### Master of Ministry, Minor in Leadership

**HBI University** 

Course Duration: 2 years

Credit Hours: 69 (including minor)



### **Program Description**

This program is designed for individuals seeking to develop leadership skills within ministry settings. It prepares students to lead faith-based organizations, churches, and nonprofit ministries with strong biblical and strategic leadership principles. Students will gain expertise in pastoral care, church administration, and leadership strategies to navigate the complexities of modern ministry.

#### **Admissions Requirements**

- Bachelor's degree in ministry, theology, or related field
- Minimum GPA of 3.0
- Two letters of recommendation from clergy or faculty
- Statement of purpose outlining ministry leadership goals
- Interview with faculty admissions committee

#### **Practicum Requirement**

Students are required to complete a 300-hour supervised practicum in a church, faith-based organization, or nonprofit leadership setting.

This hands-on experience enhances leadership, organizational development, and administrative skills in ministry contexts.

#### **Master's Thesis**

A master's thesis is required, analyzing contemporary leadership challenges within faith-based organizations. The thesis should be between 60-100 pages, follow APA or Turabian formatting, and provide practical solutions for effective ministry leadership.

## **Program Outcomes**

- Develop effective servant leadership strategies for ministry.
- Apply biblical leadership principles in faith-based and nonprofit organizations.
- Enhance skills in organizational development and church administration.
- Understand ethical decision-making and conflict resolution in leadership roles.
- Prepare for advanced roles in ministry leadership and faith-based consulting.

# **Foundational Courses (30 Credit Hours)**

Course Code	Course Title	Credit Hours
MIM 6001	Biblical Leadership Models	3
MIM 6002	Strategic Planning for	3
	Ministry	
MIM 6003	Christian Ethics in	3
	Leadership	
MIM 6004	Spiritual Formation and	3
	Leadership	
MIM 6005	Church Administration and	3
	Governance	
MIM 6006	Faith-Based Organizational	3
	Management	
MIM 6007	Conflict Resolution and	3
	Mediation in Ministry	
MIM 6008	Leadership in Worship and	3
	Community Engagement	
MIM 6009	Research Methods in	3
	Ministry Leadership	
MIM 6010	Contemporary Issues in	3
	Ministry Leadership	

## **Core Courses (24 Credit Hours)**

Course Code	Course Title	Credit Hours
MIM 6101	Faith-Based Leadership and	3
	Organizational Change	
MIM 6102	Church Growth and	3
	Development Strategies	
MIM 6103	Global Ministry Leadership	3
MIM 6104	Ministry Entrepreneurship	3
	and Innovation	
MIM 6105	Pastoral Leadership and	3
	Counseling	
MIM 6106	Ethical Decision Making in	3
	Ministry	
MIM 6107	Supervised Ministry	3
	Leadership Practicum	
MIM 6108	Capstone Leadership	3
	Project	

# **Leadership Minor (15 Credit Hours)**

Course Code	Course Title	Credit Hours
LDR 6201	Servant Leadership in	3
	Ministry	
LDR 6202	Strategic Communication	3
	for Religious Leaders	
LDR 6203	Team Building and	3
	Volunteer Management	

LDR 6204	Faith-Based Leadership in Crisis Management	3
LDR 6205	Nonprofit Leadership and Fundraising Strategies	3

# **Career Outcomes and Potential Salary**

- Senior Pastor or Church Administrator \$60,000-\$120,000
- Faith-Based Nonprofit Executive Director \$70,000-\$130,000
- Ministry Leadership Consultant \$55,000-\$105,000

# **Advocacy and Professional Development**

Graduates are encouraged to engage in professional leadership organizations such as the Association of Biblical Leadership (ABL) and the Global Faith-Based Leadership Network for ongoing professional development and networking.

# **Additional Electives (9 Credit Hours)**

Course Code	Course Title	Credit Hours
ELE 901	Leadership Development in	3
	Ministry	
ELE 902	Strategic Vision and	3
	Faith-Based Leadership	
ELE 903	Public Speaking and	3
	Preaching Techniques	
ELE 904	Conflict Resolution in	3
	Ministry	
ELE 905	Church Administration and	3
	Leadership Ethics	