COMMUNITY SCHOOL OF DAVIDSON

May 31, 2024

Joint Statement from the Heads of Lower School, Upper School and RIPPLE:

We, as the Heads of the Lower School, Upper School and RIPPLE at the Community School of Davidson, wish to reaffirm our unwavering commitment to fostering an environment of respect, inclusivity, and safety for all members of our School community. It is imperative that every student feels valued and protected from any form of harassment or discrimination.

It is with utmost clarity that we reiterate the School's stance against all acts of harassment, including those based on race, color, or (perceived) national origin. Discrimination of any kind, including acts of antisemitism or any form of ethnic prejudice, is utterly unacceptable within our School community.

We urge any student who believes they have experienced harassment or a hostile environment based on race, color, or (perceived) national origin to come forward and report it to administration. We assure you that every report will be taken seriously and addressed promptly. The process for reporting such incidents ensures confidentiality and support throughout the resolution process.

Community School of Davidson is steadfast in its commitment to conducting thorough and prompt investigations into any allegations of harassment. We will leave no stone unturned in ensuring that every reported incident is properly addressed and resolved in a fair and just manner.

Students found to have engaged in acts of harassment that create a hostile environment based on race, color, or (perceived) national origin will face disciplinary action. Such disciplinary measures may include suspension or expulsion, depending on the severity of the circumstances. We will not tolerate behavior that undermines the safety and well-being of our students.

We call upon students, parents/guardians, and School staff to join hands in our collective efforts to prevent acts of harassment. Together, we can create a culture of respect and understanding where every member of our community feels empowered to stand up against discrimination and support one another.