

Master of Ministry, Minor in Leadership

HBI University

Course Duration: 2 years

Credit Hours: 69 (including minor)



Program Description

This program is designed for individuals seeking to develop leadership skills within ministry settings. It prepares students to lead faith-based organizations, churches, and nonprofit ministries with strong biblical and strategic leadership principles. Students will gain expertise in pastoral care, church administration, and leadership strategies to navigate the complexities of modern ministry.

Admissions Requirements

- Bachelor's degree in ministry, theology, or related field
- Minimum GPA of 3.0
- Two letters of recommendation from clergy or faculty
- Statement of purpose outlining ministry leadership goals
- Interview with faculty admissions committee

Practicum Requirement

Students are required to complete a 300-hour supervised practicum in a church, faith-based organization, or nonprofit leadership setting.

This hands-on experience enhances leadership, organizational development, and administrative skills in ministry contexts.

Master's Thesis

A master's thesis is required, analyzing contemporary leadership challenges within faith-based organizations. The thesis should be between 60-100 pages, follow APA or Turabian formatting, and provide practical solutions for effective ministry leadership.

Program Outcomes

- Develop effective servant leadership strategies for ministry.
- Apply biblical leadership principles in faith-based and nonprofit organizations.
- Enhance skills in organizational development and church administration.
- Understand ethical decision-making and conflict resolution in leadership roles.
- Prepare for advanced roles in ministry leadership and faith-based consulting.

Foundational Courses (30 Credit Hours)

Course Code	Course Title	Credit Hours
MIM 6001	Biblical Leadership Models	3
MIM 6002	Strategic Planning for Ministry	3
MIM 6003	Christian Ethics in Leadership	3
MIM 6004	Spiritual Formation and Leadership	3
MIM 6005	Church Administration and Governance	3
MIM 6006	Faith-Based Organizational Management	3
MIM 6007	Conflict Resolution and Mediation in Ministry	3
MIM 6008	Leadership in Worship and Community Engagement	3
MIM 6009	Research Methods in Ministry Leadership	3
MIM 6010	Contemporary Issues in Ministry Leadership	3

Core Courses (24 Credit Hours)

Course Code	Course Title	Credit Hours
MIM 6101	Faith-Based Leadership and Organizational Change	3
MIM 6102	Church Growth and Development Strategies	3
MIM 6103	Global Ministry Leadership	3
MIM 6104	Ministry Entrepreneurship and Innovation	3
MIM 6105	Pastoral Leadership and Counseling	3
MIM 6106	Ethical Decision Making in Ministry	3
MIM 6107	Supervised Ministry Leadership Practicum	3
MIM 6108	Capstone Leadership Project	3

Leadership Minor (15 Credit Hours)

Course Code	Course Title	Credit Hours
LDR 6201	Servant Leadership in Ministry	3
LDR 6202	Strategic Communication for Religious Leaders	3
LDR 6203	Team Building and Volunteer Management	3

LDR 6204	Faith-Based Leadership in Crisis Management	3
LDR 6205	Nonprofit Leadership and Fundraising Strategies	3

Career Outcomes and Potential Salary

- Senior Pastor or Church Administrator – \$60,000-\$120,000
- Faith-Based Nonprofit Executive Director – \$70,000-\$130,000
- Ministry Leadership Consultant – \$55,000-\$105,000

Advocacy and Professional Development

Graduates are encouraged to engage in professional leadership organizations such as the Association of Biblical Leadership (ABL) and the Global Faith-Based Leadership Network for ongoing professional development and networking.

Additional Electives (9 Credit Hours)

Course Code	Course Title	Credit Hours
ELE 901	Leadership Development in Ministry	3
ELE 902	Strategic Vision and Faith-Based Leadership	3
ELE 903	Public Speaking and Preaching Techniques	3
ELE 904	Conflict Resolution in Ministry	3
ELE 905	Church Administration and Leadership Ethics	3