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## Frequently Asked Questions

### QM Early Learning Apprenticeship Program for Associate Teacher Permit

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*Please specify tentative dates*

**Center-based cohort classes offered by Mission College (dates may vary)**

Fall 2022	Spring 2023	Fall 2023	Spring 2024
Child, Family & Community	Child Growth & Development	Introduction to Curriculum	Infant & Toddler Development
3-units	3-units	3-units	3-units
Aug 27 – Dec 17	Jan 28 – May 26	Aug 26 – Dec 16	Jan 27 – May 24

**Family Child Care Home cohort classes offered by De Anza (dates may vary)**

Fall 2022	Winter 2023	Spring 2023	Fall 2023	Winter 2024
Child Dev	Child, Family & Community	Principles & Practices	Curriculum	Infant & Toddler Dev
4 units	4 units	4 units	4 units	5 units
Sep 26 – Dec 16	Jan 9 – Mar 31	April 5 – June 24	Sept-Dec	Jan - March

*What is the time commitment like?*

- Apprentices must complete all the courses
- Apprentices must complete 2000 hours at the end of the program.

*I need to hire an assistant soon. How long would it take for the person to start?*

You may hire an assistant as soon as you need. The sooner you have an assistant the better but your assistant's hours toward the 2,000-hours requirement will not start until the start of the program which will be the orientation or when the contract agreement is signed whichever comes first.

*My assistants don't speak English. Would there be a translator?*

The college coursework will be in English. There will be no translator but there will be a tutor who will take the class with the cohort (students) to support the students if they need extra help to understand the topics. The tutor can explain the content and details of the assignments.

*Will classes be online, or hybrid?*

The classes are designed to be in-person at this time and at a community location such as the San Jose public library. The location has not yet been identified but the idea is to have a centrally located site for all the apprentices.

***Are there any other following requirements after the completion of the program? What will be the cost?***

No cost and we will ask you to complete some surveys at the end of the program.

***What if I have taken 1 or 2 classes offered by the college partners?***

Please apply if you are interested in earning your Associate Teacher permit. We prioritize those applicants who have **NOT** taken any of the classes per the program's design.

***Is there an opportunity to get a Bachelor degree? Hay oportunidad, para sacar un lor degree?***

FIRST 5 is thinking of ways to continue the teachers' pipeline to continue this effort.

***How are the work areas decided?***

Apply to the employer that you want to work for, you are welcome to apply to all of them. You as an applicant can decide where you want to apply and work.

***Do you offer evening or weekend hours in order to work at least 20 per week?***

Classes are on Monday evenings for the Fall '22, starting at 6:30 – 9:40 PM. Employers know that you will be attending classes and they will work with your schedule to make sure that you have time to study, attend classes, and study sessions.

***It is only for attendees? We as Providers who do not have this certification could participate? (Solo es para los asistentes? Nosotros como Proveedoras que no tenemos esta certificacion podriamos participar)***

There are 2 cohorts of apprenticeship:

- Center-based workers – classes through Mission College
- FCCH – classes through De Anza College

***Are classes provided in person and how fluent does my English language have to be in order to participate in the program. (?proporcionan las clases en persona Y que tan fluido tiene q ser mi idioma inglés para poder participar en el programa)***

Courses will be offered in English and the textbooks are also in English. Basic English will be enough, there will be tutors available to help. You can access the support available at the school for extra help.

***Will Childcare be available?***

Yes, during the classes on Mondays and Saturdays, child supervision will be available on site.