

Sign this statement at: <https://bit.ly/I-REFUSE-to-Replace-SWC-Workers>

December 14, 2021
New York, New York

Columbia Seeks Scabs.
NYC-area University Educators & Researchers Refuse.

Last Thursday, December 2nd, [Columbia University notified their student workers](#) that workers who remained on strike after December 10th would be removed from their present positions. This is not only aggressive and discriminatory; retaliation against workers who are exercising their legal right to strike is likely [illegal under federal law](#).

The Student Workers of Columbia (SWC) – UAW Local 2110 are on an [Unfair Labor Practice \(ULP\) strike](#), which legally protects them from permanent replacement. SWC has already filed Unfair Labor Practice charges against Columbia for [freezing compensation](#) and [changing the stipend disbursement schedule](#). Columbia has yet to withdraw its threat, and SWC-UAW will [file a third ULP charge](#) for their numerous attempts at unlawful retaliation.

Despite this, Columbia has started to advertise so-called “open positions” to NYC-area adjuncts, teaching assistants, and graders. As of December 13th, Columbia administration and faculty are calling on instructors at NYU and other universities to replace SWC-UAW workers to grade fall assignments and instruct spring courses.

Columbia’s aggressive and illegal anti-strike measures set a dangerous precedent for the treatment of academic labor across the board. This blatant retaliation against strikers threatens our fellow student workers with financial precarity and illegal employment termination.

We, the signatories, refuse to collaborate with Columbia University’s attempts to break the strike by Student Workers of Columbia (SWC) – UAW Local 2110. NYC-area educators and researchers refuse to replace graduate student workers on strike. We condemn Columbia’s repeated retaliation and unfair labor practices. By signing, we commit not to seek nor accept any contract or adjunct employment at Columbia University which seeks to replace striking members of SWC.

Signed,

Unions

GSOC-UAW Local 2110
Professional Staff Congress (PSC)/CUNY
ACT-UAW Local 7902

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Academic Workers (760+ individuals)

Aaron Posner, Graduate Assistant, NYU; GSOC-UAW 2110

Giacomo Bianchino, Graduate Teaching Fellow, Professional Staff Congress, CUNY

Ariel Melamedoff, Teaching Assistant, Grader, NYU

Thomas Watters, Adjunct Lecturer, PSC-CUNY

Miranda Hajduk, Adjunct/Grad Student Fellow, PSC/Graduate Center/Brooklyn College/Lehman College

Brendan O'Connor, Graduate Assistant, PSC-CUNY

Olivia Wood, Graduate Teaching Fellow and Adjunct, PSC-CUNY and Fordham Faculty United

Destry Maria Sibley, Adjunct professor, PSC CUNY / CUNY Graduate Center

Megan Wiessner, PhD Candidate, Instructor of Record , New York University / GSOC-UAW 2110

Abigail Manville, Teaching Assistant, NYU GSOC

Nic Nicoludis, Adjunct, PSC-CUNY

Stuart Chen-Hayes, Professor and Department Chair, CLLSE, CUNY Lehman College, PSC-CUNY, Lehman PSC, Rank and File Action

Alex Korsunsky, Vanderbilt University

Justin Charles, Adjunct, UAW-7902, The New School

Miriam Pensack, Adjunct/TA, New York University

Kay Gabriel, Instructor, NYU, ACT-UAW Local 7902

Aaron Carico, Adjunct, Fordham

Boyda Johnstone, Assistant Professor , PSC-CUNY, Rank & File Action

Alex Wolf, Associate Professor, Bronx Community College | CUNY - PSC Member

Ezra Teboul, Researcher, Columbia University

Anna Zeemont, Graduate Fellow/PhD Candidate, CUNY Graduate Center

Flora de Tournay, Adjunct Lecturer, PSC, CUNY

Nadege Moray, Adjunct, GSOC

Sean Nortz, Teaching fellow / adjunct , PSC CUNY

Juan Avila, Teaching Assistant, NYU

Dasharah Green, Student, CUNY grad center

Wayne Koestenbaum, Distinguished Professor, CUNY Graduate Center

Milo Ward, Adjunct Lecturer, PSC

Tatiana Cozzarelli, Adjunct, CUNY

Emily Price, Instructor of Record, CUNY GC

Sandra, Adjunct, CUNY

Nicholas Silcox, teaching assistant , New York University

Zachary McDermott, Researcher, NYU

Cynthia Gao, PhD Candidate, New York University, GSOC-UAW 2110

Beth E Wilson, Contingent lecturer, UUP/SUNY New Paltz

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David Letwin, Adjunct, Rutgers Adjunct Faculty Union (PTLFC-AAUP-AFT)
Eirann Cohen, Grad Adjunct, GSOC
James Scales, Adjunct Lecturer, CUNY
Charles Theonia, Instructor, Adjunct, BMCC and Brooklyn College
Laura Wynne
Howard Swerdloff, Adjunct, Rutgers Adjunct Union PTLFC AAUP-AFT
Rebecca Smart, Adjunct Lecturer, PSC-CUNY
Matthew Maresca, Fordham University
Natasha Ochshorn, Graduate Assistant Teacher, The CUNY Graduate Center
Sharifa Hampton, Adjunct , PSA
Elizabeth Goetz, Adjunct Assistant Professor, New York City College of Technology, City
University of New York; Adjunct Lecturer, Hunter College, City University of New York,
Professional Staff Congress-City University of New York (PSC-CUNY)
Marie Scarles, Adjunct, Rutgers Adjunct Faculty Union
Yuliya Shneyderman, PSC-CUNY
Dominic Clarke, Adjunct, NYU
Daria Reaven, Teaching Assistant, NYU
Zoe Hu, Instructor, PhD student, PSC
Ian Alexander, Grad student adjunct, GSOC
Colin Vanderburg, Teaching Assistant, GSOC-UAW Local 2110
Pamela Stemberg, Adj. Assistant Professor, PSC - CUNY
Pamela Stemberg, Adj. Assistant Professor, PSC - CUNY
Anaïs Bouzou, Adjunct, NYU
Alexander Yurcaba, NYU
Marianne Pita, Professor, BCC CUNY
Rex Santus, Graduate Fellow, CUNY School of Law
Angela Dunne, Grad worker, Graduate Center, CUNY
Amy Higer, Part-Time Lecturer, Rutgers University/PTLFC-AAUP-AFT
Catherine Behm, PhD student, New York University
Joseph van der Naald, Instructor, PhD Candidate, School of Labor and Urban Studies & Graduate
Center, PSC-CUNY
Ella Nalepka, Graduate Assistant, CUNY School of Law, PSC CUNY
Rebecca Sausville, Ph.D. candidate, Instructor/TA, NYU
Patricia Joyce, Associate Professor, AAUP
Leandra Barrett Diaz, Doctoral Candidate, GSOC Unit Representative, GSOC-UAW Local 2110
Britt Munro, Adjunct, CUNY Graduate Center
Salonee Bhaman, PhD Candidate, Graduate Instructor, UNITE HERE Local 33, Yale
Jacob Remes, Clinical Associate Professor, NYU / CFU-UAW
Pamela Stewart, Associate Professor, Eastern Michigan University (member AAUP)

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Pierre Schwarzer, PhD Student / Adjunct Instructor, NYU
Giulia Saffi, PhD candidate and Language instructor , NYU GSOC-UAW 2110
Maya Harakawa, PhD Candidate , The Graduate Center, CUNY/PSC CUNY
Chloe Truong-Jones, Teaching Assistant, NYU-GSOC
Ellis Garey, Adjunct & Teaching Assistant, GSOC-UAW 2110
Kaitlin Kosinski, Adjunct/Doctoral Candidate, PSC-CUNY, Graduate Center CUNY
Lynne Turner, Adjunct faculty and Graduate Assistant , PSC CUNY
Jessica Fletcher, Adjunct Lecturer, PhD candidate, The Graduate Center, PSC-CUNY
Cortney Berg, Instructor of record, Graduate Center CUNY
Nantina Vgontzas, Researcher, NYU
Joseph Henry, Graduate Fellow, PSC-CUNY
Kerry Doran, Graduate Teaching Fellow, PSC CUNY
Taylor Hartley, Instructor, PhD student, PSC CUNY
Suzie Oppenheimer, Adjunct lecturer, PhD student, PSC-CUNY
Jessica Larson, Adjunct Lecturer , CUNY
Allison Douglass, Adjunct, FIT SUNY and PSC CUNY
Dora Trujillo, Adjunct Lecturer, LaGCC PSC
Isabel Elson, Graduate Teaching Fellow, The Graduate Center, CUNY
Jeff Voss, Adjunct, CUNY Graduate Center / Brooklyn College
Nicola Forbes, Graduate assistant , Fordham University
Demet Arpacik, Adjunct Lecturer, PSC-Lehman College
Lee Kennedy-Shaffer, Assistant Professor, Vassar College
Cathlin Goulding, Adjunct Assistant Professor, PSC-CUNY
Helena Yoo Roth, PhD candidate at the Graduate Center; Adjunct at John Jay College, Graduate
Center and John Jay College
Jamie Zabinsky, Adjunct, CUNY
Francine Almash, Adjunct, CUNY
Holden Taylor, Adjunct, Baruch (CUNY)
Sam O'Hana, GTF & Adjunct, CUNY GC & Hunter, PSC
Kimberly Vanderbilt, Lecturer (full-time), Lehman College, CUNY
Elsy El Khoury, researcher, New York University
Schneur Newfield, Assistant Professor , BMCC, CUNY,
Ciaran Coyle, Teaching Fellow, Fordham University, Philosophy
Shivani Radhakrishnan, TA, Columbia University
Remi Poindexter, Adjunct, The Graduate Center/PSC-CUNY
Kristine Riley, PhD Student, CUNY Adjunct, & GC Provost Fellow , PSC CUNY, The Graduate
Center
Ellen Belcher, Associate Professor (& Columbia GSAS Alumn), John Jay College & PSC-CUNY
Christopher Natoli, Adjunct Lecturer, PSC-CUNY

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Joseph Riccio, Graduate Teaching Fellow, PSC CUNY
Suzanne F. Boswell, Instructor of Record, Rutgers AAUP-AFT
Gretchen Pfeil, Adjunct assistant professor, The New School, NYU, Barnard, CUNY
Josephine Baker, research assistant / teaching assistant, SENS-UAW The New School
Sander Mann, Researcher, CUNY ASRC
Syrus Jin, PhD candidate, University of Chicago
Mariam Enany, NYU, GSOC-UAW 2110
Jonah Howell, Graduate Assistant, CUNY
Jin Wang, PhD Student, Mellon Global Programs Fellow, The Graduate Center, CUNY
Michael Au-Mullaney, Instructor of Record, Fordham University
Zijian Tan, Teaching Assistant, GSOC-UWA 2110
Jimin Seo, Adjunct, Baruch College, PSC
Gavin Beinart-Smollan, Teaching Assistant, GSOC-UAW
Charlie Markbreiter, Adjunct, QC; PhD, GC, PSC
Shannan Clark, Associate Professor, Montclair State University & AFT Local 1904
Emily Mazo, Adjunct lecturer, CUNY
Sarah Sklaw, Adjunct instructor / PhD candidate , GSOC
Lauren K Wolfe, Postdoctoral Teaching Fellow, NYU College Core Curriculum
Elizabeth Benninger, Graduate Adjunct Instructor, NYU
Claire Y. Song, PhD student, adjunct instructor, NYU
Ivan Hofman, PhD Student, NYU
Nora E. Carr, Adjunct Lecturer, Queens College / Teaching Assistant, NYU, PSC-CUNY
Benjamin Van Dynr, Graduate Teaching Fellow , Fordham University
Mathilde Montpetit, Teaching Assistant, NYU
Natasha Hay, Doctoral Candidate, University of Toronto
Christopher Mejia, Researcher , CUNY School of Labor and Urban Studies
Simon Leser, Adjunct, GSOC, NYU
Elizabeth "Zabby" Hovey, Adjunct Faculty, PSC-CUNY, John Jay Chapter
Michael Ernst, Teaching Assistant, NYU; GSOC-UAW 2110
Colton Dodd, Adjunct, NYU
Carolyn Cargile, Senior Teaching Fellow, Fordham University
Lia Warner, Research Assistant, New York University, GSOC UAW
Matthew Midgett, Adjunct, Rutgers Adjunct Faculty Union (PTLFC-AAUP-AFT)
Aaron Botwick, Assistant Professor of English, Hostos Community College
Jessica Plourde, Graduate Assistant, Fordham University
Adrienne Nguyen, Adjunct Instructor, NYU
Smaran Dayal, Adjunct Instructor, New York University
Manuela Ruckdeschel, PhD Student / Adjunct Instructor, NYU
Corinna Mullin, Adjunct Faculty, John Jay College, PSC-CUNY

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Daicy Diaz-Granados, PhD Candidate, Graduate Center, CUNY
Sarina Noone, Graduate Assistant, NYU Wagner/GSOC UAW
Katie Uva, Adjunct Lecturer, CUNY (PSC)
Anila Gill, Adjunct Instructor, Teaching Assistant, NYU GSOC-UAW 2110
Naomi Leimsider, Adjunct, Hunter college
Mae Saslaw, Research Assistant, GSEU Stony Brook University
Luis E Frias, Adjunct, CUNY
Cooper Lynn, Teaching Assistant, UAW 2865
Luke Bowe, Teaching Assistant/PhD Candidate, NYU; GSOC-UAW 2110
Mark-Allan Donaldson, Graduate Fellow / Adjunct, The Graduate Center CUNY, Comp Lit
Michael Druffel, Adjunct, CCNY
Katherine Pauletti, Adjunct Instructor, Doctoral Student, GSOC, NYU
Justin Gilmore, Adjunct, Fordham SEIU 200
Dexter Fergie, PhD Candidate, Northwestern University
Matthew Siebert, Graduate Teaching Assistant, Fordham University
José Gabriel Figueroa Carle, Graduate Student Instructor, NYU
Michel Nieva, Adjunct, PhD student, NYU
Arundhati Velamur, Adjunct Instructor, NYU, GSOC+UAW 2110
Matthew Specter, Adjunct Professor (Lecturer), UC Berkeley, UC-AFT Unit 18
Mikey Elster, Adjunct, CUNY, Brooklyn College
Shima Houshyar, Adjunct Lecturer, PSC-CUNY; The Graduate Center; Hunter College
Sandra Goldstein Lehnert, Adjunct/graduate student worker, PSC CUNY
Laura Matthews, Adjunct Assistant Professor, Brooklyn College
Remi Poindexter, Adjunct, The Graduate Center/PSC-CUNY
Sheehan Moore, PhD candidate, CUNY Graduate Center
Christine Martinez, Postdoctoral fellow, NYU
Maggie Moss, Graduate Assistant, NYU GSOC UAW
Lara Beaty, Professor, LaGuardia Community College, CUNY
Nathan Schrader, Adjunct, CUNY
Philipp Rassmann, research assistance and technical aide, BMCC, CUNY
Dainy Bernstein, Adjunct, Lehman College, CUNY
Kenn Vance, Adjunct, PSC
Sami Sauma, Doctoral candidate, CUNY ASRC Neuroscience Initiative
Jacqui Cornetta, Adjunct, Queens College CUNY
Benjamin Krusling, Research Assistant, CUNY Graduate Center/PSC-CUNY
Michelle Fikrig, Graduate Research Assistant, The Graduate Center, CUNY
Nadia Villafuerte, Instructor, NYU
THERESA COLLINS PhD, Historian, AAUP/AFT
Hammad Mazhar, Research Assistant, University of Iowa (UE Local 896: COGS)

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Cyndi Casey, CLIP Instructor, PSC-CUNY
Heidi Diehl, Adjunct Assistant Professor, Brooklyn College, PSC CUNY
Emily Schnee, Professor, Kingsborough Community College, CUNY, Professional Staff Congress
Benedict Robinson, Professor, Stony Brook University
Mengia Tschalaer, Adjunct, John Jay College
Scott Ethier, Adjunct, LaGuardia Community College, CUNY
Alexander Pau Orejuela Terkin, Adjunct, CUNY GC
Katrina Moore, Adjunct, CUNY
Dylan Iannitelli, Researcher, GSOC-UAW
Suzie McCarthy, Adjunct Instructor, NYU
Rachel Youens, Adjunct Associate Professor, PSC CUNY
James Dennis Hoff, Associate Professor, CUNY
Lauren Hudson, Adjunct, CUNY
Omnia Khalil, Adjunct, CUNY
Silvia Rivera Alfaro, PhD student and teaching fellow, The Graduate Center - CUNY
Justyna Jagielnicka, HEO, PSC CUNY
Arash Azizi, PhD candidate, NYU
Christina Weinbaum, Adjunct Instructor/ Teaching Assistant / Student, CUNY Graduate Center
Tao Chen, Instructor, PSC CUNY
Brenna McCaffrey, Adjunct instructor, CUNY Graduate Center
Frances Hogan, Adjunct, NYU (GSOC)
Marianne Madoré, adjunct lecturer, phd student, CUNY
Tatiana Nuñez, Ph.D. Candidate, Graduate Center, CUNY
Marcy Desroche, adjunct instructor, CUNY
Anthony Giangrosso, Professor, PSC
William Cheung, Adjunct, New York University
Harry Blain, Adjunct Lecturer, CUNY
Tamar Samir, Adjunct, ACT-UAW Local 7902
Erin Ward, Graduate Teaching Fellow, CUNY-Graduate Center, PSC-CUNY
Umar Sheikh Tahir, T.A, Columbia University
Leslie Akst, Ph.D., Adjunct Instructor, City University of New York
Charlie Muller, Adjunct, ACT-UAW Local 7902
Michael Robbins, Associate Professor, Montclair State University
Anisa Jackson, Researcher, GSOC NYU
Lori Kent, Director, Visual Arts Education Hunter College, PSC CUNY and DC 39
Oriana Mejías, Adjunct, CUNY, The Graduate Center
Stuart Davis, Asst Professor, PSC CUNY/Baruch College
Jack Kenigsberg, Adjunct lecturer, Hunter College (PSC-CUNY)
Susan Fountain, Adjunct Professor, CUNY

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Diana Moore, Adjunct Professor, John Jay College of Criminal Justice, CUNY/ PSC
Marc Kagan, Adjunct, PSC
Susie Armitage, Adjunct Lecturer, CUNY
Tom Brick, Graduate Assistant, PSC-CUNY
Gemma Sharpe, Guest Faculty, Sarah Lawrence College
Emily Brooks, Assistant Profile, City University of New York
H. Alexander Welcome, Associate Professor, PSC-CUNY
Brian Zegeer, Adjunct Assistant Professor, LaGuardia Community College (CUNY)
Paolo Aiello, Teaching Assistant , GSOC-UAW Local 2110, New York University
Lylaah Bhalerao, PhD Student, ISAW NYU
Abdullah Jawad, PhD researcher, CUNY GC/PSC (GC Chapter)
Kelin Brace, Researcher, Albert Einstein College of Medicine
Sarah Ward, Adjunct, NYU
Ada Petiwala, Adjunct / TA, GSOC-UAW 2110
Andrea Ho, Course Assistant, GSOC-UAW
Helenka Casler, Adjunct, CUNY
Taryn Fivek, adjunct lecturer, John Jay College - PSC
Teke Wiggin, TA, Northwestern
Krithika Vachal, Instructor, Cornell University
Cary Fitzgerald, Graduate Teaching Assistant, CUNY, PSC
José Orsag, Grader, NYU
Chloe Courtney, Course Assistant, NYU GSOC UAW
Rabbi Barat Ellman, Phd., Adjunct professor of Theology, Fordham University
Elizabeth Akant, Adjunct, Brooklyn College, CUNY Graduate Center
Alexis Spencer, Researcher, MPH Student , NYU
Jason Ahlenius, Teaching assistant , GSOC
David Borgonjon, Critic, RISD
Michelle Savran, graduate worker, Colorado State University
Austin Schutz, Graduate Teaching Assistant, University of Alabama
Donnalyn Washington, Adjunct Lecturer, PSC CUNY
Cameron Crawford, Adjunct, Pratt and Parsons
Allison Pulizzi, Adjunct, PSC
Bhumika Chauhan, Researcher, GSOC, NYU
Derek Ludovici, Adjunct, PSC-CUNY
Jacob Faul, PhD Student, Teaching Fellow, Union Theological Seminary
Jesse Rice-Evans, Adjunct and Graduate Worker, CUNY
Phillip Polefrone, Lecturer, Columbia University
Bibi Calderaro, Researcher, The Graduate Center CUNY
Eva Dunsky, Adjunct, Baruch College and Fordham University

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Jane Guskin, Adjunct, PSC-CUNY, Queens College
Nicolas Longuet Marx, TA, SWC
Cos Tollerson, Adjunct, GSOC / NYU
Katelin Penner, Researcher , Wesleyan University
Helena Najm, Graduate Assistant , CUNY Graduate Center
Adelita Husni bey, Adjunct, The New School
Nicole Moeller Gonzalez, Teaching assistant, Syracuse University
Olivera Stankovic, Adjunct Lecturer, LaGuardia Community College
Max Nelson, PhD candidate, instructor, and TA, Yale
Jenna Tipaldo, Adjunct Lecturer/ PhD student, PSC-CUNY (Hunter College/ CUNY SPH)
Rebekah Smith, teaching assistant / instructor of record, NYU
Lina Abushouk, Teaching Assistant, Princeton University
Kelley O'Dell, Teaching Assistant, NYU
Maggie Sager, Research Assistant, UAW - NYU
Zachary Cuyler, PhD candidate, GSOC
Tuhin Bhattacharjee, PhD Candidate and Teaching Assistant, New York University
Rossen Djagalov, Assistant Professor of Russian, NYU
Tobah Aukland-Peck, PhD Candidate, PSC
Claudia Shacter-deChabert, Adjunct, PSC
Zavier Wingham, Grad Student, NYU
Eli Bromberg, Adjunct, Fordham University
Ryan Bradt, N/A, N/A
Daniel Shao, Course Assistant, NYU
Ángeles Donoso Macaya, Professor, PSC-CUNY
Laura Tanenbaum, Professor, LaGuardia Community College, PSC-CUNY member
Isaac Hand, graduate worker, GSOC-UAW Local 2110
Priyasakhi Barchi, PhD student, teaching assistant , NYU union
Eric Dean Wilson, Graduate Teaching Fellow, Graduate Center, CUNY / Queens College
Mira Zaman, Asst. Professor, BMCC / CUNY
Camila Vergara, Researcher, University of Cambridge
Armando Escobar, Adjunct, CUNY
Rachel O'Donnell, Assistant Professor, University of Rochester
Mia Curran, Adjunct, CUNY
Suzanne Uzzilia, Adjunct, CUNY, Fordham U
Charles Snyder, Instructor, CUNY
Phoebe Chen, Teaching assistant, NYU
Catherine Cheng Stahl, Part time instructor, Teachers College and Marymount Manhattan
College
Martin Aagaard Jensen, Phd Candidate, CUNY Graduate Center

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Hugo Fernandez, Professor, LaGuardia Community College
Deborah McDowell, Professor, University of Virginia
Liza Featherstone, adjunct, Columbia and NYU, local 7902 (but signing as myself)
Ike Uri, Graduate Teaching Assistant, Brown University
Michael Koncewicz, Research Scholar/ Adjunct Instructor , Tamiment Library/NYU
Joshua Kleinberg, Adjunct Professor, Miami Dade College
Rene Kooiker, Teaching assistant , Local 33, Yale university
Helena Shaskevich, Adjunct, CUNY Graduate Center
John Halle, GSAS '97, Bard College Conservatory (retired)
Meehan Crist, writer in residence in Biological Sciences, Columbia University
Peter Kolozi, Professor, PSC CUNY
Avra Janz, Research Assistant , New York University
Noama Naim, Adjunct, PSC CUNY
Sonia Cheruvillil, Adjunct, CUNY
Sham Habteselasse, Teaching Assistant, City University of are York
Jase Short, Teaching Assistant, Research Assistant, SENS-UAW Local 7902
Cinzia Arruzza, Associate Professor, AAUP, New School for Social Research
Joseph Fu, Professor, United Campus Workers of Georgia/University of Georgia
Matt Brim, Professor, College of Staten Island
Madison Schindele, PhD Student / Adjunct, CUNY Graduate Center / Queens College
Rachel Sherman, Professor, The New School-AAUP
Aaron Berman, TA, NSSR/SENS-UAW
Paul Galloway, Adjunct Professor, PSC/CUNY
Dmitri Nikulin, Professor, The New School
Kathleen Offenholley, Professor, BMCC
Godyson Orji, DHA, Part Time Lecturer, Rutgers Adjunct Faculty Union (PTLFC-AAUP-AFT)
Madeleine Janz, Student Advisor , The New School for Social Research
Dr. Suzanne Jones, professor, Texas Faculty Association
Maria Lemire, Head Teacher / Union Shop Steward and Delegate, Educational Alliance, District
Council 37 Local 215
Grace Campagna, Graduate Assistant, Fordham University
Caleb Fridell, Adjunct, CUNY Graduate Center
Cathryn Jijon, Researcher , Graduate Center, CUNY
Shannah Rose, PhD Student, New York University
Rachel Heiman, Associate Professor, The New School - AAUP
Natasha Lennard, Adjunct, The New School
Fernando Banuelos, Graduate student and language instructor, GSOC-UAW Local 2110
Laura Amelio, Clinical, NYU
Maansi Shah, Program Assistant, SWC, Columbia University

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Jussara dos Santos Raxlen, Adjunct, New York University
Carly Silver, independent scholar, n/a
Joshua Potash, Adjunct, Hunter College
Tania Aparicio, Researcher and instructor , SENS-UAW
Mary Grayson Brook, Assistant in instruction , Princeton University
Amy Baldwin, Adjunct, CUNY
Susan Bernstein , Adjunct assistant professor , Queens College CUNY
Noama Naim , Adjunct , PSC CUNY
Elvia Wilk, Writer, e-flux
Colin Hennessy Elliott, Adjunct instructor and Associate Researcher, NYU & CU (former GSOC NYU)
Emily Antenucci, graduate student and adjunct professor, NYU GSOC UAW
Joe Bucciero, PhD candidate/teaching assistant, Princeton University
Laith Shakir, Teaching assistant, NYU
Maura McCreight, Adjunct Instructor, PSC - Grad Center
Neta Alexander, Assistant Professor , AAUP
Zoe Carey, TA/TF, SENS-UAW, The New School
Stephanie Luce, Professor, CUNY School of Labor and Urban Studies
Alia EIKattan, Researcher, NYU
Andy Carr, Adjunct / teaching assistant , The New School for Social Research
Gonçalo Costa, Adjunct Professor & researcher, Grad Center and Brooklyn College - CUNY
Jorge Corona, Teaching Assistant, New York University
Daniel Brinkerhoff Young, Graduate Student Adjunct, GSOC-UAW Local 2110
Pamela D'Andrea, Adjunct Professor; PhD Candidate, New York University
Sarah Degner Riveros, Lecturer, Augsburg University; (Columbia GSAS PhD '07 MPhil '01 MA '98)
Billy Teutle, Teaching assistant, Union
Xinyi Zhang, Teaching and research assistant, NYU
Carolina Bank Muñoz, Professor, PSC
Alex Robins, Part-time faculty, ACT-UAW 7902 at the New School
Erica Baum, Barnard '84, Barnard '84
cate fallon, adjunct faculty, UAW-7902 NYU adjunct faculty unit
Zachary LaMalfa, Adjunct Lecturer, Brooklyn College
Alison Kamerman, Case Manager, none
Rachel Traxler, instructor of record, New York University
Ross Barkan, Adjunct, NYU
Bahareh Ebne Alian, TA, The New School, SENS/UAW Local 7902
Braelyn Hendricks, graduate teaching fellow, PSC CUNY
Saronik Bosu, Teaching Assistant , New York University, GSOC-UAW Local 2110

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Micaela Linder, PhD Student, CUNY Graduate Center, Professional Staff Congress - CUNY
Amy Hammersmith, Graduate Student, Research Assistant, CUNY Grad Center
Dawn Martin , Adjunct, CUNY
Elisabeth Fay, Clinical Associate Professor, NYU/UAW
Julie Napolin, Associate Professor, The New School, AAUP-TNS
Linda Luu, PhD Candidate, New York University, GSOC-UAW 2110
Methany Eltigani , TA, NYU
steven kennedy, Part Time Professor, UAW-7902, Parsons
John King, Associate Adjunct Professor, ACT-UAW local 7902
Leo Goldsmith, Visiting Assistant Professor, The New School
Michelle Smith, Artist, WGAE
Jaskiran Dhillon , Associate Professor of Global Studies , The New School
Genevieve Yue, assistant professor, The New School
Ian Singleton, Adjunct Assistant Professor, CUNY and Fordham (see adjunct)
Jessica O'Brien, Adjunct (course assistant), Nyu
Lydia Villaronga, adjunct, CUNY Graduate Center
Heather Davis, Assistant Professor of Culture and Media, The New School
Evan Turiano, Adjunct , PSC-CUNY
Lucy Jackson, Adjunct, The New School, ACT-UAW Local 7902
Dana Trentalange, Organizer, Writers Guild of America, East
Benoit Challand, Associate Professor, New School for Social Research
Maya von Ziegesar, Graduate Student, CUNY Graduate Center
Christopher Nazzaro, Part-Time Instructor, UAW 7902 at The New School
Raymond Joshua Scannell, Assistant Professor , The New School
Christine Pash, Teaching Assistant, Stony Brook University
Anisa Tavangar, BC'18, Alumna
Mitch Patrick, Senior Laboratory Technician, PSC - CUNY
Callum MacRae, Graduate Teaching Assistant, PSC/CUNY GC
Teresa, Professor, The New School
Melisa Martínez Ascanio, adjunct, Queens College
Michael Greer, Adjunct, Teaching Assistant, Grader (Philosophy), CUNY (PSC)
Maggie Fife, Graduate Teaching Fellow, CUNY Graduate Center
Victoria Manganiello, adjunct, NYU
Erinrose Mager, Adjunct, Formerly University of Denver; UCW-CWA 7799
Carly Smith, Adjunct Lecturer, Baruch College, CUNY
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Nick devlin, Adjunct, PSC-CUNY
Elizabeth Chakkappan, Adjunct Professor , New School University UAW
Martha Schulman, Adjunct + Instructor of record, University of Kent Precariat (NYC based)
Jonah Walters, Adjunct, Rutgers University, AAUP-AFT
Hillary Wright, Adjunct Professor, Manhattan College
Emma Vignola, PhD candidate, CUNY School of Public Health/PSC
Mobina Hashmi , faculty, PSC-CUNY
Silas Grossberndt, Graduated Assitant B, PSC-CUNY, Graduate Center
Alex R. Steers-McCrum, PhD Candidate, Adjunct, PSC-CUNY
Dean Chahim, Postdoctoral Research Associate, Princeton University
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Rosa Squillacote, Adjunct Assistant Professor, PSC-CUNY
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Clover Reshad, Teaching Assistant, The New School
Amelia Bande, visiting lecturer, New York University
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Alexandra Kleeman, Assistant Professor, The New School
T. Meyerhoff, Adjunct Professor, PSC-CUNY
Irene Garcia, Staff, PSC-CUNY
Anna Word, PhD Student, Teachers and Researchers United, Johns Hopkins University
Mona Nicoara, Part-time lecturer, Rutgers University Newark
Cathy Linh Che, Adjunct, Fordham University, Service Employees International Union Local 200
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Spencer Bastedo, Adjunct, CUNY (PSC) and SUNY (UUP)
Steven Miller, Director, Undergraduate Studies; Professor of Professional Practice, Rutgers
University Department of Journalism and Media Studies
Doga Oner, Teaching Assistant, Stony Brook Graduate Student Employees Union
Fabiola Hanna, Assistant Professor, The New School
Sebastián Díaz Martínez, PhD Student, The Graduate Center - CUNY
John Pavlik, Professor , Rutgers University
Juan Gonzalez, Richard D. Heffner Professor of Communications and Public Policy, Columbia
College '68, Rutgers University
Romy Opperman, Post-doctoral fellow, The New School for Social Research
Frances Lilliston, MA student, Institute of Fine Arts, NYU (GSOC 2110)
Blake Oetting, PhD Student, New York University
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Eve Sperling, Research Assistant, New York University
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/ University of British Columbia
Deepa Kumar, Professor, Rutgers University, past-president Rutgers AAUP-AFT union.
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Spriha Gupta, PhD student, IFA, NYU
Samuel Dinger, Adjunct, NYU GSOC-UAW
Junior Tidal, Faculty Librarian, PSC-CUNY
Evan Rothman, Graduate Instructor, PSC-CUNY (AFT Local 2334)
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Nick Welna, Graduate Student and Adjunct, CUNY / PSC
Suzanne Dell'Orto, Adjunct, PSC-CUNY / Baruch College
Asher Wycoff, Adjunct Instructor, PSC-CUNY
Sarah Jacobson, adjunct, City University of New York Graduate Center
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Charles Dolph, Adjunct Instructor, City College of New York (CUNY)
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Aiyana Porter, Synchronous instructor, grader, teaching assistant, CUNY Graduate Center
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Laura Frantz, Adjunct Asst Prof of Art, PSC
Thuy Anh Tran, Adjunct Lecturer, PSC-CUNY
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Anna McCarthy, Professor of Cinema Studies, NYU
Andrew Farrow, Adjunct Associate Professor, PSC-CUNY
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David Emanuel, Adjunct Lecturer, PSC-CUNY
Patricia Rocco, Adjunct professor, Hunter college
Guilherme Meyer, Teaching Assistant & Adjunct, GSOC-UAW Local 2110
Daniel Sherwood, Adjunct Assistant Professor, PSC CUNY
Rachel Fikslin, Instructor, Researcher, The Graduate Center, CUNY
Hannah Gurman, Clinical Associate Professor, Hannah Gurman
Kelsey Parker, Adjunct, CUNY Graduate Center, PSC-CUNY
Evan Denis, Graduate adjunct, GSOC - UAW Local 2110 (NYU)
Nader Uthman, Clinical Associate Professor, NYU
Marc Kagan, Adjunct, PSC-CUNY
Srishti Bose, Teaching Assistant, CUNY
Jenny Leigh, Teaching Assistant, GSOC-UAW
Charlie Markbreiter, Adjunct, QC, PSC
Andrew Thompson, Adjunct, PSC-CUNY
Hannah Brenner-Leonard, Administrative Coordinator, Baruch College/ PSC CUNY
Robin McGinty, GAB, CUNY Graduate Center
Kate Boxer, Ph.D. Student, GSOC
Amelia Frank-Vitale, Postdoctoral Research Associate and Lecturer, Princeton University
Mana Kobuchi-Philip, adjunct, Hunter College, CUNY
Christina Nieder, Continuing Education Teacher, Professional Staff Congress/CUNY
Yasmina Martin, Teaching assistant , Yale University
Mark Rice, Associate Professor, PSC-CUNY, Baruch College
Rusia Lee, Teaching Assistant, City University of New York
Mel Corning, Non teaching adjunct, PSC / CUNY
Maria Plochocki, Adjunct , CUNY
Carmela Dormani, Assistant Professor, Mercy College
Liam Lynch, Adjunct , SLU
Donna Dickinson, Adjunct, PSC-CUNY
Lyndsay Hage, Graduate Instructor, Graduate Center - CUNY
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Claire Sieffert, Teaching assistant, NYU
Larry Jaffee, Adjunct Ass't Professor & Adjunct instructor , NYIT & Mercy College
Reiny Rolock, teaching assistant, Stony Brook University, CWA Local 1104 GSEU
Lauren Feldman, Associate Professor, Rutgers AAUP-AFT
Katarina Evans, Adjunct instructor, CUNY Graduate Center
Sarah Hughes, Adjunct lecturer, PSC-CUNY, CUNY School of Labor and Urban Studies
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Jorge Velez, Adjunct Instructor, CUNY
Rhetta Eubanks, student, New York University
Nicholas Mirzoeff, Professor, NYU
Shayan Momin, PhD student, NYU
Despina Lalaki, Adjunct Associate Professor of Sociology , CUNY
Jeffery Roberson, Adjunct Lecturer, CCNY
Kathryn Ortiz, Adjunct, Pima Community College Tucson AZ
Inna Ryzhik, Adjunct, Meoc bmcc
Carol Lang, Adjunct, Profesional Staff Congress (PSC)
Marian Stewart Titus, Adjunct Assistant Professor, Profesional Staff Congress (PSC)
Ekaterina Bezborodko, Adjunct Instructor, CUNY (PSC)
Robert Wechsler, Adjunct Assistant Professor, Bronx Community College (PSC)
Owen Roberts, Assistant PProfessor, Borough of Manhattan Community College
Paula Chakravartty, Associate Professor, NYU, NYU AAUP
melissa zavala, Adjunct, CUNY-PSC
Camilla Polvara, adjunct, CUNY
Pamela Thielman, Adjunct lecturer , Baruch College
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Russell Miller, Adjunct lecturer, Brooklyn College
Sari Rivera, Adjunct Assistant Professor, CUNY
Jeffrey Ballerini, Academic Adviser, Queensborough Community College
Ian Hansen, Associate Professor, PSC
Sharon Persinger, Associate Professor, Bronx Community College, Professional Staff
Congress/CUNY
Rebecca Smart, Adjunct Instructor, PSC-CUNY
Wally Rosenthal, CUNY Start Math Instructor, Queensborough Community College, PSC
Urmila Mohan, Adjunct instructor, NYU Actuaaw 7902
Aung Moe Kyaw, Instructor of Record, Stony Brook University
John Pittman, Associate Prof, PSC-CUNY
Vasuki Nesiah, Professor of Practice, The Gallatin School, NYU
Zifeng Liu, Graduate Worker, Cornell
Akiko Takano, Continuing Education Teacher, LaGuardia Community College
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Dominic Leppla, Adjunct, Fordham & Sarah Lawrence
Becca Greenstein, STEM Librarian, Northwestern University
Mariko Whitenack, Teaching Assistant, GSOC
Talat Aman, Undergraduate Learning Assistant (grader), Yale University
Marie Buck, Adjunct, NYU
Khadijah White, Associate Professor, Rutgers University
Annie Larson, adjunct, The New School (ACT-UAW Local 7902)
Daryl Wout, Associate Professor/Dept. Chair, PSC-CUNY
Lizabeth, Adjunct, PSC CUNY
Lauren Abruzzo, Graduate teaching fellow, CUNY
Susan Opotow, Professor, PSC-CUNY
David Brotherton, Professor, John Jay college
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Olivia Mignone, Graduate Teaching Fellow, The Graduate Center, CUNY
Mohamed Ben Zid, Adjunct, Baruch College
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Andrew Weaver, Researcher and doctoral candidate , GSOC
Robert Balun, Adjunct Assistant Professor, The City College of New York, CUNY
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Karen Zaino, Adjunct, CUNY
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Katherine Hobart, graduate student, Institute of Fine Arts
Iya Likhtina, Adjunct Assistant Professor, PSC-CUNY at Baruch College
August G. Smith, adjunct, CUNY-PSC
Janel Rivera, Researcher, GC at CUNY
Jessica Liu, Graduate Teaching Fellow, CUNY Grad Center
Anna Daley, Assistant Lecturer, Parsons
Marta Millar, Adjunct / researcher , PSC CUNY
Thayer Hastings, Graduate Teaching Fellow, PSC-CUNY, Graduate Center
Jessica Lugo, adjunct / instructor of record, CUNY Graduate Center
Rebecca Keller, Graduate Assistant, CUNY
Tara Menon, Adjunct, The New School
Madeline DeDe-Panken, Instructor of Record, The Graduate Center CUNY -- PSC member
Katelyn Angell, Associate Professor, CUNY
Jason Schulman, Adjunct Assistant Professor, PSC-CUNY/AFT 2334
Lauren Jackson-Beck, Associate Librarian, SUNY Potsdam
Juliana Maantay, Professor, CUNY - PSC-CUNY
Nic Rios, PhD Candidate / Adjunct Instructor, Graduate Center, CUNY
Benjamin Holtzman, Assistant Professor, Lehman College / PSC
Ruth Wangerin, Adjunct Assistant Professor, Lehman College, CUNY
Mohan Vinjamuri, associate professor, Lehman College
Mahnaz Izadi, Adjunct, CUNY
Jacob Aplaca, Adjunct & Grad Student, CUNY/PSC
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Erin Lilli, Adjunct, PSC
Ryan Swihart, Adjunct Assistant Professor, PSC-CUNY BCC
Kayla Merriweather, Research Staff, New York University
Ayanna Alexander-Street, Doctoral Lecturer, CUNY
Julia Konrad, Teaching Assistant, New York University
Emmaia Gelman, Lecturer, NYU, trained well by GSOC
Liz Miller, Researcher, New York University
Deborah Rubin, MSW Admissions Director, Lehman College, City University of New York. PSC
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Ruben Anguiano, Predoctoral Research Fellow, New York University
Jennah Gosciak, graduate student/researcher, New York University, GSOC-UAW Local 2110
J.R. Reed, Graduate Research Assistant, GSOC
Stacey Engels, Adjunct Lecturer, PSC Lehman College-CUNY
Matthew Martin, Grad Student, CUNY
Michael Feldheim, Instructor, BoE
Elizabeth Lochhead, Predoctoral Research Fellow, New York University
Hannah Gorman, Research Assistant, New York University
Andrea Zakin, Associate Prof, Lehman College
Hussein Rashid, Adjunct Faculty, ACT UAW 7902 The New School
Sonja Gandert, Ph.D. Candidate, The Graduate Center, PSC-CUNY
Sapna J. Mendon, Adjunct instructor, Columbia
Eleanor Campbell, Associate Professor, Lehman College, CUNY
weiyu dang, phd student, nyu
Greg Baltz, Legal Fellow, NYU School of Law
Itzél Delgado-Gonzalez, TA, NYU GSOC
Eve Eure, Assistant Professor, Lehman College, CUNY
Anna Benoit, Researcher, NYU, UAW Local 2110
Patricia Cipollitti, Graduate Student and Instructor, CUNY Graduate Center
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Amanda Gulla, Professor, PSC CUNY
Eric G. Lehman, Adjunct Assistant Professor, Queens College/CUNY
Allyson Ganster, Research Assistant, CUNY Graduate Center
Gregory Fein, Instructor/Professional Developer, PSC-CUNY
Tithi Bhattacharya, Professor, History, Purdue University
David Klassen, Adjunct, PSC
Rowena Galavitz, associate instructor, Indiana University
Michael O'Dowd, Assistant Registrar, John Jay College of Criminal Justice
Talya Wolf, Instructor, CUNY
Sarah Weber, CUNY Graduate Student, CUNY Graduate Center
Maggie Schreiner, Adjunct, NYU, ACT-UAW Local 7902
Shana Agid, Associate Professor, Parsons / The New School
Jaewoo Lee, Professor, CUNY
Fiona Conway, Teaching Assistant, Researcher, CUNY School of Public Health
Darializa Avila Chevalier, Graduate Teaching Fellow, Teaching Assistant, and Research Assistant, CUNY Grad Center, PSC/CUNY
Megan Behrent, Associate Professor, PSC-CUNY
Tez Clark, Teaching assistant, NYU
Douglas Manson, Adjunct, PSC
Noé Dinnerstein, Adjunct Assistant Professor, John Jay College of Criminal Justice, CUNY
Alix Alto, Researcher, PSC CUNY
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Sarah Ochs, Student, George Mason University
Bill Rosenthal, Retired full-time faculty member, Michigan State University, Hunter College, LaGuardia Community College
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Zi Lin Liang, Graduate Researcher, NYU, GSOC-UAW Local 2110

Michael Italie, Adjunct, PSC

Ali Madani, Teaching assistant, Brown Graduate Labor Organization (GLO)

Erika Kielsingard, Adjunct Instructor, CUNY

Emily Hockenberry, Doctoral Fellow, St. John's University

Dawn Martin, Adjunct, CUNY

Paul Sheridan, Retired Faculty, CUNY, PSC/CUNY

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