



Tri-Valley School District

Application for the Position of Superintendent of Schools

*As you complete each question, the document will adjust accordingly.
Please close the spaces between sections as you insert your response.*

BIOGRAPHICAL AND CONTACT INFORMATION

Please provide your name, address, phone number (including cell), and an email address where you prefer to receive correspondence.

Michael Janicelli

6 Lester Lane

Myerstown, PA 17067

Cell phone number: 717-951-1756

E-mail: mjanicelli@gmail.com

EDUCATION

Please list all colleges (Undergraduate and Graduate) you have attended, including dates attended, major(s), and degrees conferred in the space below. Note: If all this information is provided on your resume, please state "see resume."

- **Alvernia University**, Reading, PA
Coursework for Superintendent Letter of Eligibility, January 2016 - August 2017
- **Immaculata University**, Immaculata, PA
Certification in School Administration (Principal PK–12), August 2007 - December 2008
- **Millersville University**, Millersville, PA
Master of Education, January 1996 - December 2000
- **Millersville University**, Millersville, PA
Certification in Technology Education, August 1995 - May 1998
- **King's College**, Wilkes-Barre, PA
Bachelor of Arts, Political Science, August 1991 - May 1995

PROFESSIONAL EXPERIENCES

Please list all full-time positions held, both within and outside the field of education. Include position held, the school district or organization, dates of service (please list the month and

year you began and ended), and reason for leaving the organization. Note: If all this information is provided on your resume, please state “see resume.”

See resume.

ADDITIONAL INFORMATION (Please provide the following)

- **Name of current district or organization:** Pine Grove Area School District
- **When you started in the position:** August 2012
- **Student Enrollment or size of organization:** District Enrollment = 1,687
High School Enrollment = 496
- **Size of budget:** \$31 million
- **Current Salary:** \$114,750
- **Expected Salary Range if selected:** \$125,000+ (health care not needed)
- **Your PPID number (if applicable):** 4746259
- **Length of present contract (if applicable):** N/A
- **Expiration date of present contract (if applicable):** N/A
- **Do you hold a PA Letter of Eligibility?** No. Coursework completed but still need to complete the School Superintendent Assessment to apply for the PA Letter of Eligibility.
- **If not, have you begun the process through PDE?** No.
- **Are you eligible for veterans’ preference?** No.
- **Were you honorably discharged?** N/A

RELATED INFORMATION

- **Have you ever been terminated (non-renewed) from a position?** No.
- **Have you ever been fired from a position?** No.
- **Have you ever resigned in lieu of being fired?** No.
 - **If the answer is yes to any of these questions, please explain**

REFERENCES

Please list the names of at least five individuals who are knowledgeable of your professional work and can be contacted *if you become a finalist for the position*. Please include your current employer/supervisor and at least one board member. If you have these listed on another document, you may indicate so by stating, “see attached.” Please include their position and a good number to reach the individuals.

Mr. Heath Renninger
Superintendent of Schools
Pine Grove Area School District
Phone: 570-449-0950
E-mail: hrenninger@pgasd.com

Mr. Rich Dunkelberger
Middle School Principal
Pine Grove Area School District
Phone: 570-590-4148
E-mail: rdunkelberger@pgasd.com

Mrs. Kerri Clauser
High School Dean of Students
Pine Grove Area School District
Phone: 717-926-7983
E-mail: kclauser@pgasd.com

Mrs. Brittney Shelton
High School Social Studies Teacher
Pine Grove Area School District
Phone: 610-207-0881
E-mail: bshelton@pgasd.com

Mr. Dave Frew
School Board Member
Pine Grove Area School District
Phone: 570-617-8234

CERTIFICATIONS

Please list *all* certifications you currently hold.

- Pennsylvania Principal Certification (PK-12)
- Pennsylvania Industrial Arts/Technology Education Certification (K-12)

AWARDS, HONORS AND/OR ARTICLES PUBLISHED

Please list any awards or honors that attest to specific accomplishments, and/or any articles published.

SKILLS SETS

Please list your three strongest leadership skills

- Fostering relationships with students, staff, and the community
- Building a positive culture
- Being visible and engaged in the school community

ESSAY QUESTION

What do you believe especially equips you to lead the Tri-Valley School District?

Your essay should be a maximum of 500 words.

For the past fourteen years, I have served as the Pine Grove Area High School Principal. This past school year, the school board offered a retirement incentive to more than 19 employees that was separate from PSERS. I was fortunate to be in a position to accept the incentive and will conclude the most rewarding experience of my professional career on June 30.

As I retire from Pine Grove Area, I look forward to the next step in my administrative journey in education. While I had not previously considered a superintendent position, the prospect of leading the Tri-Valley School District is appealing due to the District's close-knit community, strong sense of school pride, and smaller size. These factors create an environment where a superintendent can build meaningful relationships with students and staff, know them by name, and remain highly visible within the schools and community. Building relationships is one aspect of the principalship that I highly value as those connections enabled me to build a positive school culture and engage students, staff, and families in the school community.

I believe the skills needed to be successful as a high school principal translate well to the superintendency. Whether leading a building or leading a district, a successful leader needs to communicate well, listen, act with integrity, empower others, and be adaptable. Throughout my tenure as a principal, I focused on building these leadership skills in order to develop a culture in which my students and staff felt supported and empowered and my families felt that they could approach me with questions and concerns. As I navigated challenging situations, such as the COVID-19 pandemic, student deaths, staff misconduct, and budgetary constraints, I was mindful to maintain these principles that were central to my leadership approach.

Successfully leading a school district also requires knowing the community and the general attributes of the area. Having worked in a neighboring school district for fourteen years, I am familiar with Schuylkill County, the Schuylkill Technology Center, and the Intermediate Unit 29. I began my teaching career in a predominantly agricultural area in Lebanon County and believe that I am most comfortable working in a rural district. I also grew up in northeastern Pennsylvania in a relatively impoverished town and attended a small school district with a graduating class of less than 75 students. The dynamics of a small, rural school are unique, and in order to lead such a district effectively, one needs to understand those dynamics to best support the students, staff, and families.

For these reasons, I believe I am especially equipped to lead the Tri-Valley School District. While I do not yet have the Letter of Eligibility as I need to take the required Praxis Exam, I do have the personal qualities and leadership skills necessary to lead a school district like Tri-Valley. The day-to-day functions and responsibilities of the superintendency may be learned. However, the personal attributes needed to be successful and effective in the role cannot.

GENERAL BACKGROUND INFORMATION

You must answer all questions completely. If you answer "YES" to any question, you must list all offenses, and for each conviction provide date of conviction and disposition, regardless of the date or location of occurrence.

Were you ever convicted of a criminal offense? Yes No

Have you ever been professionally disciplined in any state? Yes No

Examples: Letters of reprimand, revocation or suspension of a certification, or an ethics citation through your state's Ethics Commission and/or the professional standards and practices commission.

Within the last 10 years, have you been fired from any job for any reason? Yes No

Within the last 10 years, have you quit a job after being notified that you would be fired? Yes No

VERIFICATION STATEMENT

The information in this application and all accompanying documentation related to the search process, including any discussions with the Tri-Valley School District Board of Education is true, complete and correct to the best of my knowledge. I have not withheld any information that would unfavorably affect my application for employment. I acknowledge that any false statement or omission of factual information on this application, resume or any other materials, or during any interviews with the school district, may be the cause for my rejection from employment, withdrawal of an offer of employment, or may result in my subsequent dismissal if I am hired.

By signing this document, you are also allowing the Tri-Valley School District Board of Education to contact current and previous employers (those listed on your reference list and not listed) to discuss your work history and performance.

Note: Discussions with all references will only take place for candidates who have become finalists for the position.

SIGNATURE



DATE 06/28/2026

Please email the completed application by Thursday, July 2, 2026, to:

EMPLOYMENT@TVDAWGS.NET