



Educational Support Staff Recognition Event Suggested Selection Criteria

The Educational Support Staff Recognition Event is an opportunity to recognize and honor those School Support personnel who go above and beyond their required duties. This event is intended to be a purposeful selection of School Support personnel who provide outstanding service within your school system. This recognition should not be based simply upon seniority, longevity, and/or random selection.

Each participating school district can determine their selection group and is responsible for establishing its own selection procedures. Example members of this group include bus drivers, custodians, office support, paraprofessionals, food service, non-teaching coaches, special education paraprofessionals, etc.

To help establish a foundation for districts with the selection process, the Advisory Committee developed the following suggested criteria to assist in selecting honorees:

School Support Staff who:

- is non-licensed educator
- possesses a thorough knowledge of work responsibilities, demonstrates safety for self and others, and cultivates respect for resources and facilities
- portrays a positive role model for students, staff, and the community
- is an exemplary staff member who recognizes students, peers and colleagues as individuals and who shows genuine respect and concern for others
- seeks to improve personally and professionally
- is making a difference every day in the lives of students, staff, and their community

Each district is allowed to acknowledge up to four support staff personnel per district or one support staff personnel per 100 staff per district to proportionately accommodate larger school districts.

We request that you coordinate your district's participation through one individual. This will help us better serve you by making the registration process smoother and the information flow more consistently.

Resource Training & Solutions is pleased to coordinate this event which recognizes and honors the outstanding school personnel who have a profound impact on the schools and their communities in Central Minnesota.

For questions contact [Shari Fruechte](#)