

Republic of the Philippines

MINDANAO STATE UNIVERSITY AT NAAWAN

College of Business and Information Technology

Bachelor of Science in Business Administration Major in Human Resource Management

Reference: CMO 20, s 2013, CMO 1 s. 2015, CMO 17 s. 2027, CMO 39, 2. 2021, BOR

Res. 144 s. 2022, BOR No. 131 s. 2023, BOR Res 201 s 2024

Effective: A.Y. 2025 - 2026

SUMMER TERM (BRIDGING PROGRAM)

(For Non-ABM Students Only)

Course No.	Courses Title	Units	Prerequisite(s)
ECN010*	Applied Economics	(3)	None
BUM001*	Basic Marketing	(3)	None
OAM011*	Organization and Management	(3)	None
ACT001*	Basic Accounting	(3)	None
BUF001*	Business Finance	(3)	None
	TOTAL	(15)	

^{**} Implemented: June 2025 as per BOR 163 2. 2018

First Year, First Semester

Course No.	Courses Title	Units	Prerequisite(s)
GEC101	Understanding the Self	3	
GEC105	Readings in Philippine History	3	
GEC104	Mathematics in the Modern World	3	
GEC109	Life and Works of Rizal	3	None
MGT 102	Human Behavior in Organization	3	
PSY020	Business Psychology	3	
PED011	PATHFit1: Movement Competency Training or (MCT)	2	
NST001	National Service Training Program I (CWTS)	(3)	
	TOTAL	20 (23)	

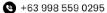
First Year, Second Semester

Course No.	Courses Title	Units	Prerequisite(s)
GEC102	Purposive Communication	3	None
GEC106	Art Appreciation	3	None
GEC107	Ethics	3	None
MGT103	Human Resource Management	3	None
MKT101	Marketing Management	3	None
PED012	PATHFIT 2: Exercise-Based Fitness Activities	2	PED011
FPE101	Fundamentals of Peace Education	3	None
NST002	National Service Training Program II	(3)	None
	TOTAL	20 (23)	













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Second Year, First Semester

Course No.	Courses Title	Units	Prerequisite(s)
GEC 110	History of Muslim Filipinos & the IPs of MINSUPALA	3	None
GEC103	The Contemporary World	3	None
GEC108	Science, Technology and Society	3	None
GEC 120	WikA At Kultura sa Mapayapang Lipunan	3	None
BIT103	Computer Applications in Business	3	None
HRM101	Administrative and Office Management	3	MGT103
	PATHFiT 3: Choice of Individual-Dual Sports, Recreation		
PED013	Games, Traditional Games, Dance, Martial Arts, and Group	2	PED011
	Exercise		
	TOTAL	20	

Second Year, Second Semester

Course No.	Courses Title	Units	Prerequisite(s)
GEC 123	Gender and Development	3	None
ACT180	Obligations and Contracts	3	None
MGT100	Quantitative Techniques in Business	3	None
FIL 103	Inobasyon sa Wikang Filipino	3	None
HRM102	Recruitment and Selection	3	MGT103
PED004	PathFit 4: Choice of Team Sports, Outdoor and Adventure Activities	2	PED012
ACT102	Managerial Accounting	3	None
Prof. Elec 1	MGT 111: Project Management	3	MGT103
	TOTAL	23	

Third Year, First Semester

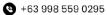
Course No.	Courses Title	Units	Prerequisite(s)
ECN101	Basic Microeconomics	3	None
IBA101	Introduction to Business Analytics	3	None
MGT104	Operations Management and TQM	3	None
HRM103	Labor Law and Legislation	3	MGT103
HRM104	Training and Development	3	MGT103
MGT198	Business Research	3	None
Prof. Elec 2	MGT 112: Logistics Management	3	MGT103















Republic of the Philippines **TOTAL** 21

MINDANAO STATE UNIVERSITY AT NAAWAN

Course No.	Courses Tible	Units	Provo guicito(s)
Course No.	Courses Title	Uniis	Prerequisite(s)
ACT103	Income Taxation	3	None
MGT108	Strategic Management	3	None
MGT109	Good Governance and Social Responsibility	3	None
HRM105	Compensation Administration	3	MGT103
HRM106	Labor Relations and Negotiations	3	MGT103
MGT199A	Thesis 1	3	MGT198
	TOTAL	18	

Fourth Year, First Semester

Course No.	Courses Title	Units	Prerequisite(s)
Halal 101	Halal	3	None
ECN138	International Business and Trade	3	None
HRM107	Special Topics in Resource Management	3	MGT103
HRM108	Organizational Development	3	MGT103
MGT199B	Thesis 2	3	
Prof. Elec. 3	MGT 107: Executive Leadership Management	3	
Prof. Elec. 4	MGT 196: Event Management	3	
	TOTAL	21	

Fourth, Second Semester

Course No.	Courses Title	Units	Prerequisite(s)
			Passed all
HRM 197	Practicum (600hrs)	6	Professional Major
			Courses
	TOTAL	6	

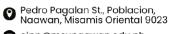
Grand Total: 143 (149) Units

Professional Electives:

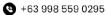
Cross Culture **Event Management** Logistics Management Islamic Finance Management Information System Project Management Islamic Management Executive Leadership Management

SUMMARY	CHED	MSUN-CBAA
Bridging Course	(15)	(15)
GE Core Courses	27	33
GE Elective Courses	12	12
NSTP Courses	6	6
Physical Education Courses	8	8
Common Business & Management Education Courses (CBMEC)	6	6
Business Administration Core Courses	24	27
Professional Major Courses	24	24
Electives	12	12
Enhanced Courses	·	21
Practicum	6	6
TOTAL	125	155













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SUMMARY OF COURSES AND UNITS

Bachelor of Science in Business Administration Major in Human Resource Management (BSBA-HRM)

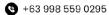
(BSBA-HKM)				
Particulars	CHED (units)	Proposed (units)		
A. General Education				
1. GE Core Courses				
GEC101 Understanding the Self	3	3		
GEC102 Purposive Communication	3	3		
GEC103 The Contemporary World	3	3		
GEC104 Mathematics in the Modern World	3	3		
GEC105 Readings in Philippine History	3	3		
GEC106 Art Appreciation	3	3		
GEC107 Ethics	3	3		
GEC108 Science, Technology, and Society	3	3		
GEC109 Life and Works of Rizal	3	3		
FIL103 Inobasyon sa Wikang Filipino	-	3		
Hal 101 Halal		3		
Sub-total	27	33		
2. GE Elective Courses				
GEC 120 Wika at Kultura sa Mapayapang Lipunan	3	3		
GEC 110 History of Filipino Muslim & Indigenous People of MINSUPALA	3	3		
FPE101 Fundamentals of Peace Education	3	3		
GEC 123 Gender and Society	3	3		















Republic of the Philippines **TATE UNIVERSITY**	CHED AT WARWAN	Proposed (units)
Sub total	12	12
Total	39	45
B. NSTP Courses		
NST001 National Service Training Program I (CWTS)	3	(3)
NST002 National Service Training Program II (CWTS)	3	(3)
Total	(6)	(6)
C. Physical Education Courses		
PED011 PATHFit1: Movement Competency Training or (MCT)	2	2
PED012 PATHFiT 2: Exercise-Based Fitness Activities	2	2
PED013 PATHFiT 3: Choice of Individual-Dual Sports, Recreation	2	2
Games, Traditional Games, Dance, Martial Arts, and Group		
Exercise		
PED014 PathFit 4: Choice of Team Sports, Outdoor and	2	2
Adventure Activities		
Total	8	8
D. Common Business & Management Education Courses (CBMEC)		
MGT104 Operations Management and TQM	3	3
MGT108 Strategic Management	3	3
Total	6	6

E Pusiness Administration Care Courses		
E. Business Administration Core Courses		
ACT103 Income Taxation	3	3
ACT180 Obligations and Contracts	3	3
ECN101 Basic Microeconomics	3	3
ECN138 International Business and Trade	3	3
MGT103 Human Resource Management	3	3
MGT109 Good Governance & Social Responsibility	3	3
MKT109 Business Research	3	3
MGT 199A Thesis	3	3
MGT 199B Thesis		3
Total	24	27
C. Drafassis and Marian Carriers		
F. Professional Major Courses		
HRM 101 Administrative Office Management	3	3
HRM 102 Recruitment and Selection	3	3
HRM 103 Labor Law and Legislation	3	3







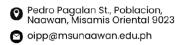




HRM 104 Training and Developmenablic of the Philippines	3	3
HRM 105 COMPARISHMAN MISISTANIA UNIVERSITY	upwerh tr	3
HRM 106 Labor Relations and Negotiations	3	3
HRM 107 Special Topics in Human Resource Mgt.	3	3
HRM 108 Organizational Development	3	3
Total	24	24
G. Professional Electives		
MGT111 Project Management	3	3
MGT112 Logistics Management	3	3
MGT107 Executive Leadership Development	3	3
MGT196 Events Management	3	3
MGT105 Management Information System		
MGT113 Islamic Management		
MGT114 Cross Culture		
MGT115 Environmental Management System	-	-
MKT115 Entrepreneurial Management	-	-
PFN100 Personal Finance	-	-
Total	12	12
H. Enhanced Course		
ACT102 Managerial Accounting	3	3
BIT103 Computer Applications in Business	3	3
IBA101 Introduction to Business Analytics	3	3
MGT100 Quantitative Techniques in Business	3	3
MGT102 Human Behavior in Organizations	3	3
MKT101 Marketing Management	3	3
PSY020 Business Psychology	3	3
TOTAL	21	21

I. Practicum/Work Integrated Learning			
HRM 197 Practicum		6	6
	Total	6	6
	Grand Total	116 (122)	146 (152)
J. Units Per Semester			
First Year		<u> </u>	











First Semester	Republic of the Philippines	17 (20)	20 (23)
Second Senting ANAO	STATE UNIVERSITY	AT NOW 20 WAN	20 (23)
Cocond Year			
First Semester		17	20
Second Semester		11	23
Third Year			
First Semester		15	21
Second Semester		15	18
Fourth Year			
First Semester		6	21
Second Semester		6	6
	Grand Total	116 (122)	149 (155)

Prepared by:

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COPC Coordinator, HRM Program









