

CUPA-HR Northern & Central California Chapter
Monthly Board of Directors Meeting Minutes
January 18, 2023 12:00-1:00pm via zoom
Meeting Facilitator(s): Cindy Cho, President Elect

Meeting Agenda

- Call to order, Roll Call
- Approval of minutes from previous meeting
- Budget & Expense Report
- Sponsorship Update
- 2022-23 Events and Project Planning - Upcoming Events
- New/Continuing Business
- MAL Leads - Goal Status Report Out
- Adjourn

Board members present: Angie Banez, Cindy Cho, Carrie Medders, Patty Covington Fleming, Mellonie Richardson, Emma Gordon, Rebecca Sarkissian, Clarity White

Call to order; Roll call

The meeting was called to order at 12:05pm.

Approval of minutes from previous meeting

Minutes from the November and December 2022 meeting were approved.

Budget & Expense Report

- Financial Update
 - Checking: \$8572.58
 - Savings: \$889.55
 - Revenue: \$ 0.00 (\$2500 outstanding sponsor amount from LCW)
 - Expense: \$0.00

Sponsorship update

Outreach will begin in February to new and returning sponsors. The board discussed the discounted rates that were extended during the pandemic since all events were virtual and the possibility of returning to pre-pandemic rates.

2022-23 Events and Project Planning - Upcoming Events

March – All California CUPA-HR Event

The save the date was sent out to Northern/Central and Southern California Chapter members and the registration link will be sent later in the month. Giftogram has agreed to be a sponsor for this event. There is a need for facilitators, and the board is encouraged to think about possible facilitators for this event.

May - All day Conference

The theme for the all day conference is favoring “Leading with Compassion”. Some of the themes include leading without authority, Diversity, Psychological Safety, Understanding the communities we support. The board discussed engagement activities with attendees, such as hosting mocktails at the end of the event and “on the go” snacks, having a person to take headshots, and providing compassion or self-care kits.

New/Continuing Business

Development for us – The board should now all have access to the Slack workspace and are encouraged to add any articles, trainings, etc. in the Learning and Resources channel. There is a possibility of us to offer access to the Slack channel with membership. An upcoming free CUPA training, “Closing the loneliness gap” was shared and board members are encouraged to register.

2023-2024 Board – The board was encouraged to think about future positions and to reach out to Board leadership for opportunities to shadow the person in the current role in the upcoming events to explore if that position is the right fit for you.

Adjourn

The meeting was adjourned at 1:00pm.

Next meeting: February 15, 2023, 12pm.