

**Constitution
of the Winton Woods Teachers' Association**

Article I: Name

- Section A. The name of this organization shall be the Winton Woods Teachers' Association (WWTA)
- Section B. This Association shall maintain affiliation with the Southwestern Ohio Education Association (SWOEA), the Ohio Education Association (OEA), and the National Education Association (NEA)

Article II: Purpose

- Section A: The purpose of the Association shall be to:
1. Help formulate and promote the appropriate educational objectives of the local school system and of the state and nation;
 2. Protect the welfare and advance the professional interests of its members;
 3. Foster professional attitudes in regard to educational issues;
 4. Establish and maintain helpful, professional relationships between the membership and the school community.

Article III: Membership

- Section A: Eligibility for membership shall be employment as a full-time or part time teacher, Prek-12, special, vocational, guidance counselors, tutors, librarians) including full-time and part-time teachers while they teach summer school, in the Winton Woods City School District, who are duly certified to teach in accordance with Ohio law, and who are employed under regular individual employment contracts as teachers by the Board and are paid on the teachers' salary schedule.
- Section B: Active members shall be members of the Winton Woods Teachers' Association, the Southwestern Ohio Education Association, the Ohio Education Association, the National Education Association.
- Section C: All members shall abide by the Code of Ethics of the National Education Association.

Article IV: Officers

_____Section A. The officers of the Association shall be: 7-12 Co-President, Pre-K-6 Co-President, 7-12, Co-Vice President, PreK-6 Co Vice-President Secretary, Treasurer, and the immediate Past-President.

Article V: Executive Council

Section A. The Executive Council shall be composed of the Officers of the Association, the Chairperson of the PR&R Committee, and the Association Representatives.

Section B. The Executive Council shall:

1. Act as advisors to the officers and have such policy making authority as provided in this Constitution and By-Laws;
2. Prepare recommendations for the consideration and action of the general membership of the Association;
3. Act as an authoritative voice of the Association on positions affecting the Association during the interim period between regular meetings;
4. Carry out policies established at general membership Meetings;
5. Report transactions of the Executive Council to all Members;
6. Direct and independent audit of the Association's financial records at regular intervals not to exceed two (2) years.

Section C. There shall be one (1) Association Representative in each building or unit of representation for every ten (10) members or fraction thereof. These Association Representatives shall be given the title of Building Representative.

Section D. There shall be from one (1) to five (5) elected Alternate Building Representative(s) from each building or unit of representation.

Section E. Voting members of the Executive Council shall include the Officers of the Association and each duly elected Building Representative. The **Co-Presidents** shall abstain from voting except in the case of a tie vote at which time the Co-Presidents shall cast the tie-breaking vote together.

Section F. It shall be the policy of this Association to encourage representation of a cross section of the membership in proportion to the variety of teaching

areas, experience levels, and other representative groups of the Membership.

- Section G. It shall be the policy of this Association to encourage representation of ethnic minority at least proportionate to the ethnic minority membership in the Association.

Article VI: Elections

- Section A. Nominations will occur at the April general membership meeting.
- Section B. No member shall be nominated for office without the knowledge and consent of that individual member.
- Section C. The President shall appoint and Elections Committee whose duty it shall be to conduct elections in accordance with the OEA Elections Manual and to resolve all challenges or protests to an election. No nominee for office shall serve concurrently on the Elections Committee.
- Section D. Election of officers shall be conducted by secret ballot in each building or representation unit during one school day designated by the Nominating Committee. Each member present on the designated school day shall be entitled to cast one ballot. No absentee or proxy votes will be allowed on election of officers of the Association.
- Section E. The Election Committee shall report the results of the election to the total membership within five (5) calendar days following the election.
- Section F. Newly elected officers shall be installed and assume their office on July 1 of each year. Elected officials must maintain their active membership in WWTa throughout their term of office.
- Section G. All ballots, marked, unmarked and voided and all other records pertaining to the election of officers of the Association and OEA and NEA delegates and alternates, shall be preserved for one (1) year from the date the election was held and such ballots and other records shall be made available to OEA officers, upon request, for inspection and examination. Such records shall be preserved by the Secretary of the Association.
- Section H. Non-members of the Association, including fee payers, shall not have the right to vote, hold office, or otherwise have privilege of Association Membership.

Article VII: Impeachment of Officers, Building Representatives, and PR&R Members

- _____Section A. Officers, Building Representatives or PR&R Members of this Association may be impeached for violation of the *Code of Ethics of the Education Profession*, or for misfeasance, or malfeasance, or nonfeasance in office.
- Section B. Impeachment proceedings against any elected official of this Association may be initiated by written petition, submitted to the Executive Council, and signed by at least twenty-five percent (25%) of the general membership.
- Section C. If, after a due process hearing, a two-thirds ($\frac{2}{3}$) vote of the Executive Council shall sustain the charge, the office shall become vacant.
- Section D. The impeached officer may appeal the decision to the general membership by requesting a recall vote within ten (10) calendar days following the sustained vote of the Executive Council. The decision of the membership is binding.

Article VIII. Committees

- Section A. The Association shall have standing committees as are necessary to carry out the responsibilities and goals of the association.
- Section B. Ad hoc (temporary) committees may be formed as necessary to achieve the Association responsibilities and goals.
- Section C. Committee members shall be selected by the Nominating Committee with the knowledge and approval of those selected.
- Section D. If a chairperson is deemed necessary by the committee members, this chairperson will be selected by a vote of the members of that committee.
- Section E. All committee members shall be current members of the Association.

Article IX: Dues

- Section A. The Association shall have a dues structure adequate to support the responsibilities and goals of the Association. The dues rate shall be established according to OEA ByLaw 2-4.

Article X: Amendments

- Section A. Amendments to this Constitution may be made by a two-thirds ($\frac{2}{3}$) majority of those voting at any regular meeting provided that the amendments have been introduced at the preceding regular meeting and that copies of proposed amendments have been distributed to all members for discussion.
- Section B. Copies of the proposed amendment shall be distributed to the general membership by the Building Representatives no less than five (5) calendar days prior to the balloting.
- Section C. Secret written balloting will take place for the members no sooner than five (5) calendar days after distribution of the proposal to the general membership.
- Section D. A three-fourths ($\frac{3}{4}$) vote in favor of the amendment(s), by those voting, is necessary for adoption.