE101 Fundamentals of Peace Education	3	3
GEC 123 Gender and Society	3	3





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Particulars	CHED	Proposed
MINDANAO STATE UNIVERSITY AT NAAWAN	Units	(units)
<b>Sub total</b>	<b>12</b>	<b>12</b>
<b>Total</b>	<b>39</b>	<b>45</b>
B. NSTP Courses		
NST001 National Service Training Program I (CWTS)	3	(3)
NST002 National Service Training Program II (CWTS)	3	(3)
<b>Total</b>	<b>(6)</b>	<b>(6)</b>
C. Physical Education Courses		
PED011 PATHFit1: Movement Competency Training or (MCT)	2	2
PED012 PATHFit 2: Exercise-Based Fitness Activities	2	2
PED013 PATHFit 3: Choice of Individual-Dual Sports, Recreation Games, Traditional Games, Dance, Martial Arts, and Group Exercise	2	2
PED014 PathFit 4: Choice of Team Sports, Outdoor and Adventure Activities	2	2
<b>Total</b>	<b>8</b>	<b>8</b>
D. Common Business & Management Education Courses (CBMEC)		
MGT104 Operations Management and TQM	3	3
MGT108 Strategic Management	3	3
<b>Total</b>	<b>6</b>	<b>6</b>

E. Business Administration Core Courses		
ACT103 Income Taxation	3	3
ACT180 Obligations and Contracts	3	3
ECN101 Basic Microeconomics	3	3
ECN138 International Business and Trade	3	3
MGT103 Human Resource Management	3	3
MGT109 Good Governance & Social Responsibility	3	3
MKT109 Business Research	3	3
MGT 199A Thesis	3	3
MGT 199B Thesis		3
<b>Total</b>	<b>24</b>	<b>27</b>
F. Professional Major Courses		
HRM 101 Administrative Office Management	3	3
HRM 102 Recruitment and Selection	3	3
HRM 103 Labor Law and Legislation	3	3





HRM 104 Training and Development	3	3
HRM 105 Compensation Management	3	3
HRM 106 Labor Relations and Negotiations	3	3
HRM 107 Special Topics in Human Resource Mgt.	3	3
HRM 108 Organizational Development	3	3
<b>Total</b>	<b>24</b>	<b>24</b>
G. Professional Electives		
MGT111 Project Management	3	3
MGT112 Logistics Management	3	3
MGT107 Executive Leadership Development	3	3
MGT196 Events Management	3	3
MGT105 Management Information System		
MGT113 Islamic Management		
MGT114 Cross Culture		
MGT115 Environmental Management System	-	-
MKT115 Entrepreneurial Management	-	-
PFN100 Personal Finance	-	-
<b>Total</b>	<b>12</b>	<b>12</b>
H. Enhanced Course		
ACT102 Managerial Accounting	3	3
BIT103 Computer Applications in Business	3	3
IBA101 Introduction to Business Analytics	3	3
MGT100 Quantitative Techniques in Business	3	3
MGT102 Human Behavior in Organizations	3	3
MKT101 Marketing Management	3	3
PSY020 Business Psychology	3	3
<b>TOTAL</b>	<b>21</b>	<b>21</b>

I. Practicum/Work Integrated Learning		
HRM 197 Practicum	6	6
<b>Total</b>	<b>6</b>	<b>6</b>
<b>Grand Total</b>		
	<b>116 (122)</b>	<b>146 (152)</b>
J. Units Per Semester		
First Year		





First Semester	Republic of the Philippines	17 (20)	20 (23)
Second Semester	20 (23)	20 (23)	20 (23)
<b>Second Year</b>			
First Semester		17	20
Second Semester		11	23
<b>Third Year</b>			
First Semester		15	21
Second Semester		15	18
<b>Fourth Year</b>			
First Semester		6	21
Second Semester		6	6
<b>Grand Total</b>		<b>116 (122)</b>	<b>149 (155)</b>

Prepared by:

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