

Madhurima

HR Manager

Contact

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Hyderabad



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Education

MBA - HR, Marketing
IPE [Institute of Public Enterprise]
2016

M.A. Psychology
Osmania University
2019

B.A. Psychology, Journalism, English Literature
Loyola Academy
2014

Key Skills

Psychology



Communication



Human Resources



Profile

HR professional with diverse experience in Communication, Culture Management, and Collaboration. Proven track record of success in driving HR initiatives to enhance organizational effectiveness and Employee Engagement. Skilled in building strong relationships with stakeholders and implementing strategies to promote a positive work culture.

Professional Experience

Cogent IBS

Manager - Culture, Collaboration, Co-Evolution

(January 2023 – Present)

- Apart from Talent Acquisition and People Management, I am responsible for leading efforts to cultivate a positive and inclusive organizational culture, promote effective collaboration among teams, and drive coevolution to keep the organization resilient in a rapidly changing environment. This role involves developing and implementing programs, and initiatives that support these objectives and align with the company's vision, values, and strategic goals.

Enlume

HR Executive

(February 2021 – January 2023)

- Website Design and web page content creation
- Setting up of social media accounts
- Recruitment - Sourcing
- Screening profiles and shortlisting candidates on various parameters and preparing for further rounds of interview.
- Interacting and coordinating with campus placement coordinators, candidates, and clients
- Creating and maintaining open positions calendar
- Planning and designing hiring databases
- Organizing and analysing HR trackers

Deloitte

Communication Excellence Coordinator

(March 2018 – December 2019)

- Supported the core Communication Excellence Team which is a Market Differentiator for Deloitte.

- Engaged Clients on a regular basis
 - Extended support for various functions of CE [Communication Excellence]
 - Procurement and Vendor Management
 - First POC for Deloitte Towers CE Learning Centre, termed in Deloitte as CE Gym
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- Presented over 100 Gym tours to offshore clients, showcasing and explaining the prominent features of CE
 - Provided Exit clearance for all FTEs across USI, from CE standpoint
 - Supported logistics for learning sessions
 - Coordinated with multiple stakeholders
 - Led a portfolio called Mobile Gym across all Deloitte offices in Hyderabad
 - Event Management

Awards and Recognition:

- 'Emerging Star' award at Deloitte
- Received multiple appreciation mails from Senior Managers and PPMDs for client visits.
- I have over 30 thousand followers on LinkedIn. I am a Helping Hand as I often leverage my large network to connect people with opportunities
- 'Champion of the Month' award - July 2023
- 'Above and Beyond' award - November 2023

Academic Accomplishments:

- Scored 99 percentile in MAT, a national level entrance exam for MBA eligibility
- I hold 2 Master's degrees, namely M.A. Psychology and MBA
- Secured first prize for Paper Presentation at LITERATI, a Literature Seminar.
- Participated in slogan-writing and essay-writing competitions during schooling and graduation
- Delivered guest lectures to MBA students
- Was a member of the Editorial Board of the school magazine

