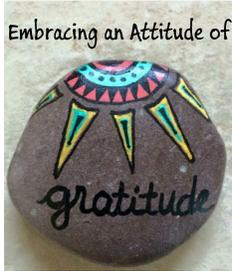


STEWARDSHIP FAQs



1. What is a pledge drive?

A pledge drive is an annual event during which we are invited to make a promise to ourselves and to our beloved community to provide financial support for the coming year. This support covers not only building maintenance and staffing, but also the many programs that benefit our congregation and the wider community.

2. Does this church require an annual tithe (10% of household income) as some churches do?

No. The amount you pledge is between you and the members of your household. When considering an amount, reflect on the ways membership at UUCA enriches your life, supports you in times of need, and provides opportunities to make the world a better place.

3. If I pledge money to the church, do I get a say on how the money is spent?

The proposed budget will be put to a vote at the congregational meeting in December. You can participate in a discussion about the budget at that meeting.

4. Who designs the annual budget for the church?

The budget is put together by the Treasurer and the Bookkeeper, with input on expenses from the Board, Staff and committee chairs.

5. Will we have a chance to see the proposed budget before the congregational meeting in December?

Yes! There will be several opportunities for the congregation to see the budget and be a part of the discussion.

6. If there is something in the budget I don't approve of, who should I talk to? Hopefully you will have the opportunity to ask questions and get clarification on any concerns you might have, before the budget is even voted on. Direct concerns can be brought to the Treasurer.

7. Who handles investments for the church? How are investment decisions made? How much money from these investments go into the annual budget for the church?

Investments made on behalf of UUCA are done through our Foundation. The Foundation Board of Directors oversee and direct the Foundation's investments, in consultation with our investment advisor, and authorize distributions to the Church under the terms of the various funds that make up the assets of the Foundation. For info available here: [UUCA Foundation - Unitarian Universalist Church of Akron \(uuakron.org\)](http://uuakron.org)

STEWARDSHIP FAQs

8. Does the budget also support the various UUCA ministries?

Yes, some of our budget supports our ministries. Many of our ministries take advantage of matching grant funds through the Foundation. However budget funds cannot be used in this match. So there is a balancing act of how much to put in the actual budget and how much we can raise outside of that budget (special collections, fundraising), so it can be amplified with a matching grant.

9. What if I can't fulfill my pledge?

Life happens. Our lives change. If you need to revise your financial or volunteer commitment at any time, please let Rev. Josh know. He can be reached by calling the church at 330-836-2206 or by email revdrjoshsnnyder@gmail.com. All information about individual pledges is strictly confidential. We appreciate you communicating with us. It helps us to budget more accurately.

10. What are you doing to solve the divisions and conflict within the church? The board is working hard to bring in a facilitator who will help with the discord and disharmony we have been experiencing. This is not the responsibility of the Stewardship team. We hope you will keep in mind the value of the UUCA to you as you consider your pledge.

11. How do I find out more about pledging as well as other programs/policies of the church?

To find out more about the Unitarian Universalist Church of Akron, check out our website at www.uuakron.org. The church also maintains a page on [Facebook](#).