

Code of Conduct

The Guild fosters a vibrant and inclusive organization built on encouragement and mutual respect, where all feel welcome. We support the participation of all interested in the growth and development of modern quilting. The Guild is committed to providing an environment that is free of discrimination of all types, and free of abusive, offensive, or harassing behaviors. All participants deserve to feel safe and respected.

This applies to everyone regardless of age; gender; gender expression or identity; sexual orientation; race; color; creed; ancestry; ethnicity; language; nationality; place of origin; immigration status; parental status; marital/partnership status; socio-economic status; education level; political beliefs; religion (or lack thereof); physical, mental or developmental (dis)abilities; neuro(a)typicality; size; appearance; work and behavioral styles;

Creating a safe environment for everyone

In order to ensure a safe environment for everyone, all attendees, speakers, sponsors, and volunteers at Guild events are expected to:

- Act with kindness, fairness, honesty, integrity, and openness
- Respect the differing viewpoints of others and offer critiques or opinions with respect
- Treat all with equality and dignity, as they would wish to be treated.
- Provide a healthy environment for the exchange of ideas
- Be inclusive – go out of your way when inviting and welcoming to others, especially those you don't know as well
- Encourage and support other members of our community

Unacceptable behaviors

- Harassment – includes (but is not limited to) deliberate intimidation, stalking, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.
- Discrimination – unjust or prejudicial treatment of different categories of people; behaviors based on bigotry against a particular group.
- Personal attacks or offensive verbal comments.

Response to unacceptable behaviors

Guild members or attendees of events who are asked to stop any unacceptable behavior are expected to comply immediately. If a participant (including vendors, speakers, and teachers) engages in harassing behavior, the Guild may take any action they deem appropriate, up to and including expulsion.