*RESOLUTION:*

**The HCC College Senate opposes the Students First Initiative because it does not support the needs of our unique, diverse student populations; therefore,**

**The HCC College Senate recommends that HCC faculty or staff members do not participate in any Students First committees or workgroups or any other initiatives, which our unions do not support.**

**HCC faculty or staff who do participate in Students First committees or workgroups or any other initiatives do so voluntarily and without the support of the HCC College Senate**

**Passed unanimously 4 Feb 2020 (17-0-0)**