### MANUSCRIPT SUBMISSION GUIDELINES

# Use Title Case for the Title, Times New Roman, 18, Bold

First Author<sup>a</sup>, Second Author<sup>b</sup>, Times New Roman, 12<sup>c</sup>

<sup>a</sup> Affiliation, Postcode, State, Country
<sup>b</sup> Affiliation, Postcode, State, Country
<sup>c</sup> Times New Roman, 10, Italic
Corresponding author:

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#### **Abstract**

Abstract should be in ONE paragraph and should not exceed 250 words. Use 10-point Times New Roman. Avoid abbreviations, diagrams, and reference to the text in the abstract.

#### **Keywords:**

3 to 5 keywords

# FIRST ORDER HEADING SHOULD USE CAPITAL LETTERS, TIMES NEW ROMAN, BOLD, FONT SIZE 12.

All content / text should be in Times New Roman font size 12. All parts of the manuscript should be typewritten, single-spaced, with margins of at least one inch (2.54 cm) on all sides. The length of the manuscript should be about 5000 to 6000 words including tables, figures and references.

# Second order heading should apply 'Capitalize Each Word' format, Times New Roman font size 12, bold

Tables and figures (illustrations) should be embedded in the text and centered. A short descriptive title should be written in Times New Roman, 12 font size, bold, sentence case and centered above each table.

Text in table should be in Times New Roman, font 10. Figure label should be written in Times New Roman, 12 font size, bold, sentence case and centered below each figure. Below are the examples of the presentation of table and figure:

Table 1: Caption caption caption caption caption caption

IBEJ	IBEJ	IBEJ	IBEJ	IBEJ
IBEJ	IBEJ	IBEJ	IBEJ	IBEJ
IBEJ	IBEJ	IBEJ	IBEJ	IBEJ



Figure 1: Ibej ibej

Third order heading should be in 'Sentence case' (capitalized first letter only), Times New Roman, font 12, italic

End notes are used instead of foot notes (if applicable). Please check grammar/spelling/syntax.

#### **ACKNOWLEDGEMENT**

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#### **CONFLICT OF INTEREST**

Refer to the author guidelines.

# **AUTHOR CONTRIBUTIONS**

Refer to the author guidelines.

# DATA AVAILABILITY STATEMENT

The data used to support the findings of this study are included within the article.

# **REFERENCES**

Prepare references in accordance with the *APA Publication Manual* (7th edition) using Times New Roman, font 12.