

Automotive Collision Instructor

Full-time permanent position beginning 26/27 school year

The Career Institute of Technology (CIT) is seeking a dynamic, student-centered Automotive Collision Instructor to join our instructional team. This position begins full-time with the start of the 2026–2027 school year.

The successful candidate will teach high school students enrolled in a Career & Technical Education (CTE) program focused on foundational and advanced automotive collision repair and refinishing techniques. Instruction includes both classroom theory and hands-on laboratory experiences aligned to current industry standards and manufacturer specifications.

Responsibilities include:

- Deliver high-quality instruction in automotive collision repair, including structural and non-structural repair, dent removal, frame alignment, refinishing, painting, and detailing.
- Develop and implement lesson plans that integrate collision theory, repair techniques, estimating, and real-world applications.
- Prepare students for industry-recognized certifications such as I-CAR and NOCTI assessments.
- Maintain a safe, organized, and industry-standard collision lab environment.
- Supervise students during hands-on shop activities and strictly enforce proper safety procedures and PPE usage.
- Assess student technical skills, provide constructive feedback, and track progress toward program competencies and NOCTI task lists.
- Collaborate with industry advisory partners, colleagues, and administration to support program growth and alignment with regional workforce needs.
- Participate in professional development and school-based initiatives.

Qualifications:

- Minimum of four (4) years of relevant industry experience in automotive collision repair, refinishing, or related fields required.
- I-CAR certifications preferred.
- Willingness to obtain Pennsylvania Department of Education Career & Technical Instructional Certification (tuition reimbursement available).
- Strong knowledge of modern collision repair techniques, tools, and refinishing systems.
- Strong communication skills, a commitment to student success, and the ability to manage a hands-on, fast-paced learning environment are essential.

Compensation is as per the CIT Education Association Collective Bargaining Agreement. 10-month school year (188 days), Mon- Fri, 7.5 hours per day

Apply Here: <https://www.applitrack.com/citvt/onlineapp/default.aspx>

Click here for [Forms and Clearances for New Hires](#). Applications accepted until the position is filled. Updated 10/1/2026.