

GTP Board Member Position Description

(General Board Member Description)

- 4/7/21

Gambian Talents Promotion connects Gambians and West Africans in Washington state with local resources including translation, transportation, after school programs and more. GTP aims to be a community hub that bridges the gap between the West African immigrant community and the wider community. GTP's Board is an inclusive organization that reflects the community we serve.

Board Member Commitment

The board as a whole is responsible for determining and fulfilling GTP's mission, ensuring sound financial management, meeting the organization's legal obligations, and guiding GTP toward a successful future. Board members commit to making GTP one of their top volunteer commitments. Additionally, individual board members have the following responsibilities:

- Prepare for, attend, and actively contribute to at least # of the # board meetings each year. Meetings are generally *in-person / by phone / virtual*.
- Gain an understanding of the organization that enables you to contribute your unique skills, talents, connections and passions toward GTP's work.
- Be an ambassador for GTP in the community and share its activities in your network, growing relationships between different communities and affirming GTP's reputation as a trusted, community-led nonprofit organization.
- Avoid conflicts of interest. Put the interests of the organization before your personal or professional interests when acting on behalf of GTP in a decision-making capacity.
- Maintain confidentiality about all internal matters of GTP.
- Make a meaningful (to you) contribution to the growth of GTP through one or more of the following -
 - Volunteering your time on a committee or in a specific role in the nonprofit.
 - Help raise awareness in the community about GTP's mission.
 - Opening doors to potential sponsors, donors, and volunteers.
 - Obtaining or giving in-kind gifts or services.
 - Advocating for the cause inside and outside of the community.
- Use your best judgment when participating in decision-making on behalf of the organization.
- Serve a two year term. Terms are renewable; board members are often invited to serve more than one term.

Our Commitment to You

We are grateful for passionate board members who provide leadership, vision, community connections, and contributions of time and money that enable GTP to be successful. We want board members to feel supported and valued in their leadership role. Our commitment to you includes:

- Providing opportunities to learn about the West African community. Learn and experience the culture and issues affecting the West African community in Washington and contribute to solutions that benefit the community. Opportunity to meet with the community and engage in GTP programs.
- Providing opportunities for professional growth - strengthen your resume with board experience and expanding your network
- Providing access to board development and leadership training resources
- Ensuring that meetings are well-organized and make effective use of your time and expertise
- Providing timely and helpful responses to your information requests and concerns
- Providing translation/interpretation support in your home language for board meetings
- \$100 per board meeting stipend is available