

EUGENE CHRISTIAN SCHOOL

Board of Directors Meeting

January 7, 2025

2895 Chad Drive, Eugene, OR 97408

Our mission is to assist the family by providing a Christ-centered, Bible-based education that inspires each student to have a personal relationship with Jesus Christ and pursue excellence in moral character, academics, and service to others.

Members Present: Brad Powell – President, Tom Welch – Vice President, Travis White – Treasurer, Susan Harbowy – Secretary, Jennilee Mildren, Melissa Lebitty, Jason Mitchell, Britney Standeford, Tim Wallace

Members Absent: None

Voting Quorum Present: Yes

Staff Present: Jeremy Hugo – Head of School

Guests Present: None

Call to Order: Brad Powell, President at 6:08pm

Susan Harbowy shared a devotion and prayer.

MOTION by Mildren: To approve the minutes from December 3, 2024 as submitted. Approved unanimously at 6:30pm.

REPORTS

Administrator's Report

In recognition of "Board Appreciation Month," Jeremy Hugo began by thanking the Board Members for their service to the school. He continued with the financial update. The Development Report followed, including the year-end giving summary, and an announcement that ECS did not receive the Chambers Grant this time. The plan is to submit an application for the Chambers grant again at the next opportunity.

Professional development so far this year has included: iReady, effective small group instruction (for Instructional Assistants), Middle School Math training, curriculum and working on areas identified in the family survey.

The State of the School presentation was released one week earlier than last year.

Reenrollment will open on Friday, Jan 17, 2025 . There are 368 students eligible to reenroll, not including siblings of those students. Jeremy also showed us the new brochures that are given to families during tours.

Sparrow Project is no longer available as our spring service project, so ECS will instead partner with 1st Way Pregnancy Center in Springfield by conducting a diaper drive.

Results of the family survey were shared and they were overwhelmingly positive. Brief discussions ensued on the following topics: Biblical worldview integration, Middle School electives, the Gradient platform, volunteering at ECS, communication and technology integration.

Jeremy concluded his report by sharing a list of upcoming ECS events.

UNFINISHED BUSINESS

Administrator Evaluation Update

The Administrator Evaluation is in progress.

Strategic Plan Update

After some discussion, the Board decided to form a committee to work on the Strategic Plan. Committee members will be Patrick Schoenherr, Tim Wallace, Britney Standeford and Jeremy Hugo. Jeremy will be the chair of the committee.

Board calendar/communication/guests Update

Brad will write a letter to the parents from the Board. Information regarding how to attend Board meetings and how to bring items to the Board agenda will be included in this communication.

Break began at 7:38pm.

Meeting resumed at 7:45pm.

Policy Review

The Board reviewed and revised chapters 1 and 2 of the Board Policies. Resulting proposed changes to the Constitution and By-laws were tracked so that they can be presented to the membership for approval at the Annual Meeting in May.

NEW BUSINESS

Nominating Committee

The Board Nominating Committee was formed. Members will be Brad Powell, Jason Mitchell, and Melissa Lebitty, with Jeremy Hugo as a consultant.

Travis White closed in prayer.

Meeting Adjourned: Brad Powell, President at 9:07pm. Minutes submitted by Secretary, Susan Harbowy.