



Role Description – RMG Independent Chair

Term: 2024 to 2025 season
Reporting to: RFRU Board
Appointment: RFRU Board
Remuneration: Reasonable expenses

The Role

To Chair and Lead the Regional One Management Group, ensuring great governance, transparency in proceedings and an independent perspective to driving performance for the match officials, match observers, Regional Performance Leads, the Performance Advisors and all else associated with Regional One. This role is instrumental in influencing the development of match officials at level 5 in the match officiating pathway.

Responsibilities:

1. To Lead the Regional 1 Management Group.
2. To Chair Regional 1 Management Group Board meetings facilitating robust developmentally focused discussion.
3. To drive the values and principles of the RMG as expressed in the Terms of Reference.
4. To monitor the performance of each of the Regional One Match Official Teams.
5. To act as a soundboard or critical friend for R1 MOTs to utilise in the development of their regional MOTs and in the review or development of the performance of their match officials.
6. Identify, through working closely with the R1 MOTs, the Performance Advisors and the NLMOT those match officials with potential to progress to the NLMOT Associates.
7. Work with the R1 MOTs, the Performance Advisors and the NLMOT in developing the portfolio of those match officials with potential to progress to the NLMOT Associates.
8. Through continuous dialogue with the R1 MOTs, the Performance Advisors, and RFU NLMOT monitor the performance of match officials and match observers to establish a 'live' picture of the performance of match officials.
9. To discharge the wider responsibility of the RMG as per the RMGs TOR. For example, but not exclusively:

- a. If a national training and development need is identified then the RMG Chair, along with the Performance Advisors, will identify training and development interventions for R1 Match Officials to aim to address this need.
 - b. Facilitate the sourcing of Finance, Kit and Technology.
 - c. Update relevant documents for the RMG so they remain current and transparent with all regions. The regions as far as possible will be a part of the development of such documents.
10. To act as a communication channel to the RFRU Board frequently reporting on the operations of the RMG and Regional one.
11. To manage everyday matters as they arise, including resolving low-level issues and conflict.
12. To work closely with the RFU National League Match Officials Team.
13. To behave in accord with the Core Values of the RFU, and the [Match Officiating Code of Practice](#).