

Lisa V. Gale, Phd, MSW
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Dr. Lisa V. Gale is a seasoned social impact consultant, educator, and leader with over 30 years of experience driving positive change in the nonprofit, government, and philanthropic sectors. As the founder and principal of LVG Strategy Group, she empowers organizations to advance racial equity and achieve meaningful outcomes through strategic research, program development, and capacity building.

Dr. Gale is a recognized expert in program design, development, implementation and evaluation. She is laser-focused in helping organizations measure and communicate their impact. Her work emphasizes participatory and inclusive approaches grounded in the principles of popular education. She excels in developing customized evaluation frameworks, conducting data analysis, and facilitating strategic planning processes. She passionately advocates amplifying marginalized voices and ensuring equitable access to opportunities. Her work is driven by a belief in the power of collaboration and co-creation to achieve sustainable social change.

Her career highlights include:

- **LVG Strategy Group** (2023-Present): Leading a social impact consulting practice focused on evaluation, organizational development, and racial equity. Providing strategic guidance and support to nonprofits, foundations, and government agencies.
- **Fordham University Graduate School of Social Service** (Adjunct Faculty, 2021-Present): Teaching courses on social work with organizations and communities, human rights, and social policy, shaping the next generation of social impact leaders.
- **StoryCorps** (Chief Program Officer, 2017-2021): Providing strategic oversight for production, animation, community engagement, and research, documenting the impact of storytelling on participants and audiences.
- **Upper Manhattan Empowerment Zone** (Manager of Workforce Development, 2000-2008): Managing a \$6.9 million workforce development portfolio and conducting data mining projects to improve grant management processes.
- **NYC Human Resources Administration** (Deputy Commissioner, 1996-2000): Transforming the Employment Services department through strategic leadership and program development.

She has earned a PhD. in Social Welfare from The Graduate Center of the City University of New York, an MSW from the Hunter College School of Social Work, and a BBA from Baruch College. In her dissertation, she explored the implications of social enterprise on nonprofit human service organizations. She has taught graduate-level courses in management and leadership, social welfare policy and practice, and human rights at Fordham University, Hunter College of the City University of NY, and Rutgers University in New Jersey.