

REPORTING IMPROPER GOVERNMENTAL ACTION (WHISTLEBLOWER PROTECTION)
POLICY NO. 5271

The district encourages the reporting, consistent with the superintendent's procedures, of improper governmental actions by any district officers or employees and will protect employees against retaliatory employment actions for reporting improper governmental actions when the reports are made in compliance with this policy and related procedure.

District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedure.

The superintendent/designee will establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

Cross Reference: 3421 – Child Abuse and Neglect

Legal Reference: RCW 42.41 Local Government Whistleblower Protection

Adopted: May 12, 1997

Revised: February 25, 2013, Renumbered and Revised January 13, 2020

Renumbered from 5235

Reviewed January 12, 2024