

UAW Education Committee Reading Group

Book: Autoworkers Under the Gun: A Shop-Floor View of the End of the American Dream by Gregg Shotwell

Introductory Questions - Prior to engaging with the readings, think about the following questions.

- 1) What is your understanding of the current auto industry?
- 2) When and Why did things take a turn for the worse?
- 3) How has the union been held accountable?
- 4) What have workers done in the past to push their union to fight for them?

1) Forward, Introduction, The Delphi Spinoff and the Lords of Lean - [Forward and pages 1-38](#)

Suggested Discussion Questions

1. How do the protests described by Brother Shotwell fit into earlier protest of New Directions? How does it fit into the founding of the UAW?
 2. What parallels can we draw between the spin off of the GM parts division into Delphi Automotive Systems and the current Electric Vehicle transition?
 3. What are the consequences of silence by union leadership about major issues?
 4. Why and how did the use of temporary workers become entrenched?
 5. What kind of language does Delphi management use to justify its reduction of union labor?
- 2) The Delphi Spinoff and the Lords of Lean, “Bankruptcy Is a Growth Industry” - pages 38-**

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- 1.