

Simply put, the Chief Operating Officer and Business Partner position at the Mastery Portfolio was written for me. As an educational practitioner, I was committed and passionate about mastery assessment practices. After using traditional grades in the classroom for years and being dissatisfied, I found a better way to honor the dignity of all of my students. Because I saw a need to help teachers, I wrote a book called Hacking Assessment about how I was successfully able to put structures in place to shift my grading practices in hopes of helping others seeking another way.

As a classroom teacher and department leader, I worked in partnership with colleagues to shift their mindset and assessment practices and in my current position as an instructional coach, I work with teacher teams to explore their assessment processes to ensure the dignity of all students. Over the past year and half, I have worked with more than 12 schools and was successful in my ability to put processes in place and develop working relationships. It is always a priority to listen to the teams so I can help them make hard choices and support them as they implement important changes.

The best part of my current job is working collaboratively with my school partners and my co-director of professional learning. We truly exploit our talents together and that kind of working relationship is something I crave. I'm always seeking to learn more from those around me, from my network on social media, and from books I read and listen to. Moreover, I have been able to contribute to the visibility of the Core Collaborative and Mimi & Todd Press through the use of social media (developing a weekly chat to engage partners around topics that matter to us and our partners - student empowerment) and support the growth of their blog both by writing for it in a variety of formats and soliciting guest bloggers through our network. I've helped develop the pieces in preparation for publication and in support of our marketing team.

I'm not afraid of a challenge and I learn quickly - as a matter of fact, I got my leadership position without the appropriate license and learned on the fly to be the kind of leader our team needed. Additionally, as the publisher of Mimi & Todd Press (my current position), I've had to put new processes in place and develop a system for producing books and workbooks as well as liaising with our communications and creative teams and freelance professionals. In past experiences as well as this one working for a small company and/or a small school, I've had to wear a variety of hats to suit the needs of the team at the time. During the pandemic, I took on a leadership role for the communications team despite my lack of experience. I also moved around into whatever position they needed me in to help the team function better. It is because of this experience that I feel confident that with the help of the executive team at

Mastery Portfolio, I know I can create a replicable system for the various roles my team will need to perform.

Since education relies heavily on the people in systems, being a good communicator is paramount to success. I value the people I work with and make sure they feel my commitment to their success. Working as a team is the best way for a company and/or system to thrive and if we all have the same goals, and are moving in the same direction - we're all winners.

Thank you so much for the time you have taken to answer my many questions and for your consideration for this position. I feel certain that I will not disappoint the team as I bring a deep level of understanding about the philosophy the company espouses and a passion for helping those seeking assessment reform. I will work tirelessly to grow masterful at using the platform, developing the right processes for future team members and use my current and future relationships with schools to promote the success of Mastery Portfolio.