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Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT is seeking application for the following positions.

Qualitative Researcher

Positions: 1
Location: Bangalore, Karnataka

Qualification, Skills & Competencies

- Master's degree in Public Health/ Epidemiology/Social Sciences or a related field, with a focus on maternal, newborn and child health.
- At least 3-5 years of experience in conducting research, preferably in MNCH or related areas.
- Strong research design and methodology skills, including qualitative and quantitative research methods, data analysis, and interpretation.
- Proficiency in statistical analysis software (e.g., SPSS, Stata, R) and qualitative data analysis software (e.g., NVivo, ATLAS.ti).
- Excellent writing and communication skills, with the ability to synthesize complex information into clear and concise reports and presentations.
- Experience in manuscript writing, publication, and dissemination of research findings in peer-reviewed journals and conferences.
- Familiarity with research ethics principles, protocols, and regulatory requirements.
- Ability to work independently, manage multiple tasks simultaneously, and meet deadlines in a fast-paced environment.
- Willingness to travel within the district.
- Strong interpersonal skills, with the ability to collaborate effectively with multidisciplinary teams and stakeholders.
- Fluency in Kannada and proficiency in English is required

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Roles and Responsibilities

- Lead the design, planning, and implementation of research studies related to maternal, newborn, and child health within the project.
- Conduct literature reviews and situational analyses to identify research gaps, emerging trends, and best practices in MNCH with special focus on neonatal care.
- Develop research protocols, methodologies, data collection tools, and ethical considerations in collaboration with relevant stakeholders.
- Coordinate data collection activities, including recruitment, training, and supervision of research assistants.
- Ensure the quality, integrity, and ethical conduct of research activities in compliance with institutional and regulatory standards.
- Analyze research data using appropriate statistical methods and software, and interpret findings to generate actionable recommendations.
- Prepare research reports, policy briefs, manuscripts, and presentations for dissemination to project stakeholders, peer-reviewed journals, and conferences.
- Engage with project teams, government counterparts, donors, and other stakeholders to integrate research findings into program design, implementation, and advocacy efforts.
- Provide technical support and mentorship to project staff and partners on research methodologies, data analysis techniques, and research ethics.
- Collaborate with academic institutions, research organizations, and other partners to leverage expertise, resources, and funding opportunities for research in MNCH.
- Stay abreast of developments in MNCH including neonatal research, policy and practice and contribute to knowledge sharing and capacity building initiatives
- Any other task assigned by Line Manager

Reporting

The Qualitative Researcher will be reporting to District Lead – Sankalp project.

Remuneration

The remuneration for the above positions will be fixed in line with internal policies and market standards which will be set based on qualification, relevant experience, budget availability and interview performance.

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.

KHPT will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programs, and in-depth knowledge of the thematic areas we work in. Only shortlisted candidates will be invited for an interview.
The above position demands excellent communication, interpersonal, and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with the required experience and skillsets.

How to apply

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Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at https://www.khpt.org/work-with-us/.

The deadline for submissions is 16th Aug, 2024.