

Contributor Covenant Code of Conduct

Our Pledge.

We pledge to making our community welcoming, accessible, and safe for everyone, regardless of age or generation; body size or personal appearance; visible or invisible disability; neurodiversity; ethnicity, race, caste, or color; gender identity or expression; sex traits or identity; sexual orientation; national origin or citizenship; education level or socio-economic status.

Our Community Standards.

We strive to be a diverse, equitable, just, and inclusive community. We recognize that achieving this goal requires more than good intentions. The impact of our behavior and our treatment of one another define our community's true culture.

Examples of positive, desirable behavior include:

- Showing empathy and kindness toward other people.
- Being respectful toward differing viewpoints and experiences.
- Gracefully giving and accepting constructive feedback.
- Accepting responsibility for, and learning from, our mistakes.
- Committing to repairing harm when it occurs.
- Seeking out moments of learning and growth.
- Behaving in other ways that promote and sustain the well-being of our community.
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Examples of negative, undesirable behavior include:

- Violating explicitly expressed personal boundaries.
- Making sexual advances, or using sexualized language or imagery.
- Engaging in public or private harassment.
- Making insulting or pejorative comments or attacks.
- Sharing someone's personal or private information without their permission.
- Behaving in other ways that threaten the well-being of our community.

Enforcing Our Standards.

Scope.

This Code of Conduct applies to all participants in all community spaces. It also applies to anyone representing our community in other spaces.

Reporting Violations.

Violations of this Code of Conduct are reported to the enforcement team. They will strive to protect the privacy of the reporter. The enforcement team will review and investigate reports in a prompt and fair manner. A violation of our community standards warrants an enforcement action.

[Adopters to specify reporting method and any other details here.]

- Repair and re-introduction; restorative vs carceral

Enforcement Guidelines.

How we enforce our community standards also reflects our culture. These are examples of remedies based on the severity of a violation's impact. Note that some remedies may be cumulative.

1. Correction.

Community impact: Use of unsuitable or unprofessional language or behavior.

Remedy: A private warning and explanation of why the behavior was problematic. The offender may be asked to make a personal or public apology.

2. Warning.

Community impact: A violation involving a single incident or series of actions.

Remedy: A warning with penalties for continued behavior. Violating these terms may lead to a temporary or permanent ban.

3. Temporary Ban.

Community impact: A serious or sustained violation of community standards.

Remedy: A temporary ban on interactions with community members. Violating these terms may lead to a permanent ban.

4. Permanent Ban.

Community impact: Showing a pattern of violation of community standards. Sustained unsuitable behavior toward a person or class of people.

Remedy: A permanent ban from all participation in the community.

Discretion in Enforcement Actions.

The guidelines provided above are not exhaustive. The enforcement team may decide upon other remedies as needed. We prioritize the well-being of the person who experienced harm. We favor repair over punishment.

Discretion is appropriate in cases including those where:

- There is a lack of contrition or commitment to remedying harm.
- There is no remedy for the harm that has occurred.
- Rejoining the community is likely to perpetuate harm.

Attribution.

This code of conduct is adapted from [Contributor Covenant](https://www.contributor-covenant.org/version/3/0/code_of_conduct.html), version 3.0, available at https://www.contributor-covenant.org/version/3/0/code_of_conduct.html.

Enforcement guidelines were inspired by [Mozilla's code of conduct enforcement ladder](#).

For answers to common questions about this code of conduct, see the FAQ at <https://www.contributor-covenant.org/faq>. Translations are available at <https://www.contributor-covenant.org/translations>.

Contributor Covenant is stewarded by the nonprofit Organization for Ethical Source <https://ethicalsource.dev>.