

2025 OT/OTAAUP Negotiations
OT-AAUP Proposal
Presented Jan 30th, 2025

Black text – original

Orange text – OTAAUP suggested additions

~~Orange strikethrough – OTAAUP suggested deletions~~

Article 7 ~~VH~~: Labor Management Committee

Section 1. To facilitate communication between the parties, a Joint Labor Management Committee shall be established by mutual agreement of the Association and Oregon Tech. The Committee shall be composed of three (3) members appointed by the Association's President and three (3) members appointed by the Oregon Tech President. ~~The Committee shall meet at the request of either party to discuss matters related to the implementation or administration of this Agreement or other mutually agreeable matters. The Committee shall meet within seven (7) business days, unless the Committee members are unavailable (i.e., vacation, sick, or personal leave, or business travel) in which case the Committee shall meet at a mutually agreeable date and time. The request shall include a written agenda, which can be added to by either party no later than one (1) business day in advance of any meeting. The Committee shall discuss only those items that appear on the aforementioned agenda.~~

The Committee shall meet at least once per month during the academic year. A standing agenda item shall be to discuss matters related to the implementation or administration of this Agreement or other mutually agreeable matters. Pertinent details about the matters to be discussed can be included on the agenda by either party no later than one business day before the start of the meeting. Additional meetings, as necessary, can be requested by either party. The parties can agree to cancel the standing meeting if neither has any business to discuss.

Each one of the Association's appointees shall receive 3 IWLUs during the academic year to serve on the Joint Labor Management Committee, and subcommittee work that requires a substantial time commitment shall also receive commensurate IWLUs of release time.

Section 2. The Joint Labor Management Committee may, upon agreement of the parties, create and assign tasks to sub-committees comprised equally of representatives from OT-AAUP and Oregon Tech.

Section 3. The parties understand and agree that meetings of the Committee or Sub-committees held as provided in Sections 1 and 2 of this Article shall not contravene any provision of the Collective Bargaining Agreement nor constitute or be used for the purpose of contractual negotiations. Neither shall such meetings be used in lieu of the grievance procedure provided for in Article XVI: Grievances.