



University Council

MINUTES

March 12th, 2024

3:15 - 5:00 pm

[Zoom Link](#) | Email: university-council-group@eou.edu

- **Call To Order** *Called to order at 3:16 p.m.*

- **Action Items**
 - *Approval of Minutes, Minutes approved and seconded.*
 - [February 13, 2024](#) Voted on and approved
 - [University Council Bias Resolution](#) *With recent bias incidents occurring a proposed resolution to University Council and condemned the recent bias incidents. Motion to move forward. Motion to move (Jeff), Second (Jordan). Discussion - Nathan, Condemning things that we don't know what happened, in some cases it has been used in a broader context to hurt students. A broader statement of EOU on bias incidents in general. Specific incidents will probably not be detailed, but stand in solidarity with students/staff going through these incidents. Moved forward for a vote. Resolution was passed.*
 - [4.10.40 - AI, AGI, and Machine Learning TRACKED](#) (Jeff Carman)
[4.10.40 - AI, AGI, and Machine Learning CLEAN](#) *Moved for discussion (Jordan), Second (Robert), Discussion - Question about purpose - Purpose of policy to establish responsibility for different units - Provost for faculty, IT for Admin. This along with Informational Security. Section E-instructional, E-1 is institutional. The policy does help in terms of trying to address issues beforehand, otherwise could be exposed for damages. Instructional use was written by the Provost and several changes made by the Provost. Is this the usage guideline? This was also discussed by EPCC. Gives Faculty broad usage of AI, but it does need to be mentioned in the syllabus. Student Affairs is working on a similar process that is directed at students. Some discussion of the usage by AI in terms of power/electricity. Put to a vote - Passed.*
 - [4.10.60 - Information Security TRACKED](#) (Jeff Carman)
[4.10.60 - Information Security CLEAN](#) *Moved for discussion (Nathan), Second (Robert). Discussion - a lot of this was housekeeping, cleaning up grammar. Put to a vote - Passed.*
 - [X.XX.XX Naloxone Deployment and Administration Policy](#) (Jim Hoffman) *Bring forward for discussion (Andy), Second (Timothy). Select training right now, there will be a more robust rolling out of training later. Discussion - If you are not trained you can still use the deployment of the Narcan. Narcan is covered by Good Samaritan Law. Where it is stored may need to be revisited as it is ingested. There is a difference in the way it is administered, it is done nasally and that is not done as an ingested drug. Also a stop gap procedure. Will*

probably need to be closely monitored. This is more a policy about having it on campus to understand the need for Narcan on campus. Put to a vote - Passed.

- **Information Items**

- ASEOU Update (ASEOU) Elections are underway. Two candidates for Pres. Six for Senate. Two write-ins. Working on elections and the transition time.
- [Faculty Senate Update](#) (E. Sharratt) *Discussion about the Common Course Numbering courses (Z courses). There was concern about pulling off the items but in the end it was passed. Went through the next group of courses that will be considered. Gen Ed subcommittee discussed findings and comparisons with other schools. Will bring back more information on the Gen Ed, how it is working, is it too much, etc. Questions about the Gen Ed subcommittee - it is just a subcommittee by the Faculty Senate. Looking at how students are impacted. Looking into the data.*
- [5.25.15 Sick Leave Policy-Donation Amendment](#) (C. McLaughlin) *Changes were discussed. Originated from a faculty member. Hope that it is plain and clear. Discussion - does this donated sick leave go into a pot or can it be directed. It can only be directed to a certain individual. It will not go into a pot. Actively supported by Dr. Ryan. Question about transfer and termination - If you leave you do not take your sick leave with you but if you return within two years you get that returned to you. Carries across classifications? Yes. This will be voted on next time.*

- **Discussion Items**

- Update- Staff/Faculty Awards and Recognition- (S. McCumber)
 - S. McCumber will be leading this committee. One committee member from each job classification
 - [EOU awards given by EOU to staff, faculty, student workers, volunteers](#) *Sam was not present and there were no updates. Some questions about how the list was developed.*
- [Great Colleges To Work For \(GCTWF\) 2024 Survey](#)
 - The GCTWF survey was sent out and the campus has until March 29th to complete it. *Sent out to campus. If there are any issues please send out information. A bit of confusion, people didn't have to select categories - it was updated from previous surveys so people did not have to populate that information.*

[GCTWF consultation service information](#)

- This is the information that GCTWF provided Jeff regarding the webinar consultation services:

“Generally, the webinar presentations are focused on the quantitative data and the consultant references the comment as part of the conversation. The consultant certainly reviews the comments as part of this preparation.

We can incorporate a comment analysis component to the deck, but it would be an additional fee based on the number of comments. We could schedule a call after the survey closes to revisit our consulting options if that works for you and your team.” - *this has been ordered.*

- President Ryan and HR have secured this service for the 2024 survey.
- Once the Webinar Presentation is scheduled, each UC member will receive an invitation.

- [GCTWF consultation services information](#)

There was talk of having a time when people could do the survey in Ackerman 114 either Tues or Wed of next week between 1-3. Pres Ryan will provide some light refreshments. More than likely Tuesday. Opinions? Thoughts? None offered. Probably won't know the % of people filling out the survey until the summer. How will the information be shared out - a webinar will be held, is this the primary method? That is the understanding. Have asked if it can be recorded for later viewing. Awaiting that answer. Comments will be kept confidential. Not sure how they will be addressed and come up with quantitative data. That will probably be more discussion after the release of the report. Scheduled for Tuesday the 19th between 1-3 in Ackerman 114.

- [University Updates](#) (J. Carman)

- The remaining University Updates have been scheduled for the rest of the calendar year and has been updated on the [UC webpage](#).
 - Spring Term University Updates will be held Wednesday, May 22nd at 2:30 pm
 - Click this link to register for the spring webinar:
https://eou.zoom.us/webinar/register/WN_FGhHdhVhQLSyYxHfvQVOfw
 - Summer Term University Updates will be held Thursday, August 29th at 3:00 pm
 - Click this link to register for the summer webinar:
https://eou.zoom.us/webinar/register/WN_1F54NKGBRkuNIBdMCR-96w
 - Fall Term University Updates will be held Wednesday, November 6th at 1:30 pm
 - Click this link to register for the fall webinar:
https://eou.zoom.us/webinar/register/WN_2G6keeQ6RAqUKzV_2XMtYQ
- Please share this with your constituents to attend so we can continue to host these for the campus community.
- What topics would the campus community like to receive more information about?

Used to be scheduled once a time but it is now easier to schedule out the year. AV has provided links for upcoming events. Can click on and register now. Will also have calendar updates. If there are topics that people are asking for information about certain topics.

- **For the Good of the Order** *Internet back up in Gilbert.*
- **Adjourn** *Meeting adjourned at 4:33 p.m.*
 - The next meeting is on April 9th, 2024, on [Zoom](#)