



Employment First

- Employment First is a national movement that promotes people with disabilities working alongside individuals without disabilities.
- It means jobs in the community should be the first and best option.

Why Your Story Matters

- In 2017, Governor Ducey made Arizona an Employment First state. But, there is still an employment gap.
 - 49.8% of working-age Arizonans (21-64) with disabilities have jobs.
 - 79.2% of working-age Arizonans without disabilities have jobs.
- Arizona lawmakers can help by:
 - Fund job training and support services
 - Encourage hiring of people with disabilities.
 - Protecting workers from disability discrimination.

What to Share with Your Lawmaker

- How has employment made a difference in you or a loved one's life?
- What services have helped you or someone you know find and keep a job?
- What challenges have you faced in getting a job or workplace accommodations?