

POST INCIDENT ANALYSIS

INDIANAPOLIS FIRE DEPARTMENT



Incident Information

[Type address here]

Click or tap to enter a date.

[Type the Incident Number here]

Introduction

This Post Incident Analysis (PIA) is a structured review of an emergency response conducted to evaluate performance, identify lessons learned, and support continuous improvement. It is not intended to assign blame, but rather to promote a culture of safety, accountability, and growth. Each component of this report—ranging from incident timeline to findings and recommendations, serves to strengthen operational readiness, inform future training and policy development, and ensure the highest standard of service delivery. This document reflects the collective insights of the personnel involved and is a tool for continued learning and forward progress.

Overview

Type a high-level introduction to the incident—what happened, when, and where.

Think of this as your "scene setter." It provides basic facts but doesn't go into detail yet.

Example: On May 2, 2025, at approximately 19:30 hours, IFD units were dispatched to a reported residential structure fire at 1234 Oak Street. The incident was upgraded to a working fire upon arrival.

Timeline

Pull timeline details from the CAD or other documentation

Incident Information

Units Assigned

Type Units Assigned Here, What resources were dispatched or requested?

Describe the incident and actions taken. *A detailed account of incident actions, decisions, resource use, and discussion points.* This is the most comprehensive section. Include unit assignments, tactical operations, timeline of major benchmarks, information from interviews, command structure, communication, and any issues or successes encountered. Objective, factual and descriptive

Findings

Lessons Learned/Reinforcements

Type what was learned specifically about the incident. Explain what is now understood more clearly because of this incident - what worked, what didn't, and what there may be new insights to. This section reflects the takeaways from the incident, including the lessons learned or reminders of existing procedures that proved effective. What worked well example: "The command team effectively organized personnel to maintain a span of control, despite the challenging distances within the structure." Lesson Learned example: Ensure adequate ingress and egress routes for EMS. Set up staging location for all incoming units. Should include hearing protection to provide to victims in the elevator rescue cache.

Recommendations for Improvement

Issue	Needs	Fix	Assignment Timeline

Investigation Team or Report Author

Type Team Members Name and Rank here.