



The Law Center has an abundance of leaders on our team, and we've been intentional about empowering every staff member to do things you might associate with an Executive Director. Almost everyone initiates and carries out projects, fundraises, writes grants, does operational work, presents to the public, writes, engages in network-building, participates in governance, and makes commitments on behalf of the organization. We long had an Executive Director, believing that the outside world expected us to emulate the typical structures of the nonprofit sector. But the title "Executive Director" tends to be imbued with power, whether we want it to be or not, and we realized that this disrupts our intention to meaningfully spread power. You can learn more about our structure [here](#) and about our broader efforts to transform governance of the nonprofit sector [here](#).

If you came looking for an Executive Director, here are some tips:

- **Who should sign official documents?** All our staff make commitments on behalf of the organization pertaining to the areas of work they engage in, and they are empowered to do so by their peers. But if you need one of those official sounding titles on a document, you can currently try Jay Cumberland (our President, jay@theselc.org), Sue Bennett (Co-Executive Secretary, sue@theselc.org), or Tobias Damm-Luhr (Co-Executive Secretary, tobias@theselc.org).
- **Is it that you want to give us a grant or major donation?** Yay! Normally, people want to talk to an Executive Director, but our suggestion is to start by emailing Elizabeth Burnett (elizabeth@theselc.org), who helps manage both grants and major donations, and maybe CC any [staff](#) whose work you find particularly inspiring. They will be excited to hear from you.
- **Something else?** You can email communications@theselc.org for general and miscellaneous inquiries or admin@theselc.org for finance, legal, and administrative matters. We can't keep up with every inquiry, but we do our best to route emails to the appropriate team members.