

The Kinship of Chained by Chuck

Club Handbook & Code of Conduct

I. Mission & Identity

The Kinship of Chained by Chuck is a non-political queer group and a subsidiary of Chained by Chuck. We are dedicated to providing a fetish-safe, fun, and social environment that is inclusive to all queer folk who identify in the queer community. We accept all levels of experience and intrigue.

II. Gatherings & Equipment

- **Even-Month Bar Nights:** Hosted at Rocks. We encourage all safe and educational demos during these events.
 - **Quarterly Meetings:** Held at Camp Nacho to discuss our family, events, the newsletter, and community participation.
 - **Equipment:** The Kinship will build or purchase equipment to provide the best experience possible for our community.
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III. Membership Structure

The membership year runs from April 1st to March 30th.

1. Associate Member (\$72/yr)

- **Sponsorship:** Must be sponsored and vouched for by a Full Member in good standing.
- **Review Process:** The application must be formally reviewed and approved by club leadership before membership is granted.
- **Dues:** Once approved, prorated dues are paid to activate membership.
- **Perks:** No cover at Rocks, exclusive social invites, and merchandise discounts.

2. Full Member (\$120/yr)

- **Pre-Application:** Applicants must attend at least two (2) club bar events before they are eligible to apply for a pledge position.

- **The 6-Month Pledge:** A minimum six-month trial period to demonstrate commitment.
- **Pledge Dues:** Dues are only paid once the applicant has completed the trial and is successfully initiated into Full Membership.
- **Attendance:** Once the application is submitted, the pledge must attend all events unless explicitly excused by the President.
- **Uniform Requirements:** Full members and pledges must meet the clothing minimum: Leather vest, boots, and leather or denim pants.
- **Responsibilities:** Event setup/take-down, door duty, recruiting, and actively representing the Kinship mission.
- **Perks:** The Patch, Full Voting Rights, and all club discounts.

3. Honorary Member

- **Recognition:** Allies and mentors nominated and voted on at Quarterly Meetings. They receive a club pin.
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IV. Voting Rights & Governance

The Kinship is a member-driven organization. Full Members in good standing are the only tier eligible to cast votes on club business.

Full Members are eligible to vote on:

1. **Memberships:** Approval of new Pledges, the final "Patching In" of Pledges to Full Member status, and the nomination of Honorary Members.
 2. **Community Events:** Approval of club-hosted fundraisers, bar night themes, and official participation in external community events.
 3. **Sponsorship:** Approval of Associate Members and the allocation of club seed money for Pledge Projects.
 4. **Disciplinary Actions:** Votes regarding member probation or the revocation of a Patch.
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V. The Path to the Patch: Pledge Requirements

To earn the Patch, a pledge must complete the following during their 6-month trial:

1. **The Community Fundraiser:** Plan and host a profitable event for a queer-focused charity. A portion of the supplies/services must be sourced via donations from the

local community at large. Be creative and have fun with this, new and fresh ideas keep the community and the family from feeling stale.

2. **Newsletter Article:** Write a contribution (Bio, Educational, or Recap) for the Quarterly Newsletter.
 3. **Labor & Service:** Complete all required labor shifts and fulfill reasonable requests from the membership (subject to Presidential review).
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VI. The Sponsorship & Mentorship Program

The Sponsor is the mentor and guide for the Pledge, ensuring they are prepared to join the Chain.

- **Assignment:** Sponsorship is not chosen by the applicant. Once an application to Pledge is approved by the membership, leadership will assign a Full Member to serve as that Pledge's Sponsor.
 - **Guidance:** The Sponsor assists with club etiquette, gear standards, and the Pledge's fundraiser project.
 - **Quarterly Updates:** At every Quarterly Meeting, the Sponsor is required to provide a formal update to the Full Membership on the Pledge's progress, reliability, and character.
 - **Vouching:** During the initiation, the Sponsor must officially vouch for the Pledge before the final vote to Patch them in.
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VII. Code of Conduct & Accountability

- **Principles:** Consent, Education, Discretion, and Respect.
 - **Discipline:** Violations result in probation and a membership vote.
 - **Asset Recovery:** If membership is lost or revoked, the Patch must be returned immediately.
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VIII. Monthly Dues Proration Schedule

Dues are collected only after the application is approved (Associate) or initiation is complete (Full).

Month Joined/Patched	Full Member (Patch)	Associate Member
April	\$120.00	\$72.00
May	\$110.00	\$66.00
June	\$100.00	\$60.00
July	\$90.00	\$54.00
August	\$80.00	\$48.00
September	\$70.00	\$42.00
October	\$60.00	\$36.00
November	\$50.00	\$30.00
December	\$40.00	\$24.00
January	\$30.00	\$18.00
February	\$20.00	\$12.00
March	\$10.00	\$6.00