



ENGIN ALUMNI

1-YEAR POLICY FOR STUDENTS INSTRUCTIONS FOR VOLUNTEERS



ENGIN is on a mission to support Ukrainian learners and achieve nationwide change through an individualized approach deployed at an unprecedented scale: 100,000+ 1-on-1 connections. **To maximize our impact, we've introduced a 1-year program term for students.** (Note: this does not apply to volunteers - we welcome all to continue volunteering as long as they'd like.)

What this looks like for STUDENTS:

- Upon completing 1 year in the program, students achieve ENGIN alumni status
- ENGIN alumni retain access to biweekly student emails and themed Telegram chats. They can also participate in events organized by ENGIN.
- Alumni with an advanced level of English are encouraged to become ENGIN volunteers working with beginner students. Volunteering not only helps others but also deepens the volunteer's own English proficiency.
- Students can also continue meeting with their volunteers (if both are interested). However, ENGIN will no longer offer email support or rematches to students who stop meeting with their current volunteers.

What this looks like for VOLUNTEERS:

If...	Then...
Your student is still actively learning and making progress	<p>You may continue your weekly sessions together. Be sure to set goals and conduct oral check-ins to discuss progress and identify learning gaps.</p> <p><i>No need to inform ENGIN about your decision to continue sessions - simply continue meeting and logging sessions in our platform until the student's desired goals are achieved.</i></p>
Your student is no longer showing progress	<p>Please stop formal ENGIN sessions and consider taking on a new student. We have hundreds of students on our waitlist and we want to give every young Ukrainian the gift of ENGIN.</p> <p>We understand that close personal relationships often develop between students and volunteers, leading to reluctance to stop meeting. Remember: you are welcome to stay in touch with your</p>

	<p>students informally even after the match ends, chatting or Zooming occasionally to catch up!</p> <p><i>To end your match, let your student know that it is time to stop your sessions according to ENGIN policies. Then, notify us at info@enginprogram.org. We can then match you to a new student if you are interested.</i></p>
<p>Your student is nearly fluent</p>	<p>Encourage them to become a volunteer themselves! This is an excellent way for your student to continue to improve their English fluency while helping others. Advanced students are eligible to become volunteers whether you choose to keep meeting or end your sessions!</p> <p><i>Students who are interested in becoming volunteers should sign up at app.enginprogram.org, using a different email address from the one they use for their student account.</i></p>

If you have any questions or need further assistance, please don't hesitate to reach out to us at info@enginprogram.org.