

Get Patti's best-selling, award-winning guide to building a healthy workplace culture.

"The Drama-Free Workplace is sure to become a text that will be read by HR professionals, employment attorneys, executive coaches, and really anyone in the modern workplace who wants to do their part to reduce unnecessary conflict."

—Nestor Barrero,

Senior Counsel, Costangy, Brooks, Smith & Prophete, LLP.

The Drama-Free Workplace: How You Can Prevent Unconscious Bias, Sexual Harassment, Ethics Lapses, and Inspire a Healthy Culture

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The Drama-Free Workplace is distributed by [Porchlight Press](#).

- Learn the **primary causes of workplace drama** - and how to minimize them.
- Improve your **conflict resolution skills** so that your team works better together.
- Build **communication skills** that foster faith in your leadership and integrity.
- Master the art of writing and enforcing human-friendly **workplace policies**.
- Get the tools you need to conduct authentic and **effective workplace investigations**.

[\[Buy Now\]](#)

“Tension, anxiety, and conflict at work all fuel what is known today as “drama” in the workplace, causing loss of income, productivity, and profit to all involved parties. Finally, help is available.

Highly respected attorney and consultant Patti Perez has written an easy-to-read manual offering step-by-step instructions for addressing the issues, diagnosing the problem, and implementing a resolution.

Ms. Perez offers, in everyday language, a guide to climbing the workplace-culture pyramid to achieve goals for improving and enhancing a satisfying work environment. Her “Roadmap for Creating and Maintaining a Drama-Free Culture” offers simplified checklists for conducting investigations and creating workplace policy.

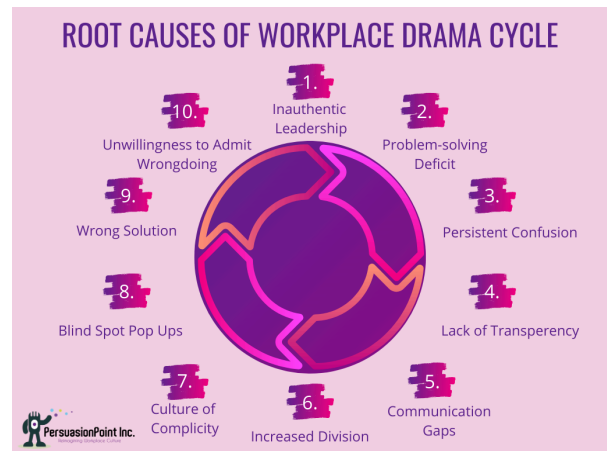
This real-world guidebook belongs on the shelves of enlightened supervisors, managers and business leaders everywhere.”

—Donna M. Dell,

Former Labor Commissioner for the State of California

What you will learn

- Gain a deeper understanding of the **root causes of drama in the workplace** so that you can proactively improve the wellbeing of your coworkers, resulting in fewer incident investigations, higher productivity and a more cohesive team.



- Discover the leading **predictors of sexual harassment** (and the cure!) so that everyone feels safe and valued at work.

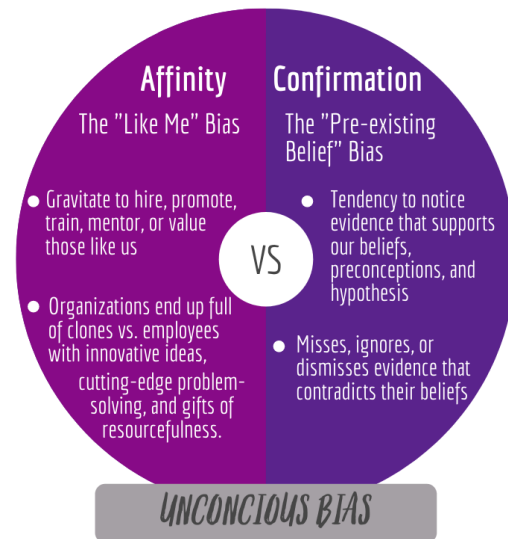
WHY THEY HARASS

The Three Big-Picture Predictors of Workplace Sexual Harassment

- 1) A perception of high worth, with minimal accountability
- 2) Toxic personality characteristics; and
- 3) Power of imbalances that are exploited.

PersuasionPoint, Inc.

- Learn the science behind **unconscious bias** and what it means from the perspective of your diverse employees. And discover essential tools for meeting your DEI targets so that your organization benefits from insights drawn from many different perspectives.



- Benefit from a **step-by-step guide to building a healthy workplace culture**, to take the guesswork out of handling sensitive subjects like sexual harassment and cultural bias.



And more...

- Explore the link between **safety culture** and **drama-free culture** in the workplace, and learn how to translate your safety achievements into improved employee wellbeing.
- Improve your **emotional intelligence** and develop **precise and persuasive communication skills**, so that you don't end up inadvertently contributing to the workplace conflicts you are trying to resolve.
- Learn to **draft, communicate and enforce workplace policies** that respect the intelligence and integrity of your staff, rather than confusing and oppressive policies written by jumpy lawyers out of fear of litigation.

- Use the comprehensive tool kit for conducting **credible and effective workplace investigations**, to ensure your staff remains confident in your fairness and concern for their best interests.
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The Drama-Free Workplace is the ideal manual for...

- Executives
- Entrepreneurs
- Human Rights Professionals
- Policy Analysts
- DEI or Harassment Trainers
- Workplace Investigators
- Managers
- Team Leaders
- Anyone who wants to help make their workplace drama-free!

The Drama-Free Workplace is available as a hard copy, e-book, and audio-book read by Patti Perez herself!

[\[Buy the book\]](#)

“The Drama-Free Workplace is a much-needed solution to the people challenges that keep executives up at night. Whether you define drama as ethics lapses, harassment, unconscious bias, resistance to change, or lack of accountability, Patti Perez tackles these issues and more head on. Better yet, her roadmap solutions for creating and maintaining a drama-free culture are practical and relevant, no matter what industry, company size, or geography you find yourself in. Make this mandatory reading for your leadership team and in your MBA classes!”

—Paul Falcone,

HR executive and bestselling author

[\[Download a free sample\]](#)

About the Author

[Patti Photo]

Patti Perez is an internationally acclaimed expert on workplace culture.

Her career as a litigator, workplace investigator and a certified HR professional gives her comprehensive insight into the causes and cures of workplace conflict, while her background as a Salvadoran immigrant gives her deep personal insight into issues faced by diverse workers.

This unique combination of experiences allows Patti to weave together her practical, no-nonsense solutions with humor and wisdom, in an intimate style that anyone can read and enjoy.

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