



Representation and affiliation

Transition Stroud (TS) has its own legal identity. This policy discusses who and how individuals and groups may be said to represent TS.

Reputation

We want people to share our goals. We want to inspire the broadest range of individuals and organisations to positive action. We consequently remember:

- ◆ Our conduct while representing TS affects its reputation.
- ◆ Our conduct in other parts of our lives may reflect on TS, so we should notify any potentially substantial detriments to TS.
- ◆ TS' activities reflect on those of allied individuals and organisations, whether formally connected with us or simply sharing our goals.
- ◆ To act as a positive example and in a professional manner.

Members

TS' remit and activities are overseen and approved by its membership. Members are volunteers asked to uphold TS' Memorandum of Association (MoA), Articles of Association (AoA), appoint directors, and to approve any changes in its strategies and policies no less than annually.

Members may describe themselves as such, but beyond that do not represent TS.

Directors

Directors are volunteers appointed by TS' members to manage, modify and set strategies, policies and objectives for TS, create initiatives that will fulfill its objectives, and oversee and manage its operations.

Directors are asked to uphold TS' MoA and AoA.

Directors may describe themselves as such, and while engaged in TS business represent TS and not themselves. They are on these occasions asked to comply with TS' values and policies, particularly that on conduct.

Official roles

Directors may as needed engage paid or volunteer officers to conduct certain business on behalf of TS as will be specified in a role description and/or project brief.

Officers may describe themselves as such, and while engaged in TS business represent TS and not themselves. They are on these occasions asked to comply with TS' values and policies, particularly that on conduct.

Occasional volunteers

TS may as needed engage volunteers to fulfill specific business on behalf of TS.

Such volunteers may say they have volunteered for TS and how, but may not describe themselves as representing TS.

They are still when volunteering asked to comply with TS' values and policy on conduct, and any other policy as may be relevant to them, for example safe working.

Action groups

Action groups (AGs) are groups or organisations (not individuals) that have constituted themselves to carry out activities consistent with TS' objectives, and that have affiliated with TS.

The relationship between TS and the AG will be governed preferably by a Memorandum of Understanding (MoU), or in its absence a body of relevant documentation, which may include correspondence and minutes of meetings.

AGs are required to act in a way that does not contradict TS' values, complies with its policy on conduct and any other relevant policies, and does TS no reputational harm.

AGs are asked to contribute to TS' public profile and activities in a positive manner, as is reasonable within the scope of their resources and activities.

AGs are asked to report on their activities no less than annually, no more than quarterly, so that TS can gauge its effectiveness in meeting its objectives and make such reports as it needs to, legally, to members, and to providers of funding or other support.

Supported projects

Supported projects (SPs) are self-contained initiatives with no independent standing organisation or structure that have been created for one specific purpose. In its maturity, an SP may go on to become an AG.

TS may create, co-create or otherwise support a pre-existing project that is consistent with its objectives. It may as a condition of its support supply one or more officers or liaisons to the project team.

The relationship between TS and the SP will be governed preferably by an MoU or project brief, or in their absence a body of relevant documentation.

SPs are asked to act in a way that does not contradict TS' values, complies with its policy on conduct and any other relevant policies, and does TS no reputational harm.

SPs are asked to contribute to TS' public profile and activities in a positive manner, as is reasonable within the scope of their resources and activities.

SPs are asked to report on their activities as and when agreed as a condition of the support.

Misrepresentation and misbehaviour

TS may withdraw its support from, cancel its affiliation with, dismiss, or revoke the membership of any individual, group or project that repeatedly contradicts its values or standards of conduct, misrepresents their relationship with TS, or damages its reputation or integrity. Such sanction may be appealed against to the Board on grounds of justifiable cause.

Branding

AGs and SPs will be expected to carry TS branding as agreed with TS so as to further TS' profile and capacity to do good in a clear and consistent manner. TS will provide approved artwork, copy and other content to facilitate this, and requires approval of the use of the same.

This version agreed by the TS Council on 5th December 2024

To be reviewed December 2026, or as needed by TS Council, whichever is the soonest.