

Curriculum Vitae

Proposed role in the project	
Family name	KELEMENIS
First names	Alexandros (Alecós)
Date of birth	21 February 1980
Nationality and Citizenship	Hellenic
Education	PhD

Institution	Date from	Date to	Degree(s) or diploma(s) obtained
National Technical University of Athens, School of Electrical & Computer Engineering	1998	2003	M.Eng. in Electrical & Computer Engineering
National Technical University of Athens, School of Electrical & Computer Engineering	2003	2011	PhD in Electrical and Computer Engineering (in the sector of Management Science)
Athens University of Economics and Business, Department of Management Science & Technology	2004	2010	BA in Management Science & Technology
Hellenic Open University	2015	2018	MSc in Environmental Design of Cities and Buildings (Thesis title: “Development of a methodology for the assessment of Greek Cities’ sustainability priorities”)

Language skills: Indicate competence on a scale from A1 to C2 *

* As per <https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>

Language	Reading	Speaking	Writing
English	C2	C2	C2
French	C1	B2	B2
Spanish	C2	C1	C1
Greek	C2	C2	C2

Membership of professional bodies	Member of the Technical Chamber of Greece
Other skills (e.g. computer literacy, etc.)	Advanced skills in Information and Data Literacy (working with Excel) and in Communication and Collaboration (working with SharePoint and Teams)
Present position	Independent Consultant
Years within the firm	Twenty (20)
Key qualifications (relevant to the project)	- Thirteen (13) years of professional experience in programme management, being member of project management teams for EC-funded projects since 2004. Out of these, nine (9) years were in projects related to establishing and managing relationships with multiple stakeholders, including EC staff, private sector, research, civil society, sister and other related projects - Three and a half (3 ½) years of experience in team coordination, either as evaluation team leader or as Senior Coordinator of teams within big service contracts - Three (3) years of experience in the field of global citizenship education, since 2012; performed the Results Oriented Monitoring reviews of more than 30 DEAR projects funded under various Calls for Proposals since 2012; collaborated with important DEAR actors, such as CONCORD, the North South Center of the Council of Europe, SOLIDAR, Fair Trade Advocacy Office, and DEAR Support teams; performed mid-term and final evaluation for 4 DEAR projects. Public reports produced within the DEAR context DEAR in Greece 2019: Contexts and project observations, commissioned by the DEAR Support Team for the European Commission

	• DEAR in Cyprus 2020: Context and project observations, commissioned by the DEAR Support Team for the European Commission • Six and a half (6 ½) years of experience in monitoring projects and conducting evaluations within INTPA and OECD methodologies and evaluation techniques; in-depth knowledge of the ROM system in which engaged since 2006; performance of more than 60 ROM review missions; performance of the mid-term and/or final external evaluations of 13 EU-funded projects under INTPA and ESF+ portfolio; more than 5 years of experience included use and facilitation of participatory learning through capacity building sessions, bilateral and plenary meetings, seminars, focus group discussions • Extensive experience with Office 365 tools: Skilled in using Excel as a database management tool, applying advanced formulas, pivot tables, and charts to manage ROM-related datasets created internally by ROM contractor teams and extracted from OPSYS. Proficient in organising, storing, filtering, and presenting relevant information. Experienced in using Teams and Outlook for professional communication, collaboration, and coordination of distributed teams. Competent in SharePoint for resource sharing and document library management.
Specific experience in the region corresponding to the Lot	

Region/ Country	Date from	Date to
AFRICA: Cameroon, Ethiopia, Ghana, Kenya, Senegal, Sierra Leone, South Africa, Tanzania, Uganda	2009	2019
ASIA, CENTRAL ASIA and Pacific: India, Fiji	2011	2011
CARIBBEAN: Dominican Republic, Mexico	2015	2019
Neighbourhood Region: Algeria, Egypt, Israel, Jordan, Lebanon, Morocco, Palestine, Tunisia, Yemen	2005	2019
Western Balkans and Turkey: All countries	2008	2010
Europe: Austria, Belgium, Cyprus, Czech Republic, Denmark, Estonia, Finland, Germany, Greece, Hungary, Italy, Malta, Netherlands, Poland, Portugal, Lithuania, Romania, Slovakia, Slovenia, Spain	2010	2025

Professional experience

Date from	Date to	Total of days	Location	Company & reference person	Position	Description
April 2025	To date	6	Home-based Greece	Fondazione ACRA	Member of the evaluation team	Mid-term and Final External Evaluation of the DEAR project <u>“Localised and Informal Critical Global Citizenship Education for Wider Inclusion and Engagement of European Youth in Local and Global Challenges”</u> (Global Districts) As core member of the evaluation team the focus is on the evaluation methodology. Co-responsible for designing and guiding a robust evaluation framework, ensuring methodological alignment with INTPA standards and stakeholder engagement throughout the entire evaluation cycle. This includes both the Mid-term Evaluation (2025–2026) and the Final Evaluation (2027–2028). The work involves the validation of the project Theory of Change (ToC) through a participatory workshop with project partners, the advice on and review of the project’s logframe, monitoring system and data collection tools, ensuring alignment with the DEAR MEAL Guide, design of the evaluation plan, implementation of the mid-term and final evaluation using participatory methods (e.g., Most Significant Change (MSC)) to capture qualitative insights from youth, educators, and CSOs across the nine participating EU countries, and contribution to the analysis and reporting of findings with the ultimate aim to strengthen learning, accountability, and strategic decision-making within the project partnership. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (6 w/days) experience in the field of global citizenship education (6 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (6 days)
October 2024	To date	50	Home-based Greece and Brussels	European Association for the Education of Adults	Evaluation Expert	Final External Evaluation of the EC (ESF+ funded) project <u>Building social innovation learning laboratories in Europe through a just transition for all and with all (JUST4ALL)</u> The tasks involve assessing project performance across key evaluation criteria, i.e., relevance, efficiency, effectiveness, impact, and sustainability, through the development of tailored tools (e.g., quality checklists, questionnaires, interview guides) and the implementation of mixed-method data collection, such as interviews and surveys, as well as participatory approaches such as capacity building workshops, focus group discussions, bilateral and plenary meetings with stakeholders, to stimulate collaborative learning, transparency, and real-time feedback to support quality improvement and knowledge sharing throughout the

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						project lifecycle. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (50 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (50 days)
October 2017	February 2025	140	Home-based Greece and Brussels	SOLIDAR Network of NGOs	Evaluation Expert	Mid-term and Final External Evaluations of the EC (ESF+ funded) Framework Partnership Agreements and Grant Contracts: - <u>Together for social Europe/T4SE 2014-2017 and 2018-2021</u> - <u>Realising Social Europe For All and With All/RSE4ALL 2022-2025</u> Carrying out the: Final External Evaluation of T4SE 2014-2017 (report submitted in February 2018); the Mid-Term Evaluation for the T4SE 2018-2021 (report submitted in March 2020); the Final External Evaluation of T4SE 2018-2021 (report submitted in February 2022; and the Mid-Term Evaluation for the RSE4ALL 2022-2025 (report submitted in February 2024). In all these evaluations, the objective was to assess the implementation, outcomes, and impact of the Programmes while informing strategic learning within the SOLIDAR Secretariat and member organisations. The tasks included the design and implementation of a comprehensive, participatory evaluation process based on mixed methods and guided by OECD/DAC evaluation criteria. The tasks included analysis of project documentation and progress reports (desk study), development and administration of a comparative online survey for SOLIDAR members, interviews and focus group discussions to assess contribution to policy change, capacity building, and network strengthening, and synthesis of findings into the evaluation reports with actionable, scenario-sensitive recommendations, and lessons for the network to take on board for improvement of the network's operations. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (140 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (140 days)
August 2019	January 2025	990	Home-based Greece	ICCS-NTUA Consortium	Non-Key Core Team Senior Expert	EC Project: <u>Results Oriented Monitoring (ROM) System for External Aid Interventions financed by the European Union (Lot 1: Asia and Pacific, Latin America, Caribbean, and Centrally Managed Thematic Interventions)</u> Main duties and responsibilities:

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					(Civil Society and Local Authorities) – ROM review Workplan Coordinator	(From August 2019 to October 2022, as Strand Coordinator) Communication with the ROM experts (core and non-core experts) who have ROM review assignments in the Asia and the Pacific Strand concerning their mobilisation and changes to their ROM review planning; communication with new ROM experts to ensure that they are well informed on the guidelines and their responsibilities; captures lessons learned during the ROM review work planning; records performance of ROM experts (From January 2023 to January 2025, as ROM review Workplan Coordinator) Coordinates the work of 3 ROM review Workplan Experts (common standards, templates, data quality etc.) and monitors their overall ROM review workload; Coordinates with the Project Team Leader on the size of the annual portfolio and streamlines it in the work of the Workplan Experts; coordinates the ROM review requests to the ROM Coordination Unit and the “Support to programming, monitoring, evaluation and knowledge sharing in the EU external action (meldea)” project as regards the OPSYS; responsible for ROM review statistics; leads the processes of setting up the necessary procedures and guidelines for the implementation of ROM review Workplan; Consolidates lessons learned during the ROM review work planning; drafts the ROM review service related sections in the quarterly and annual QC reporting and six-monthly management reporting; oversees the allocation of the missions to Mission Coordinators (MCs) and monitors their overall workload. Organised internal periodic capacity building sessions for different internal stakeholders, such as Mission Coordinators, short-term ROM experts, and other members of the core team, regarding emerging methodological areas, such as the remote ROM modality, the operation of OPSYS, and the new ROM templates. ROM assignments (Sector focus: Civil society and local authorities): (i) ROM reviews, as ROM Expert/ Mission Leader: total of 2, including the DEAR project “End Climate Change, Start Climate of Change #ClimateOfChange - A Pan-European campaign to build a better future for climate-induced migrants, the human face of climate change.”, and as Quality Control (QC) Expert: total of 17; (ii) Results Data Collection (RC) assignments, as RC Expert/ Mission Leader supporting: total of 10 interventions and as QC Expert: total of 103 interventions; (iii) Support to Design of Logframes (SDL), Monitoring and Evaluation and Reporting Systems assignments, as SDL Expert: total of 5 Logframes and Monitoring Systems and as QC Expert: total of 50 Logframes and Monitoring Systems. On behalf of the ROM contractor, he participated in the elaboration of the DEAR MEAL Guide in 2021 in cooperation with the DEAR Support Team and INTPA

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						G3 staff, actively involved in the series of participatory workshops organised and submitted targeted written contributions, especially regarding the DEAR Programme intervention logic and Programme indicators, as well as the importance of the ROM system as supporting mechanism. experience in projects related to establishing and managing relationships with multiple stakeholders (850 w/days) experience in programme management (850 w/days) of which experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (50 days), and experience in project management and team coordination (ROM Review Service Coordinator, leading a team of 3) (440 w/days) experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (140 w/days) of which experience in the field of global citizenship education (50 w/days)
October 2023	May 2024	22	Home-based Greece, Serbia	KOMIS srl	Lead evaluation expert	<u>Impact-Based Evaluation of the Olof Palme International Center's "Western Balkans Programme 2020-2024 (CIVSAM)"</u>, funded by SIDA. Specific duties and responsibilities: Desk review: Review all the relevant program documents, including the implementing partner's strategy documents, policies, progress results, and other relevant documents. Online Surveys: Design and implementation of an online survey to collect data from the Palme Center's local implementing partner organisations and other program partners and beneficiaries. Interviews with key stakeholders: Conduct interviews with key program stakeholders including the CIVSAM Palme Center core team, the management teams of the 14 partner organisations in Serbia and Bosnia and Herzegovina, and selected target groups and final beneficiaries of the projects funded under the CIVSAM Programme. Field visit to Serbia: Implementation of a field visit to Serbia to meet with partner organisations and target groups in the country. Coordination with and support to the other two evaluators of the evaluation team Drafting of the inception report; drafting of the final report; preparation and delivery of presentation of the findings to the Olof Palme International Center staff in Sweden and in Belgrade and to the partner organisations in Serbia and Bosnia and Herzegovina in the sector of Civil Society and Local Authorities.

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						experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (22 w/days) experience in project management and team coordination (Evaluation Team Leader) (22 w/days)
September 2019	September 2020	23	Home-based Greece	EPRD Office for Economic Policy and Regional Development Ltd.	Senior Non-Key Expert on DEAR Projects Fieldwork	<u>EC project: “Development Education and Awareness Raising (DEAR) Support Team”, Contract No. 2014/354-735</u> Assistance to the DEAR Support Team in the development of the ‘DEAR Projects: Achievement & Impact Report 2019 and 2020’: Participation in a briefing workshops with other fieldwork consultants and DEAR Support Team; organisation and preparation of a one-day participatory workshops involving staff of civil society organisations that implemented DEAR projects in Greece (2019) and in Cyprus (2020); facilitation of the participatory workshops with staff members of EC supported DEAR projects in Greece (2019) and Cyprus (2020); elaboration of the reports in English on the findings of the events. <u>Reports available in these links</u> https://capacity4dev.europa.eu/library/dear-greece-2019-report_en https://capacity4dev.europa.eu/library/dear-cyprus-report-2020_en experience in the field of global citizenship education (23 w/days)
June 2019	August 2019	60	Greece	Energy Policy Unit, School of Electrical and Computer Engineering, National Technical University of Athens	Project Coordinator/ Manager	<u>EC (Horizon2020) project: “PARIS REINFORCE - Delivering on the Paris Agreement: A demand-driven, integrated assessment modelling approach”</u> Served as consortium coordinator on behalf of the leading partner (NTUA) in a multi-country Horizon 2020 research project. Led the coordination and day-to-day management of project activities across partner institutions. Designed and implemented project management, financial monitoring, and internal communication tools. Maintained a detailed project calendar for activities and events; managed communications with project partners, service providers, and EC project officers. Organised and facilitated internal project meetings and coordinated the internal review process for all deliverables. Drafted the Project Quality Management Plan and Ethics Requirements. Initiated and established synergies with related H2020 projects (ENGAGE, LOCOMOTION, NAVIGATE). Coordination and facilitation of sessions of the 1st PARIS REINFORCE Stakeholder Council Dialogue entitled “entitled "Enhancing climate policy through co-creation" in

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						November 2019 in Brussels, with the participation of High level staff of the EC Directorates-General (DGs) for Energy, Climate, and Research, ministries and climate-related governmental bodies from EU Member States, representatives of international organisations, scientists, and researchers representing relevant projects and initiatives. experience in programme management (60 w/days) of which experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (20 days) experience in projects related to establishing and managing relationships with multiple stakeholders (60 w/days) experience in project management and team coordination (Project Coordinator for the whole consortium) (60 w/days)
April 2019	May 2019	15	Greece, Portugal	North-South Centre (European Centre for Global Interdependence and Solidarity) of the Council of Europe	Monitoring and Evaluation Consultant	Preparation of the proposal to DEVCO for the project “<u>ILEGEND: Intercultural Learning Exchange through Global Education, Networking and Dialogue</u>” Preparatory work including revision of the ROM mission report, study of the interim evaluation and the initial concept note sent to the EU. Regular online coordination meeting(s) with North-South Centre’s team. Facilitation of face-to-face capacity building workshop with North-South Centre’s team to support the design of the new project’s logframe. Wrapping up the main conclusions from face-to-face meeting. Proof-reading and feedback on draft logframe. experience in the field of global citizenship education (15 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (15 w/days)
September 2015	April 2019	250	Worldwide	ICCS-NTUA Consortium	Senior ROM Expert	EC Project: “<u>Review (Results Oriented Monitoring – ROM) of implementation of projects and programmes financed by the European Union within the framework of its external assistance - Lot 5: Centrally Managed Thematic Projects</u>” (EVA/2014/353-590). Implementation of ROM Review missions to 18 multi-country projects, with the following DEAR projects reviewed: • Technology challenging poverty: Make the link • Financing development and developing finance for EYD2015: a Pan-European campaign to align European investments in developing countries with the post-2015 MDG framework and the EU policies that promote sustainable growth and poverty reduction

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						• Teaching EcoFairTrade - an innovative approach to integrate the right to food to university lectures in Europe • EYD2015: Media for Development • "Boost for sustainable European supermarket store-brands as a key driver for the EYD 2015 and beyond." • S.A.M.E. WORLD – SUSTAINABILITY.AWARENESS.MOBILIZATION.ENVIRONMENT in the Global Education for EYD 2015 • "Eat responsibly! An action-oriented global learning program for EYD 2015 and beyond" • Time for Change: Promoting sustainable consumption and production of raw materials in the context of EYD 2015 and beyond! • Change your Shoes: EYD 2015 - Starting point of the way to a ethical and sustainable shoe supply chain • EYD2015: The future we want Local Authorities for Sustainable Development • "iLEGEND Intercultural Learning Exchange through Global Education, Networking and Dialogue" • Solid Ground: Building Critical Understanding and Active engagement for Sustainable Development Goal SDG 11 and the New Urban Agenda (Habitat III), promoting global housing, land rights, resilient and sustainable cities. • Developing capacities together: European CSO-university networks for global learning on migration, security and sustainable development in an interdependent world (InterCap) Implementation of the Desk phase in the context of the ROM support to end-of-project Results Reporting (https://ec.europa.eu/europeaid/devcos-results-framework_en). Assisting Operational Managers in reporting on results. This includes: Read through the assigned projects or programmes documentation, with particular attention to indicators included in the logframes, list results/indicators included that are measurable, pre-identify results/indicators that are linked to indicators of the EU Results Framework, get in contact with the Operational Managers requesting the still missing documentation, fill in the draft Results Reporting Sheets, and finalisation in close coordination with the Operational Managers. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (180 w/days) of which

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						experience in the field of global citizenship education (120 w/days) experience in programme management (70 w/days)
February 2018	August 2019	90	Greece	SOLIDAR Network of NGOs	Evaluation Expert	EC project “<u>EU and South Neighbourhood Civil Society: Enhancing dialogue</u>”, coordinated by EuroMed Rights (financed by DG NEAR). Responsible for the development of the internal Monitoring and Evaluation system, the development, revision, and update of the logframe on regular basis, the development of monitoring tools for data collection, the collection and analysis of monitoring data. Periodic capacity-building sessions with the consortium management team to facilitate a common understanding of the internal monitoring process and to collect feedback for ongoing improvements. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (90 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (90 w/days)
October 2016	June 2018	150	Greece and 12 EU countries	Fondazione ACRA	Lead evaluation expert	EC project “<u>EAThink2015. Global Learning for Change in EYD2015 and Beyond: European Youth Engagement from School Gardens to Sustainable Food Systems</u>” (Contract Number: DCI-NSAED/2014/349-033). Led the 2-member evaluation team; coordinated tasks, ensured consistency of methodology, supervised and reviewed team outputs. Development of the interim and final evaluation frameworks, which includes the identification of the points that the evaluation would focus on, the analytical description of the data collection process, development of data collection tools, the definition of key performance indicators and the sources of verification, guidelines for the roles of the 14 partner organisations of the project, definition of specific timeline. Data collection for the purposes of the interim evaluation from October 2016 to January 2017 and elaboration of the interim evaluation report, through focus group online discussions with all 13 national project team. Support the project management team in the review of the internal monitoring and evaluation framework and tools. Review and revision of the tools, definition of data collection process and roles, through facilitating participatory review and information gathering sessions with the project team from all partners during the 2nd face-to-face project meeting at the end of the 2nd year of the project. Implementation of the final evaluation exercise field phase from October 2017 to December 2017 with site visits to 12 EU countries, more than 40 primary and secondary schools, interviews and focus group discussions with more than 100

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						teachers and students. Elaboration of the final evaluation report and presentation is special meeting with Q&A to facilitate forward-looking learning within the consortium. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (150 w/days) experience in the field of global citizenship education (150 w/days) experience in project management and team coordination (evaluation team leader) (150 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (150 w/days)
December 2015	March 2019	120	Greece and MENA countries	SOLIDAR Network of NGOs	Evaluation and Quality Assurance Expert	EC project "<u>Decent Work, Social Protection and Freedom of Association in the Middle East and North Africa: Mobilising for Social Justice by strengthening and promoting CSOs, social movements and (independent) trade unions' role in reforms and democratic changes</u>" (Contract number: ENPI/2014/353-573). Preparation of the Quality Plan which defines the project deliverables and the quality criteria based on the logframe indicators, the rights and responsibilities of co-applicants and affiliated entities, steering group, management and evaluation committee and organisational team as defined in the various aspects of the project proposal, the financial and narrative reporting mechanisms and deadlines of the project, and the internal monitoring and evaluation framework. Performance of the external evaluation for the project for the whole length of the project: Identification of the results and the impact of the project, recording of lessons and drawing of recommendations for future projects, examination of the project's management structure, and how well it serves a complex multi-country initiative. Field visits every year to 3-4 project countries for primary data collection through interviews and facilitation of focus group sessions with target groups and final beneficiaries (e.g. youth educators, CSO leaders) for better understanding of the process, capacity building, and learning. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (120 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (120 w/days)

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December 2015	April 2016	60	Greece Belgium	CONCORD European NGO Confederation for Relief and Development	Evaluation Expert	Final Evaluation of the CONCORD's EC-funded project "<u>European Year for Development 2015 - Civil Society Alliance</u>", (Grant contract no. DEVCOM/2014/354-907). Design of the evaluation methodology, including the points the evaluation would focus on, data collection process and tools, timeline. Data collection about the methodology to be followed was done also through the facilitation of the 11th Steering Group meeting on 2 February 2016 which allowed the evaluator to introduce the evaluation exercise to the group's members, to inform them about the workplan, to collect comments on the methodology, and to gather information about the governance of the project. Data collection through desk research, online surveys, semi-structured interviews with all 17 sub-grantees and a sample of final beneficiaries, and participatory learning and reflection through focus group discussions with samples of sub-grantees and final beneficiaries. Presentation of findings to the CONCORD team for learning and transparency purposes. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (60 w/days) experience in the field of global citizenship education (60 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (60 w/days)
July 2015	December 2015	60	Greece Belgium	Fair Trade Advocacy Office	Lead evaluation expert	Final Evaluation of the <u>Fair Trade Advocacy Office (FTAO) Strategic Plan 2011-2015</u> and the EC-funded project "<u>Advocating together for EU Fair Trade policies</u>" (Vote for Fair Trade) (DCI-NSAED/2012/279-833). The evaluation was conducted in order to feed into the process of formulation of the strategic plan of the FTAO for the period 2016-2020. Led the 2-member evaluation team; coordinated tasks, ensured consistency of methodology, supervised and reviewed team outputs. Designed the evaluation methodology, including focus areas, data collection tools, and implementation timeline. Conducted data collection through desk research, online surveys, interviews, and group discussions. In particular, he facilitated participatory learning and reflection through focus group discussions and bilateral interviews with FTAO stakeholders. Organised and facilitated a participatory review session during the EU Advocacy Network meeting (13 October 2015), with 40+ Fair Trade organisations' leaders with the aim to support shared analysis, institutional learning, and validation of preliminary findings.

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						Produced the final evaluation report to inform the development of FTAO's 2016–2020 Strategic Plan including new potential DEAR projects. Presentation of the findings with Q&A session before FTAO constituency for mutual sharing and learning. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (60 w/days) of which experience in the field of global citizenship education (30 w/days) experience in project management and team coordination (evaluation team leader) (60 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (60 w/days)
January 2015	June 2015	40	Greece and 5 EU countries	CESVI onlus	Lead evaluation expert	Final Evaluation of the EC-funded DEAR project “<u>European Youth Against Worldwide Hunger</u>” (DCI-NSAED/2011/239-558). Responsible for overall coordination and management of the evaluation. Led a two-person evaluation team; assigned tasks, provided methodological guidance, and ensured quality and consistency of outputs. Designed the evaluation methodology, data collection tools, and work plan. Conducted data collection through desk review, online surveys, and semi-structured interviews. Facilitated participatory learning and reflection through focus group discussions with target groups and plenary meetings with project partners. Produced the final evaluation report with results, lessons learned, and actionable recommendations. Organised feedback session to present draft findings, followed by structured Q&A to promote engagement and mutual learning. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (40 w/days) experience in the field of global citizenship education (40 w/days) experience in project management and team coordination (evaluation team leader) (40 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (40 w/days)

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May 2014	March 2016	240	Greece	ICCS-NTUA Consortium	Project Manager / Energy Expert	FWC BENEf 2013 Lot 4: Specific Contract (SC) 2014/344305 “<u>Technical Assistance to the Palestinian Authority to restructure the Palestinian Hydrocarbon Sector</u>”. Contribution to the drafting of the following deliverables: Detailed gap analysis of the existing situation in the energy sector of Palestine; proposal for the regulatory framework for the sector, incorporating hydrocarbon; proposal for the institutional framework for the sector; support to the Palestinian Energy and Natural Resources Authority (PENRA) legal task force for drafting the Sustainable Energy Law; support to the PENRA legal task force for the legal text of the Draft Sustainable Energy Law; the Energy Strategy for Palestine 2015-2020, presenting the main strategic objectives, the necessary policies and the required monitoring and evaluation procedures; the technical specifications of the necessary analytical tools for energy planning and for the information management of the energy sector. Specific Contract (SC) 2014/346491 “<u>Identification & Formulation Mission of the Project: Renewable energy and energy efficiency programme in Jordan 2016-2019</u>”. Contribution to the drafting of the following deliverables: Baseline Deep Assessment Report of the energy sector; Assessment of the EU Support to the RE and EE sector in Jordan; Identification Fiche for sector budget support; logframe of the project “Support to Renewable Energy and Energy Efficiency Programme in Jordan”; Action Document for the Commission Decision on: the Renewable Energy and Energy Efficiency Programme in Jordan REEE II. Specific Contract (SC) 2014/341825 “<u>Evaluation of the EU-funded Support to Energy Sector (IPA I)</u>”. Carry out evaluation, research on and analysis of the EU assistance under IPA I in the context of the M&E process in the energy sector in Kosovo; Contribution to the analysis of the results of 27 energy projects financed under the Programme; Contribution to the Inception and Evaluation Reports. experience in programme management (240 w/days) of such a professional experience in projects related to establishing and managing relationships with multiple stakeholders (240 w/days)

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May 2011	April 2014	610	Belgium, worldwide	ICCS-NTUA Consortium	ROM Medium Expert / Coordinator of administration and logistics	EC Project: <u>“Service Contract for a Monitoring system of the Implementation of Projects and Programmes of External Co-operation financed by the European Community - Lot 5: Centrally Managed Thematic Projects”</u>. Implementation of ROM missions to 17 multi-country projects worldwide, with the following DEAR projects reviewed: • Decent Work for all! Making Migration Work for Development • Knowledge Makes Change! Strong co-operation between NGOs and academics in promoting development among politicians and public • Lifestyle and MDGs • Who cares about SophieA Europe wide advocacy and awareness raising campaign on the most forgotten MDG (MDG5) and its consequences for young girls in Africa • Youth envisioning the future in Europe and Africa - Strengthening capacity for innovative approaches to development education • Education for Human Dignity • Stop child labour -school is the best place to work • Access to sustainable energy for all. • TOWNS FOR FAIRTRADE IN FINLAND AND ESTONIA Coordination of the logistics of all missions to 154 multi- and single-country projects subject to ROM in the period May-11 to Apr-14 in 116 countries worldwide. Full responsibility for the organisation of the logistics of the missions to 10 multi-country projects. Analysis/ synthesis for the ROM Synthesis Report on the Non-State Actors & Local Authorities (NSA/LA) Programme (on the basis of the ROM findings from the projects subject to ROM under the Objectives 1b, 2, and 3 in the period May-09 – Apr-013); Analysis/ synthesis of: ROM data/results; Response Sheets received from the EC Operational Managers on the ROM outputs; information available in CRIS for the elaboration of the ROM CMTF Workplan. Assistance to the Project's quality/ financial management. ROM data encoding in the CRIS ROM module; responsible for the Project's cooperation with DG DEVCO/R6 (Information Technology & Infrastructure). Participation in the consultations for the new PPCM Platform (for the ROM Module); coordination of the operation/maintenance of the IT equipment of the Project; Production of Workbooks (excel sheets with consolidated information about the yearly ROM outputs), keeping the overall electronic archive of the Team.

Date from	Date to	Total of days	Location	Company & reference person	Position	Description
						experience in programme management (500 w/days) of such a professional experience in projects related to establishing and managing relationships with multiple stakeholders (500 w/days) experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (110 w/days) of which experience in the field of global citizenship education (75 w/days)
January 2013	May 2013	50	Belgium, Spain, Italy	KOMIS srl (for SOLIDAR Network of NGOs)	Evaluation Expert	Final Evaluation of EC-funded DEAR project “<u>Decent Work for All! Making Migration Work for Development</u>” (DCI-NSAED/2009/201-932). Conducted the final evaluation of this multi-country DEAR project focused on decent work and migration. The assignment involved a strong participatory learning component, enabling knowledge exchange among stakeholders and contributing to institutional learning for the SOLIDAR network and partners. Key tasks included: - Designing the evaluation methodology and tools (interview guides, focus group formats, structured templates). - Facilitating participatory data collection activities, including focus group discussions with beneficiaries, bilateral interviews with target groups, and reflective meetings with project teams. - Organising and coordinating the logistics of field visits across three countries, ensuring productive stakeholder engagement. - Synthesising evidence and lessons learned to inform future programming and capacity development, with a focus on project effectiveness, progress towards impact, and the quality of the M&E and logframe structures. - Preparing a comprehensive final evaluation report with recommendations aimed at strengthening organisational learning within the SOLIDAR network. experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (50 w/days) experience in the field of global citizenship education (50 w/days) experience of facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (50 w/days)

Date from	Date to	Total of days	Location	Company & reference person	Position	Description
May 2008	April 2011	225	Greece, worldwide	ICCS-NTUA Consortium	ROM Junior Expert / Coordinator of administration and logistics	EC Project: <u>“Service Contract for a Monitoring system of the Implementation of Projects and Programmes of External Co-operation financed by the European Community - Lot 5: Centrally Managed Thematic Projects”</u>. Implementation of ROM missions to 10 multi-country projects worldwide. DEAR project reviewed: • From needs to rights: promoting more effective development policies in Europe • Youth envisioning the future in Europe and Africa - Strengthening capacity for innovative approaches to development education • Enhancing policy coherence: making development work better • Towards a Global finance system at the Service of Sustainable Development • Development Education Exchange Project "La Ngonpo" ROM data encoding on to CRIS; Research/ analysis/ synthesis for the ROM Synthesis Reports for the NSA /LA Programme & the EIDHR and the EIDHR; Analysis/ synthesis of: the Response Sheets received by the EC Task Managers; the information available in CRIS for the elaboration of the ROM CMTF Workplan. experience in programme management (150 w/days) of which 4.2 of such a professional experience in projects related to establishing and managing relationships with multiple stakeholders (130 w/days) experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (75 w/days) of which experience in the field of global citizenship education (45 w/days)
Jan 2008	November 2010	355	Greece and Western Balkans countries	ICCS-NTUA Consortium	Assistant to Quality Manager/ Central Information Officer	EC Project: <u>“Service Contract for a Monitoring system of the Implementation of Projects and Programmes of External Co-operation financed by the European Community - Lot 6: Western Balkans & Turkey”</u>. Coordination of the logistics of all missions to 102 national and 8 regional IPA projects subject to ROM in the period July-10 to Nov-10. Supervision of the logistics and daily operation of 3 regional and 1 national offices in the WB Region. IT Quality Control of the ROM Outputs prior to encoding on to the CRIS database, and ROM data encoding on to CRIS. Assisting the Team Leader and the Quality Manager in the financial planning of the project offices and of the Project as a whole (according to PRAG provisions/rules). Analysis/synthesis of the information available in CRIS and of the ROM data/results for the elaboration of

Date from	Date to	Total of days	Location	Company & reference person	Position	Description
						the project's management reports, iv) on-site induction to the ROM methodology and the IPA Programme to new personnel at the regional and national offices. experience in programme management (355 w/days)
April 2006	December 2007	385	Greece and MENA countries	ICCS-NTUA Consortium	Junior Monitoring Expert/Member of the contract implementation team	EC Project <u>“Service contract for a monitoring system for the Implementation of Development Projects financed by the European Community – Lot 5: MED Region”</u>. Implementation of ROM missions to 5 multi-country and 12 national projects, mainly to civil society organisations. ROM missions' preparation (logistics of 11 missions to 45 regional and 98 national projects, contacts with the projects' coordinators and the Monitors, backstopping, creation of datafiles & CD ROMs for Monitors, coordination of the whole process); missions' financial planning. experience in programme management (295 w/days) experience in monitoring projects and/or conducting evaluations within agreed methodologies and evaluation techniques (90 w/days)
November 2004	March 2006	310	Greece and Gulf countries	ICCS-NTUA Consortium	Project Manager	EC Project: <u>“EU-GCC Cooperation through Promotion of Hydrocarbon Technology Transfer – Improving EU Security of Supply”</u>. Contributed to the organisation and facilitation of high-level participatory learning and development events, including one international seminar and one interregional conference, as part of the EU-funded EU-GCC cooperation project. The events brought together EU and Gulf region experts, industry representatives, and policy makers to exchange knowledge on hydrocarbon technologies and energy security. Key tasks included: - Supporting the design of event objectives, content, and structure to ensure relevance and engagement of key stakeholders. - Coordinating logistics, managing communications with participants, and supporting on-site implementation. - Preparing proceedings and supporting documentation to disseminate outcomes. - Conducting background research and sectoral analysis to define the technical agenda and identify discussion topics aligned with regional needs and EU-GCC cooperation goals.

Date from	Date to	Total of days	Location	Company & reference person	Position	Description
						experience in programme management (310 w/days) experience in projects related to establishing and managing relationships with multiple stakeholders (310 w/days) facilitating participatory learning and development events (capacity building workshops, meetings, conferences) (310 w/days)
	Total	4251				

Other relevant information (e.g. publications)	
1. DEAR in Greece 2019: contexts and project observations https://capacity4dev.europa.eu/library/dear-greece-2019-report_en 2. DEAR in Cyprus 2020: contexts and project observations https://capacity4dev.europa.eu/library/dear-cyprus-report-2020_en 3. Final Evaluation Report of the “European Year for Development 2015 – Civil Society Alliance Grant Contract No. DEVCOM/2014/354-907”, implemented by CONCORD	

[1] The contracting authority reserves the right to contact the reference persons. If you cannot provide a reference, please provide a justification. [2] Contact details only for references terminated within the 3 years before the offer submission deadline.