

John Mack Freeman

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EMPLOYMENT HISTORY

2024-present **Assistant Dean for Interdisciplinary Initiatives (GT Library) and Director of Clough Undergraduate Learning Commons (GT Library and Office of Undergraduate Education), Georgia Institute of Technology, Atlanta, GA**

- Oversaw Clough Undergraduate Learning Commons as inaugural director, providing academic direction of the 250,000 square foot space and coordinating interdepartmental efforts between nine academic partners.
- Led Institute of Museum and Library Services forum grant for \$195,000 currently under review to conduct national forum on Title II of Americans with Disability Compliance in higher education libraries.
- Created first plan for academic programming in Clough Undergraduate Learning Commons in Georgia Tech history and wrote 2025-2028 Strategic Plan revamp.
- Revived Clough Art Crawl as campus-wide program after five-year hiatus, drawing 40 submissions representing 16 academic departments across the institute.
- Orchestrated project that created plan for ongoing space use overhaul in Crosland Tower, Price Gilbert Memorial Library, and Clough Undergraduate Learning Commons.
- Taught annual sections of GT1000 freshman experience course.

2021-present **Head of Public Services Librarian (Librarian II), Georgia Institute of Technology, Atlanta, GA**

- Led 24/7 department comprising 1 faculty member, 21 staff members and 15 student assistants for the Institute community of 60,000+.
- Acquired funding for the addition of 4 positions and 12 position reclassifications in three years.
- Secured \$250,000 in new funding for equipment lending services, leading to the development of the Gadgets Pro equipment lending service.
- Oversaw department development of Course Reserve Equipment partnership resulting in \$1.2 million in student savings since 2022.
- Documented 120% increase in key student encounter metrics through redeveloped assessment program.

**2018 – 2021 Branch Manager, Suwanee, Gwinnett County Public Library,
Lawrenceville, GA**

- Supervised and led 17 person staff and 65 volunteers at 3rd busiest public library branch in the state of Georgia (310,000 annual visits; 660,000 annual circulation).
- Coordinated OpenAccess (non-staffed service hours) including technology support and contract security liaison work.
- Oversaw and developed approximately 700 public programs each year for an audience of 27,000.
- Maintained 22,000 square foot building.
 - Coordinated repairs and renovations with appropriate library and county staff.
 - Facilitated carpet replacement and children's area renovation.
- Facilitated community engagement through the development and maintenance of 30 community partners.
- Designed and implemented monthly trainings for staff.
- Developed branch-level goals.

**2017 – 2018 Branch Manager, Peachtree Corners, Gwinnett County Public Library,
Lawrenceville, GA**

- Supervised and lead 15 person staff and 20 volunteers in a high circulation suburban branch with a population of 45,000 (120,000 annual visits; 330,000 circulation)
- Oversaw and developed approximately 360 public programs each year for an audience of 10,000.
- Maintained 15,000 square foot building.
 - Coordinated repairs and renovations with appropriate library and county staff.
 - Spearheaded project to redesign children's area.
- Facilitated community engagement through the development and maintenance of 30 community partners.
- Designed and implemented monthly trainings for staff.
- Developed branch-level goals.

**2014 – 2017 Marketing and Programming Coordinator, West Georgia Regional
Library, Carrollton, GA**

- Led strategic marketing efforts for 18 branch, 5 county regional library system with a service population of 475,000.
- Developed and produced web and print collateral.
- Coordinated regional programming and branch-level program promotion.
- Originated and defined this role for the system.
- Partnered with branch leaders to increase outreach and community presence.
- Secured grant funding and partnership opportunities for the library system.
- Trained staff on technology and marketing best practices.
- Built and oversaw library system website and programming calendar.
- Coached a marketing intern from the University of West Georgia.

2011 – 2014 Circulation Assistant, Coastal Plain Regional Library, Tifton, GA

- Assisted patrons with circulation and reference needs for rural community of 30,000.
- Spearheaded Library Without Walls program which took traditional circulation services to senior centers and assisted living facilities.
- Chartered and produced weekly branch e-newsletter.
- Contributed to collection development for branch purchases in adult fiction and nonfiction.
- Led the library's first weeding effort in over 15 years.

2011 – 2013 Production Manager, BPI Photography, Inc.

- Oversaw production staff of five at Georgia school photography company.
- Developed and maintained marketing materials and web presence including website, social media, and print collateral.
- Assisted with on-site photography shoots for special events.

2009-2010 112th Street Elementary School After School Coordinator/Corps Member, City Year Los Angeles, Los Angeles, CA

- Provided focused, small group support to 20 students in 1st and 3rd grades in reading and math.
- Co-led a daily afterschool program for 3rd-5th graders focused on curriculum enrichment.
- Led 40 corps members in developing Camp City Year Watts, a weeklong Spring Break camp for 150 students.
- Guided program development for all elementary level Camp City Years in Los Angeles in 2010.

EARNED DEGREES

- Valdosta State University, Doctor of Public Administration, 2025
Dissertation: Retention in increasingly politicized bureaucracies: A study of Georgia public library directors
- Valdosta State University, Masters of Library and Information Science, 2013
- Shorter College, Bachelor of Arts, English, 2009
- Shorter College, Bachelor of Arts, Theatre, 2009

HONORS AND AWARDS

- Presidential Commendation, Georgia Library Association, 2023
- McJenkin Rheay Award, Georgia Library Association, 2021
- Emerging Leader, American Library Association, 2015

INSTRUCTION

Georgia Tech For-Credit Courses

Semester/ Year	Course Number	Course Title	No. of Students
Summer 2023	GT1000	GT1000	16
Summer 2022	GT1000	GT1000	19

PROFESSIONAL SERVICE

PROFESSIONAL ASSOCIATION CONTRIBUTIONS

- Georgia First Amendment Foundation Board of Directors, 2022-present
 - President, 2026
 - Vice President, 2025
 - Treasurer, 2024
 - Weltner Banquet Committee, Chair, 2023-present
 - Secretary, 2023
- Alliance for Georgia Libraries
 - Steering Committee, 2024-present
- Georgia Library Association (GLA), 2013-present
 - Non-voting board member, 2026-present
 - Past-President, 2025
 - Chair, Nominations and Elections Committee, 2025
 - President, 2024
 - Web Task Force, co-chair, 2024
 - Vice-President, President-Elect, 2023
 - Georgia Libraries Conference Planning Committee (2023-2024)
 - Budget Committee, 2023-2025 (Chair, 2024)
 - GLA Mentorship Program Planning Committee, 2022
 - Advocacy Committee, 2022
 - Intellectual Freedom Interest Group Chair, 2016-2022
 - Scholarship Committee Member, 2017-2022
 - 2022-2026 Strategic Planning Group Member, 2021
 - Awards Committee Chair, 2020
 - Executive Board Parliamentarian, 2020
 - Conference Recommendations Implementation Task Force Chair, 2018-2020
 - Interest Group Council Chair, 2019

- o Administrative Services Request for Proposal Task Force, 2018-2019
 - o Interest Group Council Vice-Chair, 2018
 - o StoryCorps Project Committee, 2018
 - o Vice-President for Membership, 2016-2017
 - o Membership Committee Chair, 2016-2017
 - o ALA Local Association Welcome Committee for Midwinter 2017 Member, 2015-2017
 - o Scholarship Committee Chair, 2016
 - o Scholarship Committee Vice-Chair, 2015
 - o Scholarship Committee Member, 2014
 - o Council of Media Organizations Conference Programming Committee Member, 2014
- Library Freedom Project, 2020-present
 - o Book Club Coordinator, 2021-2024
 - o Membership Directory Improvement and Update Coordinator, 2021
 - o Schedule Planning Task Force Cohort 3/4 Conference Member, 2021
 - o Health and Privacy Webinar Series Planning Team Member, 2020-2021
- University System of Georgia Teaching and Learning Conference (2025)
 - o Conference submission reviewer, 2025
- AI4Libraries (2023)
 - o Conference Implementation Team Member, 2023
- Institute of Museum and Library Services, 2020-2021
 - o Grant Reviewer, 2020-2021
- American Library Association, 2013-2020
 - o Intellectual Freedom Committee, 2015-2017
 - o Association of Library Services to Children division of the American Library Association, 2015-2018
 - Committee on Services to Underserved Populations and Their Caregivers Member, 2016-2018
 - Dollar General Literacy Grant Jury, 2016
 - o CORE division of the American Library Association, 2018-2020
 - Exchange Online Conference Committee Member, 2019-2020
 - Exchange Online Conference, Programming Subcommittee
 - o Intellectual Freedom Round Table of the American Library Association, 2013-2020
 - Nominating Committee Chair, 2019-2020
 - Past Chair, 2019-2020
 - Chair, 2018-2019
 - Education Task Force Chair, 2018-2019
 - Strategic Planning Task Force Chair, 2018-2019
 - Chair-Elect/Vice Chair, 2017-2018
 - Director-at-Large, 2016-2017
 - o Rainbow Round Table of the American Library Association, 2013-2020
 - 50th Anniversary Committee Member, 2020, 2022-2023
 - Stonewall Book Awards Committee Chair, 2017
 - *GLBT News* blog Editor and Chair, 2014-2016

- Blog Administrator, 2012-2014
- Games and Gaming Round Table of the American Library Association, 2016-2018
 - Will Eisner Graphic Novel Growth Grant Jury Member, 2016

INSTITUTE CONTRIBUTIONS

- Georgia Institute of Technology
 - Clough and Library Emergency Preparedness Training Coordinator, 2025-present
 - Pre-Health Personal Statement Clinic Statement Respondent, 2025
 - Undergraduate Research Spring Symposium Moderator and Poster Judge, 2025
 - Dean of Libraries Administrative Review Committee, 2025
 - Freedom of Expression Committee, 2024-present
 - Undergraduate Research Spring Symposium Poster Judge, 2024
 - Liaison to Affordable Learning Georgia, 2024-present
 - Career, Research, and Innovation Development Conference Poster Competition Judge, 2024
 - Freedom of Expression Ad Hoc Workgroup, 2023-2024
 - Career, Research, and Innovation Development Conference Poster Competition Judge, 2023
 - “Pirates, demons, and representation: Contemporary LGBTQ through the lens of genre 30-minute shows” Reading Rainbow series at LGBTQ+ Resource Center, 2023 (with Liz Holdsworth)
 - Title IX Adjudication Panelist, 2022-present
 - Guest Title IX Adjudication Panelist at Georgia State University, 2024
 - Three Minute Thesis Competition (Scheller College of Business) Preliminary Round Judge, 2022
 - Career, Research, and Innovation Development Conference Poster Competition Judge, 2022
 - Clough Strategic Planning Committee Member, 2021-2022
- Georgia Tech Library
 - Title II and Digital Access Librarian Search Committee, Co-chair, 2026
 - Executive Assistant to the Dean Search Committee, Co-chair, 2025
 - Continuity of Operations Plans Tabletop Planning, Member, 2024
 - Affordable Learning Librarian Search Committee, Co-chair, 2024
 - Head of Academic Engagement Search Committee, Co-chair, 2023
 - Library Services Center Associate I Search Committee, Member, 2023
 - Metadata Librarian Search Committee, Dinner host, 2023
 - Faculty Likert Scale Committee Member, 2022
 - Diversity, Equity, and Inclusion Librarian Search Committee Co-Chair, 2022
 - Library Faculty Organization Nominating Committee Member, 2022

- Head of Technical Services/Cataloging Search Committee, Luncheon host, 2022
- University Archivist Search Committee, Luncheon host, 2022
- 2022 Impact Report, copy editor, 2022
- Technical Services Associate I Search Committee Member, 2022
- Library Faculty Organization Professional Development Committee Chair, 2021-2022
- Library Faculty Organization Scholarship Requirements Ad Hoc Committee Member, 2021-2022
- Systems Librarian Search Committee Member, 2021-2022
- Discovery Interface Committee Member, 2021-2024
- Recently Arrived Tech Students (RATS) Night Event Volunteer, 2021-2023
- Library Long-Term Planning Offsite Member, 2021

RESEARCH, SCHOLARSHIP, AND CREATIVE ACTIVITIES

PUBLICATIONS

JOURNALS

[*Georgia Library Quarterly*](#). Editor, 2026. Editorial board, 2022-2025.

REFEREED BOOK CHAPTERS

Holdsworth, L. and Freeman J. M. (forthcoming, 2026). "Listening to Shakira is an important part of the process: On the importance of squishy time and non-productive labor in the university library" in *Library Jackassery: The silly ideas that work and embracing working silly*.

Freeman, J. M. and Sharp L. N. (2023) "Co-creating the Beginnings of a Culture of Belonging at the Georgia Tech Library: Supervisors, Leaders, and a Proposed Model Forward" in *Perspectives on Justice, Equity, Diversity, and Inclusion in Libraries*. IGI Global.
<https://doi.org/10.4018/978-1-6684-7255-2>

REFEREED ARTICLES

Freeman, J. M. (2025). You work for the public; your thoughts aren't sacred: Responding to Antelman's false crisis in the privacy of thought. *The Political Librarian Journal*. 8(2).
<https://journals.library.wustl.edu/pollib/article/id/9097/>

Freeman, J. M. and Ellis, J. (2025). *The expert behind the desk: Collaborative cross-training in unlocking potential in frontline academic library staff*. *Journal of Library Administration*. 65(5). <https://doi.org/10.1080/01930826.2025.2518007>

Freeman, J. M. and Nagel, G. (2024). *Curricular support, equipment lending, and a defense of evolving extant library services*. *The Journal of Academic Librarianship*. 51(1).
<https://doi.org/10.1016/j.acalib.2024.102985>

Freeman, J. M. (2023). *Flowing through the streams: A case study of Georgia Tech Library Public Services staffing expansion proposal through the lens of Kingdon's three streams framework*. Journal of Access Services. 20(3).
<https://doi.org/10.1080/15367967.2023.2272940>

Freeman, J. M., Mancini, C., Cruz, S., and Sheldon, K. (2023). “‘You have my sword.’ ‘You have my bow.’ ‘And my axe.’: Creating a popular reading collection through interdepartmental collaboration. Public Services Quarterly. 19(2).
<https://doi.org/10.1080/15228959.2022.2133787>

NON-REFEREED ARTICLES

- Freeman, J. M. (2024, October). *From the President*. Georgia Library Quarterly. 61(4)
 Freeman, J. M. (2024, July) *From the President*. Georgia Library Quarterly. 61(3).
 Freeman, J. M. et al. (2024, July). *AI and the Library Practitioner*. Georgia Library Quarterly. 61(3).
 Freeman, J. M. (2024, May). [From the President](#). Georgia Library Quarterly. 61(2).
 Freeman, J. M. (2024, February). [From the President](#). Georgia Library Quarterly. 61(1).
 Freeman, J. M. and Cortellino, A. (2022, May). [Georgia state legislative update: End of session 2022](#). Georgia Library Quarterly.
 Freeman, J. M. (2019, May). [I Didn't Want To Know That! Maintaining Privacy From Incidental Revelation](#). Choose Privacy Week blog
 Freeman, J. M. (2018, July). [Intellectual Freedom and Libraries: Building Community](#). Georgia Library Quarterly.
 Barnes, T., Brown, W., Feinstein, J., Freeman, J. M., Jackson, D., and Poku, B. (2017, November). *Sorry, Computer Says No: How Library Policies Shape Access*. Georgia Public Library Service. White Paper.
 Freeman, J. M. and Symons, A. K. (2015, June). [On My Mind: Are Libraries Really Serving Everyone?](#) American Libraries.
 Freeman, J. M. and Horst, V. (2014, September/October). [It's What Works: Outreach to Probationers and Parolees](#). Public Libraries.

OTHER PROFESSIONAL PUBLICATIONS

American Librarian Association Office of Intellectual Freedom [blog contributor](#) (2015-2017, 10 posts)

OTHER PUBLICATIONS AND CREATIVE PRODUCTS

Interviews

- [Episode 507: Down by the Grove](#) Lost in the Stacks (radio) 2021

Storytelling

- [Hello Darlin'...and Goodbye](#) The Moth 2021

• Megan in Cavanaugh Park	The Volume Knob	2021
Video		
• Microfilm Room Video (with Maame Grant)	GT Library	2022
• Library Printing Video (narration, storyboard)	GT Library	2021

PRESENTATIONS

INVITED PRESENTATIONS

- Freeman, J. M. (2025, October). Harm reduction in a hostile political environment; political savviness in protecting IF in conservative and rural areas. Common Ground for Intellectual Freedom. Little Rock, AR.
- Boyd, K., Cole, J., Eccles, K., Freeman, J. M., Mangrum, S. Tan, E., and Jordan, A (2025, October). Doctoral programs and library employees. Georgia Library Association Academic Library Division. Digital.
- Varga, L. and Freeman, J. M. (2025, September). Libraries and the First Amendment: Evolving standards. Southeastern Library Association. Digital.
- Freeman, J. M. (2025, July). Administration in Academic Libraries. Valdosta State University, guest lecture. Digital.
- Freeman, J. M. and Holdsworth, L. (2024, June). *Dossier nuts and bolts: Templates, timelines, narrative, and student success..* Presented at Georgia Tech Library Faculty Organization Dossier Rodeo. Digital.
- Bailey, C., Freeman, J. M., Oshiro, M., and Myanna T. (moderator) (2024, March). *Representation restricted: Book banning and the censorship of race, gender, and sexuality.* Panel co-hosted by Georgia Tech School of Literature, Media and Communication, School of Modern Languages, and LGBTQIA Resource Center. Atlanta, GA.
- Freeman, J. M. (2023, November). *The rise of censorship and book banning: A practical response.* Athens Regional Library Staff Day Keynote. Athens, GA.
- Freeman, J. M. and Barber L. (2023, October). *Intellectual freedom and book banning.* Dekalb County Public Library Staff Day. Decatur, GA.
- Freeman, J. M. and Holdsworth, L. (2023, June). *Dossier nuts and bolts: Templates, timelines, narrative, and student success..* Presented at Georgia Tech Library Faculty Organization Dossier Rodeo. Digital.
- Aultman, K., Gooch, M., Freeman, J. M., Doyle, B., and Alford, L. (moderator) (2023, June). *Minding the justice gap: The crucial role of libraries.* Digital.
- Freeman, J. M., McCoy, S, Nie, L., Rippner, J., and LoMonte, F. (moderator) (2023, February). [Anti-Wokeness and the First Amendment](#). Georgia Bar, Media, and Judiciary Conference. Atlanta, GA.
- Freeman, J. M. (2023, February). *A new reality: Emerging trends in intellectual freedom.* Azalea Regional Library System Staff Day. Madison, GA.
- Freeman, J. M., Glover, K., and Decker E. (2022, November). *Professional Development for Staff in Public Services.* Access Services Conference. Atlanta, GA.
- Freeman, J. M. and Parham, S. (2022, June). *Dossier rodeo: Putting it all together.* Presented at Georgia Tech Library Faculty Organization Dossier Rodeo. Digital.

Freeman, J. M. (2022, March). *The Evolving Face of Intellectual Freedom*. Presented at Georgia Library Association Public Library Division. Digital.

Freeman, J. M., Glowcheski, A., and Williams, K. (2021, December) *Responding to Challenges*. Presented at Georgia Library Association. Digital.

Freeman, J. M. (2021, October). [*Free Your Mind: A Discussion on Intellectual Freedom*](#). Presented at Kennesaw State University Open Access Week. Digital.

Freeman, J. M. (2021, September). *Deepfakes, Synthetic Media, and You*. Presented at Clive Public Library. Digital.

Freeman, J. M. (2021, September). *Making a Conference Talk Work for You*. Presented a Georgia Library Association New Members Round Table and Special Libraries Division PracticeCon. Virtual. Keynote.

Albarillo, F., Freeman, J. M., and Snelling, J. (2021, August). *Building a Culture of Privacy*. Library Freedom Institute Cohort 3 and 4 Conference. Philadelphia, PA.

Freeman, J. M. (2021, April). *Media Landscapes: Deepfakes and the Misinformation Landscape*. Minitex. Digital.

Freeman, J. M. (2019, November). *Cross-selling and Upselling in Public Libraries*. Hall County Public Library Staff Day. Gainesville, GA. Keynote.

Freeman, J. M. (2019, October). *Fake News and Teaching Information Literacy in the Public Libraries*. Gwinnett County Public Library Staff Day.

Freeman, J. M. (2019, April). *LGBTQ Services to Library Patrons*. Henry County Public Library Staff Day. Morrow, GA.

Freeman, J. M. (2018, October). *LGBTQ Services to Library Patrons*. Gwinnett County Public Library Staff Day. Lawrenceville, GA.

Freeman, J. M. (2018, August). *LGBTQ Services to Library Patrons*. Jefferson County Library Association Staff Day. Birmingham, AL. Keynote.

Freeman, J. M. (2018-2020). *Fake News: Disentangling Truth in a Digital Age*. Gwinnett County Public Library, Georgia Gwinnett College, Gwinnett County Public Schools (Grayson High School, Shiloh Middle School, Media In-Service Day, Moore Middle School, Berkmar High School). Digital and In-Person.

Freeman, J. M. (2017, April). *YES Camp: Creating a Young Engineers and Scientists Camp At Your Library*. Georgia Public Libraries Children's Share-A-Rama. Carrollton, GA. Keynote.

Freeman, J. M. (2016, November). *Professional Associations and Your Job Search*. Atlanta Emerging Librarians. Atlanta, GA.

Freeman, J. M. (2016, November). *Cross-selling and Upselling: Promoting the Library's Resources*. Sequoyah Regional Library Staff Day. Canton, GA.

SUBMITTED PRESENTATIONS

Freeman, J.M. and Holdsworth, L. (2025, November). Rebooting complex, intractable, multi-unit library services: cutting the Gordian Knot. CORE. Virtual.

Freeman, J.M. and Moore, J. (2025, November). Have a Seat! Learning students' seating preferences in popular study spaces. Southeastern Library Assessment Conference. Virtual.

Freeman, J. M. [moderator] (2025, April). *Roundtable: Affordability initiatives in university libraries*. Association of College and Research Libraries Conference. Minneapolis, MN.

- Freeman, J. M., Jones, S., Ellis, J., and Glover, K. (2024, November). *Standardizing Equipment Lending: A National Initiative for Academic Libraries*. Access Services Conference. Atlanta, GA
- Freeman, J. M. and Knott, C. (2024, November). *Development and Access Services: A Very Rewarding Partnership*. Access Services Conference. Atlanta, GA
- Freeman, J. M., Holdsworth, L., Blakely, A., and Nagel, G. (2023, November). *Access services and student affordability: Leading the way in new offerings*. Access Services Conference. Atlanta, GA. <https://hdl.handle.net/1853/72946>
- Freeman, J. M. and Ellis, M. J. (2023, March). *A Win-Win: Developing a Training Program that Enhances Library Staff and Supports the Library's Goals*. Association of College and Research Libraries 2023 Conference. Pittsburgh, PA. <https://hdl.handle.net/1853/72896>
- Freeman, J. M. (2022, October). *Emerging Trends in Intellectual Freedom*. Georgia Libraries Conference. Macon, GA. <https://hdl.handle.net/1853/72897>
- Ashok, R. and Freeman, J. M. (2022, June). *Supervisors in Transition*. American Library Association Annual Conference. Washington, D. C.
- Freeman, J. M. and Wilson, T. (2022, March). *Health Privacy and Libraries*. Computers in Libraries. Digital.
- Freeman, J. M. (2022, March). *The Evolving Face of Synthetic Media*. Computers in Libraries. Digital.
- Freeman, J. M. (2021, June). *Section 230 of the Communications Decency Act Reform Efforts*. CORE Top Tech Trends, ALA Annual Conference. Digital.
- Freeman, J. M. (2021, June). *Fake News Instruction for Multiple Audiences*. Georgia Library Instruction, Teaching, and Reference Conference. Digital.
- Freeman, J. M. (2021, March). *Getting Privacy Tools in Users' Hands*. Georgia Library Association Intellectual Freedom Interest Group. Digital
- Freeman, J. M. (2021, January). *Deepfakes and the Evolving Misinformation Landscape*. CORE Top Tech Trends, ALA Annual Conference. Digital
- Freeman, J. M., Griffin, N., and Wilson, M. (2021, January). *Never Do It Just Once: Maximizing Your Programming Impact With Replicated Programs*. ALA Midwinter Meeting. Cancelled.
- Ashok, R. and Freeman, J. M. (2020, March). *New Supervisors, Part 1: Old Conflicts*. Library Leadership and Management Association Webinar Series. Digital.
- Ashok, R. and Freeman, J. M. (2020, March). *New Supervisors, Part 2: New Teambuilding*. Library Leadership and Management Association Webinar Series. Digital.
- Freeman, J. M. (2019, October). *Finding the No: Setting Reasonable Boundaries on Library Service*. Georgia Libraries Conference. Macon, GA.
- Freeman, J. M. (2018, October). *LGBTQ Services to Library Patrons*. Georgia Libraries Conference. Columbus, GA.
- Freeman, J. M. and Poku, B. (2017, October). *PINNACLE Leadership Development Presentation-Computer Says No: How Library Policies Shape Access*. Georgia Libraries Conference. Columbus, GA.
- Coyl, P, Freeman, J. M., and Sica, D. (2017, January). *Coalition & Resource Sharing: Using the June is GLBT Book Month Campaign to Build Advocacy and Relationships*. ALA Midwinter Meeting. Atlanta, GA. Moderator.
- Boyd, K., Eklund, E., and Freeman, J. M. (2016, October). *How to Get Involved with ALA*. Georgia Council of Media Organizations. Athens, GA.

Freeman, J. M., Kypta, S., Rapier, J., Stuckey, O., and Thomason, J. (2016, October). *Creating Curiosity: how Five Libraries Brought Creativity Education To Their Tweens*. Georgia Council of Media Organizations. Athens, GA.

Freeman, J. M. and Roper, A. (2016, August). *Maximizing Outreach Without Maxing Out: No-to-Low Cost Ways of Getting Your Library's Message Out There*. Georgia Library Association Carterette Webinar Series. Digital.

Freeman, J. M. (2015, October). *Being Who They Say You Are: Personal Branding for the New LIS Professional*. Georgia Council of Media Organizations. Athens, GA.

Freeman, J. M., Jones, T., and Rapier, J. (2015, October). *Three Approaches to Early Literacy*. Georgia Council of Media Organizations. Athens, GA.

Freeman, J. M. (2015, January). *Blood Donations: Facts, Fears, and Discrimination*. ALA Midwinter Meeting. Chicago, IL. Moderator.

Freeman, J. M. (2014, October). *Better Services by Leaving People Out: How Segment Marketing Can Increase Access*. Georgia Council of Media Organizations. Macon, GA.

POSTERS

Freeman, J. M., Gammons, R., Goodom, A., Janvey, A., and Orozco, C. (2015, June). *NMRT Footnotes Revamp*. ALA Annual Conference. San Francisco, CA.

Freeman, J. M. (2013, November). *Better Services by Leaving People Out: How Segment Marketing Can Increase Access*. Valdosta State University Master's Symposium. Valdosta, GA.

GRANTS AND CONTRACTS

Project Title:	Open Government Special Topics Course
Sponsor:	Georgia Institute of Technology – Institute for Technology and Civic Leadership
Total Dollar Amount:	\$6,000
Role:	PI
Collaborators:	Olivia Graham
Period of Contract:	2026
Candidate's Share:	100%

Project Title:	Sustaining Compliance: A Summit on Academic Library Accessibility After the Title II Implementation Deadline (PENDING)
Sponsor:	Institute of Museum and Library Services
Total Dollar Amount:	\$199,887
Role:	PI
Collaborators:	August Engelsman, Cliff Landis, Leslie Sharp, Catherine Mancini, Gabe Nagel, Matt Frizzell
Period of Contract:	2026-2027
Candidate's Share:	25%

Project Title:	Multivariable Calculus Math 2551 Continuous Improvement Grant
Sponsor:	Affordable Learning Georgia
Total Dollar Amount:	\$10,000
Role:	Project Team
Collaborators:	Greg Mayer
Period of Contract:	2024-2025
Candidate's Share:	5%

Project Title:	Library Freedom Project: Regional Hubs
Sponsor:	Institute of Museum and Library Service
Total Dollar Amount:	\$249,999
Role:	Project Team
Collaborators:	Alison Macrina (PI)
Period of Contract:	2023-2026
Candidate's Share:	5%

Project Title:	Health Literacy and Privacy in a Pandemic World
Sponsor:	National Network of Libraries of Medicine
Total Dollar Amount:	\$20,243
Role:	Project Team
Collaborators:	Jenn Bruneau (PI), Alison Macrina, Ray Pun, Abby Ebach, Andrea Puglisi, TJ Lamanna, Marisol Moreno Ortiz, Tess Wilson
Period of Contract:	2021
Candidate's Share:	15%

Project Title:	YES Camp: Young Engineers and Scientists
Sponsor:	Williams, Inc.
Total Dollar Amount:	\$10,000
Role:	PI
Collaborators:	Justin Nobles, Teresa Jones
Period of Contract:	2017
Candidate's Share:	100%

Project Title:	Curiosity Creates: Children's Creativity Education
Sponsor:	Association of Library Services to Children, Disney
Total Dollar Amount:	\$30,000
Role:	PI
Collaborators:	Ora Stuckey, Carmen Thomason, Jennifer Rapier
Period of Contract:	2015-2016
Candidate's Share:	25%

PROFESSIONAL GROWTH AND DEVELOPMENT

CERTIFICATIONS

- Ex Libris Alma Administration Certification, 2021

INSTITUTES, WORKSHOPS, AND/OR SEMINARS

- Georgia Tech Changemaker Cohort, 2023
- Georgia Tech Inclusive Leaders Academy, 2023
- Implicit Bias and Workplaces Dynamics, GT Institute Diversity, Equity, and Inclusion, November 2022
- Addressing Microaggressions, GT Institute Diversity, Equity, and Inclusion, November 2022
- Leadership Institute for Academic Librarians, Harvard Graduate School of Education, July 2022
- GT1000 Instructor Training, June 2022 and June 2023
- Title IX Panelist Training, April 2022 and April 2023
- Creating an Inclusive Workplace Workshop, 2022
- Center for Media at Risk Symposium: Image-Based Abuse (Annenberg School for Communication). Virtual. 2021
- Implicit Bias Training, Georgia Tech, 2021
- Library Diversity Council Fall 2021 Workshop
- Library Freedom Institute (Library Freedom Project), 2020
- Public Library Institute for New and Creative Leadership Education ([PINNACLE](#)) (Georgia Public Library Service and Carl Vinson Institute at the University of Georgia), 2016-2017