

PROGRAM ROADMAP (Example 2)

NOTE:

This program roadmap is based on the mentee's goal of becoming a **people manager**.

WEEK	TOPIC/WEEKLY ACCOMPLISHMENT
1	<input type="checkbox"/> Get to know your mentee/mentor <input type="checkbox"/> Complete Meeting Contract <input type="checkbox"/> Discuss and create mentorship SMART goals
2	<input type="checkbox"/> Continued discussion/creation of mentorship SMART goals <input type="checkbox"/> Complete Program Roadmap
3	<input type="checkbox"/> Mentee and Mentor complete the Employee Development Plan (found on Franconnect together) <input type="checkbox"/> Mentor shares a Ted Talk related to managing people <input type="checkbox"/> Mentor recommends Radical Candor book (or another leadership book) for mentee to read (can read together or separate for remaining 7 weeks)
4	<input type="checkbox"/> Mentee shares completed Employee Development Plan with their direct manager and asks about business and department goals and needs to see if there is alignment and talk through timing <input type="checkbox"/> Mentee/Mentor talk through findings of the Ted Talk
5	<input type="checkbox"/> Mentor talks through their journey to becoming a people manager <ul style="list-style-type: none"> <input type="checkbox"/> What has worked <input type="checkbox"/> What are key learnings <input type="checkbox"/> What would they do differently looking back? <p>**Halfway point of program</p>
6	<input type="checkbox"/> Mentee sets up 2 informational interviews with others in the organization that are people leaders to help determine different management styles and what style aligns with how they think they would manage their team
7	<input type="checkbox"/> Mentee and mentor chat about the informational interviews <ul style="list-style-type: none"> <input type="checkbox"/> Mentee watches both Leadership Summits on FFU (2021 &

	and 2022) as homework over the next two weeks
8	<input type="checkbox"/> Mentee and mentor chat about key takeaways from completed sections of the Leadership Summit
9	<input type="checkbox"/> Any outstanding items from program outline <input type="checkbox"/> Review program roadmap - what was missed, what could be changed next time, what are key learnings
10	<input type="checkbox"/> Celebrate the end of the program, decide if mentee/mentor will continue to meet (<i>not expected but can be mutually decided</i>)