

Managing Conflict Biblically

Resolving Disagreements with Grace and Truth

Key Scripture

Matthew 18:15-17

If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over. But if they will not listen, take one or two others along...

Introduction

Workplace conflict is inevitable, but the way we handle disagreements reveals our character and faith. This study explores biblical principles for addressing conflict constructively, whether in person or through digital communication.

Discussion Questions

Discuss these questions as a group, allowing space for personal reflection and honest sharing:

- Why do you think Jesus emphasizes going directly to the person first? How does this principle apply in workplace conflicts?
- What cultural factors in your workplace make direct confrontation easier or more difficult?
- How can you address conflict in virtual team settings where tone and body language are harder to read?
- What's the difference between avoiding conflict and choosing your battles wisely?
- How do you balance forgiveness with establishing necessary boundaries in professional relationships?

Personal Reflection

Think about a current or recent workplace conflict. Have you addressed it directly with the person involved, or have you talked to others about it first? What fears or concerns prevent you from following the Matthew 18 principle? How might things change if you approached the situation biblically?

Reflection Space

Use this space to write your personal thoughts and reflections:

This Week's Application

Choose one or more practical steps to apply this study in your workplace this week:

- If you're currently in a conflict, schedule a time to speak directly with the person involved
- Practice writing a difficult email or message, then review it for tone and grace before sending
- Identify your typical conflict response pattern and one area for growth
- Seek reconciliation in a strained professional relationship this week

Prayer Points

Close your study time by praying for these areas:

- For courage to address conflicts directly rather than avoiding them
- For wisdom to speak truth with genuine love and respect
- For those you're in conflict with, that God would work in both hearts
- For healing in damaged professional relationships

May God's presence guide you in your workplace this week.