

2026 - 2027 Job Description - Instructional

Job title	Wellness Guide - Art
Guided and Supported by:	<i>Wellness Circle Lead</i>
Position Status	<i>Regular Part-time, exempt, 192 work days (according to academic calendar) plus 7 paid holidays (FOR THE 26-27 SCHOOL YEAR, THIS POSITION IS 25 HOURS PER WEEK)</i>

Organization purpose

Montessori del Mundo (MdM) is a public Dual-Language Montessori charter school in Aurora CO. MdM follows the Montessori philosophy and curriculum and uses a research-based dual language model with the goal of bilingualism and biliteracy for all students. Academic instruction is in both Spanish and English to prepare students for the future bilingual world.

This role exists for the purpose of

This role exists to create a physical, social, and emotional environment that supports all children in developing the social, emotional, and academic tools necessary to flourish and become bilingual leaders.

Accountabilities and Expectations

- Planning and documenting a balanced art program aligned with the Montessori Philosophy
- Establishing and maintaining the physical environment of the art studio including material storage and accessibility
- Developing a positive, productive classroom culture leading to regulation
- Transferring knowledge and skills in art, including drawing, painting, lettering, a variety of “master” techniques, and art history
- Providing instruction that develops aesthetic concepts and appreciation, giving students the ability to make qualitative judgments about art
- Adapting the curriculum to the needs of students with varying intellectual and artistic abilities
- Instructing students in proper care and use of tools and equipment
- Observing and analyzing student work, knowledge, and aesthetic understandings to support planning and delivering appropriate instruction
- Submitting student progress reports and other required paperwork on time
- Collaborating with appropriate partners to plan and present art displays designed to showcase students’ work
- Collaborating with appropriate partners to host the annual exhibition and art auction
- Investing in families by building and maintaining positive relationships with parents
- Supervising students and ensuring their safety
- Supporting daily operations with regularly scheduled morning, midday, and/or dismissal duties
- Providing a spirit of hospitality at school gatherings, public events, and family engagement activities

Qualifications

Required:

- Bachelor’s Degree and passing score on ART OR ELEMENTARY PRAXIS
- 1-year experience as an art teacher working with elementary-age children

- Bilingual - Native or native-like fluency in Spanish AND English, ability to provide instruction, communicate with parents, and participate in staff meetings in both languages

Preferred:

- Previous experience teaching in a public Montessori setting
- 3+ years of teaching experience in a public school setting and/or at a Dual Language program
- Experience working with State Standards

Skills and Abilities/Individual Capacities

- Enthusiasm and commitment to our vision and mission, Dual Language Education and Montessori Philosophy
- Solution oriented; takes the initiative to resolve conflicts
- Demonstrated ability to facilitate and foster collaboration
- Demonstrated ability to analyze and make decisions based on summative and formative data
- Ability to lead from a foundation of Justice, Equity, Diversity, and Inclusion
- Ability to effectively manage time and competing priorities
- Experience with and passion for working with Second Language Learners, families from diverse backgrounds,
- Desire to learn and grow as a professional; open to feedback, collaboration, and compromise
- Commitment to building long-term relationships with students, parents, and colleagues

Working conditions

This position will require the employee to move about the classroom and building regularly including climbing stairs, getting up and down from the floor, walking on uneven surfaces (playground), and may involve sitting or standing for extended periods. There are occasions when you may be required to be outside for a short period in inclement weather. This position requires some flexibility to attend occasional events on evenings and/or weekends throughout the year in support of the community.

Physical requirements

This position will require sitting, standing, bending, reaching, and occasional climbing on stools. Candidates must be able to navigate stairs and lift up to 20 lbs.

Supports and Guides (Direct Reports)

There are no positions supported and guided by this role.

Salary

The **full-time starting salary range** for this position is \$47,000 - \$60,000 annually, depending on education and experience. This is a part-time position; the salary will be prorated accordingly.

Application:

To apply, send an email with the subject line: **Art Guide - Part Time** to [hiring@montessoridelmundo.org](mailto: hiring@montessoridelmundo.org). Include your resume (in English) and a cover letter describing why you are interested in the position and what qualities you bring to your work (in Spanish). Teacher candidates include your teaching philosophy (1 - 2 pages in the language of your choice).

Approved by:	
Date approved:	<i>January 20, 2026</i>
Reviewed:	<i>January 2026</i>

Montessori del Mundo will endeavor to review and update job descriptions on an annual basis.