

## **Ivy Preparatory Academy Governing Board**

### **Prospective Board Member Vetting Policy**

In order to ensure the selection of board members capable of fulfilling their duties to Ivy Preparatory Academy, all prospective board members shall be vetted in advance of their selection and appointment, to include:

- Annual Background check (consistent with that required of all Ivy staff, vendors, and volunteers)
- ~~Social media and Google News searches~~
- Personal reference checks

In addition, prospective board members are required to sign key documents prior to joining the board:

- Annual Conflict of Interest disclosure
- Annual board member Code of Ethics form

If prospective board members are recommended by the Governance Committee and approved by the Governing Board for service, they shall sign the “Board Member Annual Affirmation/Statement of Commitment” on or before the first board meeting in which individuals serve as new board members.

These checks shall be done as the final step prior to approval, but information gathered will be considered prior to a prospective board member’s recommendation by the Governance Committee.