



October 20, 2022

PSOA Membership Meeting (St Luke's Church, Yorktown, VA)

Welcome and Call to Order – Mark Rader: 6:38 pm

- Welcome to the PSOA membership meeting.
- There is a new PSOA website in final stages of review. We will send out an announcement soon.

Attendees (14)

Binder, Scott	Liivak, Heldur	
Dasovich, Mike	Nolan, Kevin	
Deboer, Chris	Rader, Mark	
Estrada, Carlo	Reese, Don	
Zachary Harness	Romain, Gerald	
Kinney, Steve	Samuels, Don	
Kubayko, Nick	Smith, Shannon	

Anyone attending for the first time (new member or interested in joining PSOA) – Mark Rader

- Zachary Harness (Yorktown)

Treasurer's Report – Steve Kinney

Checks for September Games have been mailed.

- Current Balance: \$34,579.12 as of October 20, 2022.
- PSOA Dues 2022 collected \$3,030 year to date.
- October 2022 payroll is 33,970. These are payments for assignor fees, games refereed in September 2022 and PSOA Dues collected for 2022.
- Google Workspace: \$24 per month. Still trying to set up annual payments.
- ArbiterSports Currently have 294 referees in arbiter out of 300 licenses. Currently working on cleaning up arbiter referees.
- Office supplies envelopes purchased for \$95.18 (2 boxes) on September 26, 2022
- Upcoming expenses:
 - PSOA checks approximately \$263.33. Last ordered October 2019.
 - Annual State Corporation Fee \$25 due November 2022.
 - MS Office 2022 Annual Subscription \$69.99 due December 2022.
 - Stamps when required.

League Status for the Fall – Assigners

Fall leagues are winding down. Thanks for all your support.

- Club Champions League (CCL) – Toni Goad
 - Assigning 103 CCL games in conjunction with TSRA.
 - Assigning for 3 clubs and 3 venues.
- Club WAKA Adult League – Sean Kent
 - All games assigned except for playoffs.
- College Club (CNU/W&M) – Steve Kinney

- WM Club has 2 more games scheduled for October 29th and 30th.
- CNU Club has 2 more games scheduled October 22nd and November 6th
 Note: These games get scheduled at random.
- High School (Public/Private) – Steve Kinney
 - 182 games entered into arbiter from 13 schools. There are 55 cancelled games of which most have been rescheduled. Games started August 19th and we have 1 week left in the season. Post season games: Received TCIS (HRA) and VMAC (WCA) tournament schedules. The season is pretty much assigned with a few holes here and there.
 - Newport News Public Schools will start Middle School soccer in fall 2023. Will commence during opposite season on HS JV and Varsity.
- High School Commissioner – Don Samuels
 - Spring 2023 season information forthcoming.
- Isle of Wight Recreation League – Toni Goad
 - 70 games plus double elimination tournament at end of season.
- JCC Adult Recreation League – Sean Kent
 - All games assigned.
- Newport News Recreation League – Steve Landers
 - Season began on September 10.
- Phillips Athletic Association (PAA) – Matt Starbuck
 - Most of the season is accepted. Have a couple solos and outliers that I am working to fill.
- Poquoson Recreation League – Matt Starbuck
 - Most of the season is accepted. Handful of people are not checking assignments.
 - All but 2 rained out games are rescheduled.
- VIP United Adult League – Steve Kinney
 - Fall season started September 24 and will run through November 5 and then there will be playoffs. Games are Saturday and Sunday. There are 23 games scheduled right now not including playoffs.
- Virginia Premier League South (VPL)/National Premier League (NPL) – Toni Goad
 - Assigning 192 NPL games.
 - Assigning for 4 clubs and 4 venues – VA Rush, VA Reign, VA Legacy, Tidewater Sharks.
- York County Recreation League – Chris Moller
 - Roughly 135 games remain for the Fall season, including U15 playoffs.
 - All games have been assigned, so please check Arbiter and accept or decline or you will be unassigned.
 - Very pleased with newly certified referees as well as the mentorship provided by seasoned referees all season.
 - If you want to work Spring 2023, please contact me at chrissoccer3@verizon.net.
 - Informing Heldur Liivak of the following up-and-coming referees who are very receptive to feedback: Naiya Holt, Logan Mahoney, Warvan Ahmed.
 - Approved motion to supplement 1-man system pay from PSOA funds at U10/12/15 level (if that's all assigner can find) by \$5.00 for York County Rec for the remainder of the Fall season. Maximum of \$100 total for the remainder of the Fall Season. Will negotiate a 1-man system (currently not in contract) at next renewal. Motion – Sean Kent; Second – Steve Kinney; Approved unanimously.
- Important Reminders
 - Goals must be secured – DO NOT START GAME UNTIL THEY ARE SECURED!
 - Plastic earrings are considered jewelry – they must come out.
 - Hair control devices belong in the hair.
 - Red cards in rec leagues – please report them to the assigner even if you recorded it in the game report. Several issues involving fans can only be cleaned up if reported.

Tournament Announcements

- None being assigned by PSOA at this time.

Director of Referee Development – Sean Kent

- VA South Referee Academy on Columbus Day weekend.
 - 8 referees – 3 from PSOA (Christopher Starbuck, Caleb Harris, George Vassilakopoulos)
 - \$1211.91 due to TSRA.

Director of Mentoring – Heldur Liivak

- We had a very lively discussion with respect to our current mentoring program. Lots of thoughts, ideas, etc. Need to form a permanent committee to tackle the issues we currently have.
- Heldur Liivak – please lead this committee.
 - Get all assigners to be on the committee.
 - Develop a plan to target the newbies and current up-and-comers.
 - How to better identify candidates.
 - How to ensure the new referees get games.
 - Mentors
 - Current list – scrub again.
 - Possibly force mentors to do at least one weekend or night.
 - Become a certified mentor (optional).
 - Payment
 - Ensure mentors know this applies to IWAs.
 - Possible increase in payment as incentive.
 - Assigners are assigners and if they provide mentoring then that's a bonus for the league.
 - Whatever else needs to be done to accelerate our program.

New Business / Questions from the floor

- Leadership Transition Plans for 2023
 - Election Chairman – Kevin Nolan? – Steve Kinney to confirm
 - If anyone wishes to run for a board position, let Kevin know.
- November Meeting – will be email notification – in person canceled
- December Pizza Party Meeting
 - Thursday, December 15, 2022
 - Site – 1700 Brewery? Or St Luke's? EC will make decision at Nov EC Meeting on Nov 8
- Any questions
- Training – Each member in attendance was asked to think of a situation or question at the start of the meeting. Had great discussions on scenarios.

Next Membership Meeting

- Next General Membership Meeting – Thursday, Dec 15, 2022 – 6:30 pm – Site TBD
- Going to use email information for the November meeting.

Adjourned: 7:30 pm