

ESEC Adult Student Impairment Policy

Emergency Services Education Center (ESEC)

Effective Date: 03/11/2025

1. Purpose

The Emergency Services Education Center (ESEC) is committed to maintaining a safe and professional learning environment. This policy outlines the process for handling students suspected of being impaired while attending class, labs, or training sessions.

2. Reasonable Suspicion

A student may be considered impaired if their behavior suggests they are under the influence of drugs or alcohol. **Reasonable suspicion** is based on observable signs, such as:

- Slurred speech
- Smell of alcohol on breath
- Loss of balance or coordination
- Bloodshot eyes or abnormal pupil size
- Deterioration of grooming habits
- Confusion or inappropriate behavior

Faculty or staff who suspect impairment must complete an **Incident Report Form** (available on the ESEC website and WebApp).

3. Immediate Action

If a student is found to be impaired:

- They will **not be allowed to participate** in class, labs, or training.
- They will be asked to arrange **safe transportation home** via a family member or friend.
- If no one is available, ESEC will provide an **Uber/Lyft** at the student's expense, to be repaid within **two weeks**.

4. Disruptive or Unsafe Behavior

If a student becomes a disturbance or appears to be a danger to themselves or others:

- **Police may be called** to assess the situation and, if necessary, conduct an alcohol test.
- If deemed a safety risk, the student may be **detained** for their protection.

5. Return to Class LP

Before returning to class, the student must:

- Schedule a meeting with the **Program Lead** to discuss the incident.
- Acknowledge the expectations for future conduct.

Repeated incidents or failure to comply with this policy will result in **disciplinary action**, including suspension or dismissal from the program.

6. Acknowledgment

By signing below, I acknowledge that I have read and understand the **ESEC Adult Student Impairment Policy**. I agree to comply with this policy and accept the outlined procedures should I be found impaired while participating in the program.