

Master of Operational Management, Minor in Faith-Based Operational Leadership

HBI University

Course Duration: 3 years

Credit Hours: 68 (including 15 credit hours for minor)



Program Description

The Master of Operational Management at HBIU University equips students with the skills necessary to enhance organizational efficiency, optimize processes, and lead teams effectively. This program integrates leadership, strategic decision-making, and process improvement methodologies to create impactful operational leaders.

The Minor in Faith-Based Operational Leadership focuses on integrating ethical and faith-driven principles into operational management. Students will explore leadership strategies that align with faith-based values, servant leadership, and responsible decision-making within organizations.

Admissions Requirements

- Bachelor's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
OM 201	Principles of Operational Management	3
OM 202	Supply Chain and Logistics Management	3
OM 203	Data Analytics for Operations	3
OM 204	Organizational Behavior and Leadership	3
OM 205	Strategic Planning in Operations	3
OM 206	Process Improvement and Lean Management	3
OM 207	Risk Assessment and Crisis Management	3
OM 208	Financial Analysis for Operations	3
OM 209	Sustainable Business Operations	3
OM 210	Technology Integration in Operations	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
OM 601	Advanced Operational Strategies	3
OM 602	Decision Making in Business Operations	3
OM 603	Performance Metrics and Productivity	3
OM 604	Human Capital and Workforce Management	3
OM 605	Ethical Issues in Operational Leadership	3
OM 606	Project Management and Execution	3
OM 607	Global Supply Chain Management	3
OM 608	Capstone in Operational Management	3

Minor in Faith-Based Operational Leadership (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBL 701	Faith-Based Leadership and Management	3
FBL 702	Ethical Decision-Making in Operations	3
FBL 703	Servant Leadership in Business	3
FBL 704	Faith and Social Responsibility in Organizations	3
FBL 705	Integrating Faith and Business Strategy	3

Program Outcomes

- Develop expertise in operational efficiency, leadership, and business process improvement.
- Implement ethical and faith-based decision-making principles in operational leadership.
- Optimize supply chain management and organizational workflows.
- Integrate technology and sustainability into modern operational management practices.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Operations Manager	\$85,000 - \$140,000
Logistics and Supply Chain Director	\$90,000 - \$160,000
Business Process Consultant	\$95,000 - \$170,000
Corporate Strategy Analyst	\$80,000 - \$150,000
Faith-Based Non-Profit Executive	\$75,000 - \$135,000

Practicum Requirement

The practicum for this program provides students with hands-on experience in operational management, business process optimization, and leadership decision-making. Students will work with corporate firms, non-profits, or government organizations to apply operational strategies in real-world scenarios.

Practicum Requirements:

- A minimum of 200 hours of supervised field experience.
- Submission of a comprehensive practicum report detailing experiences and learning outcomes.
- Participation in professional development workshops and seminars.
- Completion of a presentation summarizing fieldwork and key takeaways.

Master's Thesis Requirements

The Master's thesis is a critical component of the program, requiring students to conduct original research in operational management.

The thesis must demonstrate a thorough understanding of foundational principles, research methodologies, and ethical considerations.

Students must complete the following steps:

- Develop a research proposal approved by faculty advisors.
- Conduct an in-depth literature review relevant to their topic.
- Collect and analyze data using appropriate methodologies.
- Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
- Successfully defend their thesis before a faculty committee.

Advocacy in Operational Management

Operational leaders play a crucial role in advocating for efficient, ethical, and sustainable business practices. Graduates of this program will be equipped to drive change, implement responsible management techniques, and promote ethical leadership in business operations.

Advocacy Goals:

- Promote efficiency and ethical leadership in business operations.
- Advocate for faith-based and value-driven operational decision-making.
- Encourage sustainable and responsible supply chain practices.
- Support business policies that integrate social and corporate responsibility.

Additional Elective Courses

Course Code	Course Name	Credit Hours
ELE 901	Agile Management and Process Optimization	3
ELE 902	Data-Driven Decision Making	3
ELE 903	Crisis Leadership and Resilience	3
ELE 904	Business Ethics and Corporate Responsibility	3
ELE 905	Technology and Digital Transformation in Operations	3