



Middle School Teaching Position

Are you interested in joining a great school community and working with a team of awesome people who are passionate about the exciting world of education?

Who are we?

Over the past 20 years, Aberdeen Hall has become a top-level independent school that provides excellent academics and a strong character education to our diverse student population of 700 preschool to grade 12 children.

We have an opportunity in September 2025 for a Middle School Teacher. ([Position profile can be found here](#))

We welcome applicants who, like us, embrace the core values of resilience, responsibility, integrity, optimism, curiosity, and kindness. You are also known to be innovative, progressive, adaptable, and passionate about raising the next generation to lead meaningful lives as contributing citizens to their communities.

What makes us different?

Working at Aberdeen Hall is far from the status quo. We are a forward-thinking school that believes in rewarding our employees and putting our people first. We are grateful for our community-spirited culture, and we continuously nurture it to ensure our team feels valued every single day. Additionally, working and living in the beautiful Okanagan offers an exceptional opportunity for work-life balance, a comfortable pace of life, and a wide range of after-work activities.

Aberdeen Hall provides

- Competitive Compensation for permanent faculty at an annual salary of \$66,499 to \$114,962, inclusive of vacation pay and commensurate with years of teaching experience and education level
- Open and collaborative culture
- Comprehensive benefits package
- RRSP contribution of 8% for employees who invest 4% of their salary
- Financial guidance from an industry professional
- Personalized professional development plans
- Newly built, inspiring campus setting
- Well-established mentorship program
- Innovative and progressive approach to teaching
- Low student/teacher ratios

Position Summary

To help each student develop academic competence in subject areas taught and to motivate and encourage students to develop their special talents. Our teachers make decisions of considerable consequence in determining how best to aid students in the learning process. The functional role of this position requires

teaching, learning, mentorship, collaboration, assessing, evaluating, and supporting the students and the school.

Success Factors

- Bachelor of Education and a BC Teacher's Certification (or equivalent)
- Experience in an Independent School (asset)
- Computer Skills: Google Classroom, docs, sheets, slides, and Gmail
- Known to model the highest standards of professional practice and interactions with all stakeholders
- Ability to understand the importance of emotional intelligence and empathy in building trust and contributing to a positive working atmosphere across the School community
- Known to communicate, negotiate, collaborate, and build partnerships effectively

As part of our active commitment to diversity, equity, and inclusion, we strive to welcome students, families, and employees with a diverse range of identities and backgrounds to enrich the Aberdeen Hall community with varied perspectives.

The successful applicant for this role will be a team player and participate in extracurricular activities. Aberdeen Hall offers competitive compensation and excellent long-term potential. We thank all candidates for their time and interest; however, only those to be interviewed will be contacted.

Please forward your resume and cover letter that includes your first and last name and the number under which your BC teaching certificate is listed to Lisa White, Director of Finance & Human Resources, at humanresources@aberdeenhall.com.

To learn more about us, visit www.aberdeenhall.com.