

ISOC Accessibility Framework (Version 1.1)

Accessibility for persons with disability within and beyond the Internet Society will contribute to digital inclusion and underscore Internet Society's statement - 'The Internet is for Everyone'. This will positively impact over one billion persons with disability globally. ISOC strives to be a role model in ensuring its content, policies and programs all embrace accessibility.

Below are key objectives and actions:

Building a culture of accessibility

- Internal accessibility working group on accessibility established in collaboration with the ISOC Accessibility Standing Group
- Staff disability and digital inclusion awareness toolkit be developed
- Staff disability and digital inclusion awareness training be provided
- "Accessibility Champions" amongst ISOC staff be identified
- Keynote speakers at ISOC meetings to include representatives from disability community
- Offer disability showcase events at ISOC meetings demonstrating various innovative ways people with disability use the Internet
- Encourage employment of staff with disability
- Incorporate an accessibility impact assessment in policy development as well as ISOC processes and practices
- Undertake a staff survey of accessibility awareness and practice
- Encourage and support research initiatives on digital inclusion in all regions and the early identification of potential barriers especially for people with invisible disabilities or less recognised disabilities

Ensuring minimal barriers to participation and engagement with ISOC processes and practices

- All ISOC content, whether online or physical, produced with accessibility in mind. Examples are good colour contrast with sans serif fonts in an adequate size
- ISOC websites meet internationally recognised W3C Web Content Accessibility Guidelines (WCAG) v2.1 Level AA. This includes captioning of videos
- Development of ISOC policy on web accessibility
- Adapt/adopt other existing accessibility meeting guidelines

- ISOC physical meetings be accessible for people with disability including real-time captioning and other facilities on request such as sign language interpreters and Braille materials
- Tools used such as web conferencing, LMS and collaboration platforms be accessible
- ISOC to encourage all its stakeholders and allied organisations to utilize internationally recognized accessibility standards particularly for multistakeholder events

Final note:

ISOC to consider all types of disabilities when creating any content or hosting any event; the inclusion strategies should not be limited to a few types of disabilities, therefore consulting with the ISOC Accessibility Standing Group and other stakeholders is highly recommended.

Drafted by ISOC Accessibility Standing Group (5th June 2022)