

Appendix A

Extended Research Results for the selection of a small business LMS:

<u>Approx costs of 500 users over 3 years</u>	LMS (Brandon Hall 2009)	Considerations
\$9,500	Share Point	Too Cumbersome (High learning curve)
\$25,000 Message inquiry 7/7/12	Upside, UpsideLMS	Limited Features
\$29,000	WestNet MLP	
\$31,000	ePath Learning, Inc. (ASAP+:The iLMS)	
\$36,500	Timecruiser, CourseCruiser:	Too expensive
\$41,444	Knowledge Direct WEB:	Too expensive
\$47,500	LearnSomething Inc., Isoph Blue	Too expensive
\$49,000	Kallidus LMS e2train:	Too expensive
n/a	Firmwater LMS	
n/a	Gyrus Systems, GyrusAim	
n/a	Kaplan EduNeering, ComplianceWire	

n/a	Quintetto OLS SRL, Qlearn	
n/a	Moodlerooms, Moodle	
n/a	Rainmaker Systems, Inc. ViewCentral	
n/a	WBT Systems, TopClass LMS	

Commercial Grade

<u>Approx costs of 500 users over 3 years</u>	LMS	Considerations
\$50,000	Learn.com:	Too expensive
\$61,300	Sum Total Systems (formerly Pathlore)	Too expensive
\$97,500	Course Mill, Trivantis	Too expensive
\$124,000	Meridian Knowledge Solutions	Too expensive
n/a	Ridgewood Associates	
n/a	Peoplesoft	

Open Source/ Free/ Low Cost

<u>Approx costs of 500 users over 3 years</u>	<u>LMS</u>	Considerations
n/a	Solid State	
n/a	Knowledge Anywhere, Quest Track	Industry Specific
n/a	Dokeos Open Source	Software Only
\$63,100	Latitude Learning	Too expensive
\$29,995	Learner Web	
n/a	Learning Fox	
<u>\$11520</u> (\$320 mo)	<u>Efront</u>	Selected for Consideration
	<u>Hot Chalk: My Glasses</u>	K12 only
<u>\$16,250</u>	<u>Accord Interzoic Media</u>	Selected for Consideration
n/a	Moodle	
n/a	Acumen	
\$42,500	Trellis	Too expensive

Small Business

<u>Approx costs of 500 users over 3 years</u>	LMS	Considerations
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	dominknow	
	WSI Global LS	
\$277,090	IBM-Lotus Notes LMS	Too expensive
\$50,155	Mindflash	Too expensive
	MSAS LMS	
	Training Force	
	educadium , Easy Campus	
	cogentys	
	IMG	(German Based Company)

epathlearning.com

<u>Approx costs of 500 users over 3 years</u>	<u>LMS</u>	Considerations
\$12,000	Course-Source (Course-Source Limited)	UK
\$9,000	TeraLearn LCMS (TeraLearn.com Inc.)	
\$14,000	<u>WizdomWeb (G-Cube Solutions Pvt. Ltd.)</u>	India

\$12,580	Tracker.Net (Platte Canyon Multimedia Software Corp.)	
\$26,000	<u>Accessplan (AccessplanIT)</u>	UK
\$17,212	<u>Adventus LMS</u> (Metalearn)	India
\$15,000	Avilar WebMentor LMS (Avilar Technologies Inc.)	
\$28,950	Inquisiq EX (ICS Learning Group Inc.)	