

Subject: ACTION: Vote for Motion to Reduce Union Dues

Mōrena koutou,

After hearing from both you and non-members that the PPTA fees are too high, we have a motion to go to the Annual Conference on March 9th. This motion asks to reduce our dues from 1% to 0.75%. This is by no means guaranteed, but by taking this motion we add our voice to the other Branches who are doing the same.

ACTION: Please indicate your vote via this Google Form. Open until **[closing date]**.

Why?

1. After some research, out of the top 20 unions in NZ by membership, we pay the second most, after senior doctors and dentists.[1]
2. The PPTA has over \$15 million in investments and cash at the bank and has made a large surplus in the last three financial years, so they could sustain a reduction in subscription income.[2]
3. This reduction would see a teacher on Step 11 (\$90,000) have their annual dues reduced from \$900 to \$675. A starting teacher would see their annual dues reduced from \$556 to \$417.[3]

[1]: NZ Union Dues: Top 20 by Membership (excerpt)

Union	Membership	Annual Dues	Notes
New Zealand Public Service Association Te Pukenga Here Tikanga Mahi Incorporated	75,419	\$621.40	\$23.90/fortnight @ 82-109k
The New Zealand Nurses Organisation Incorporated	50,658	\$587.76	https://www.nzno.org.nz/membership/fees#fees
New Zealand Educational Institute Te Riu Roa Incorporated	50,259	\$704.00	For \$1981 or above per fortnight
E Tū Incorporated	48,624	\$445.64	8.57/week
First Union Incorporated	30,554	\$452.40	8.70/week
New Zealand Post-Primary Teachers Association Incorporated	19,300	\$900.00	1% base fortnightly salary @ step 11

[2]: PPTA Financial Summary

	2018	2019	2020	2021	2022
Subscriptions	9,897,916	10,518,916	11,441,529	12,397,389	12,900,254
Surplus	586,193	26,052	1,121,313	2,539,027	2,706,446
	Reference	Reference	Reference	Reference	Reference

[3]: The Motion

The motion is laid out in [\[this Google Document\]](#) - for your interest. Feedback and edits are welcome!

As always, here to support you.

Nā,

[Branch Chair Name]